

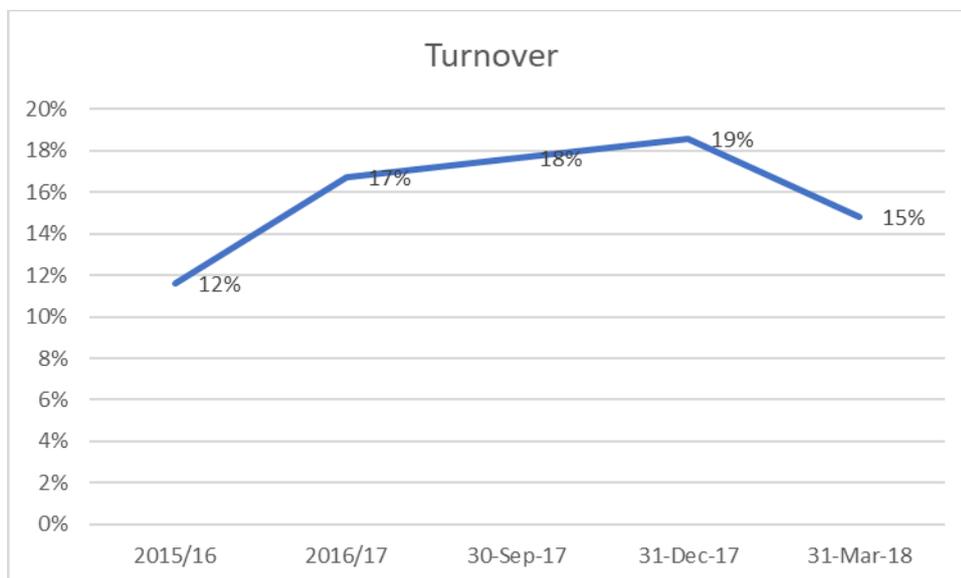
Sport New Zealand Group

Organisational Health and Capability

For the three months ended 31 March 2018

Good Employer Indicators

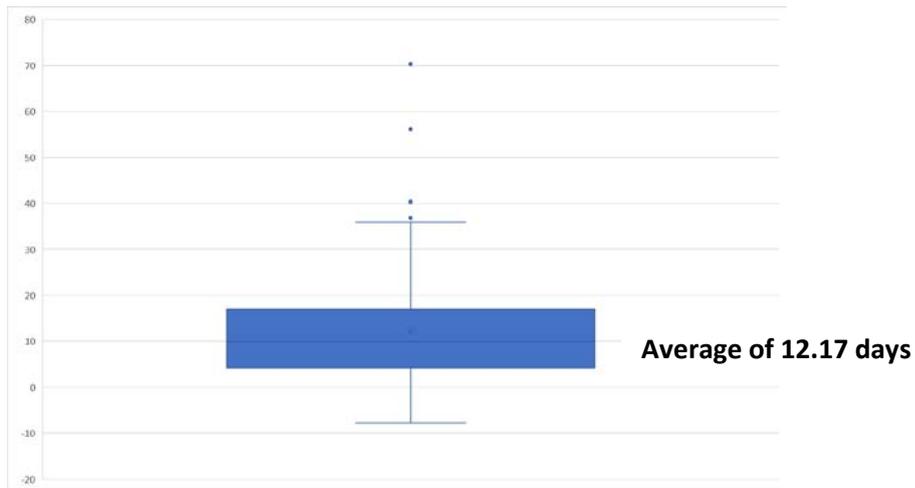
Annual Staff Turnover (Target: 12% or less)



Note: Staff turnover was relatively high due to structural change and an increase expected following the Rio Olympics. Turnover is expected to drop over time.

Average Annual Leave Balance Accrued

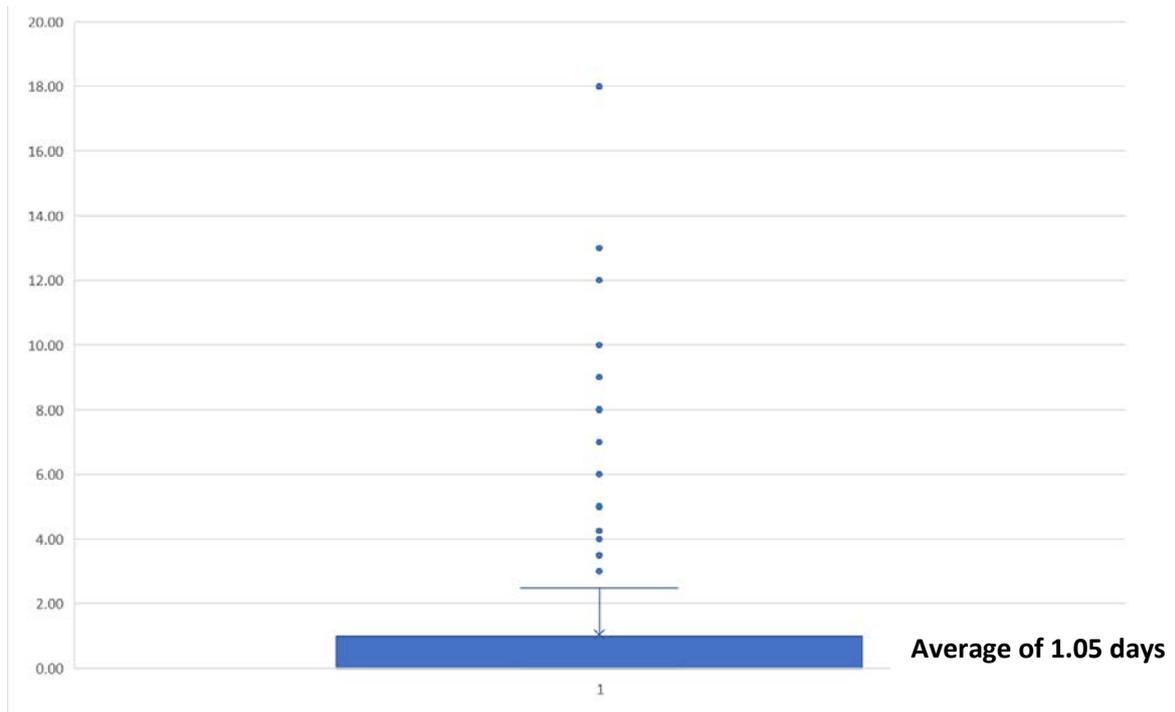
Over a 12-month period (Target: 20 days or less)



Note: On average, 80% of staff have an annual leave balance of less than 20 days.

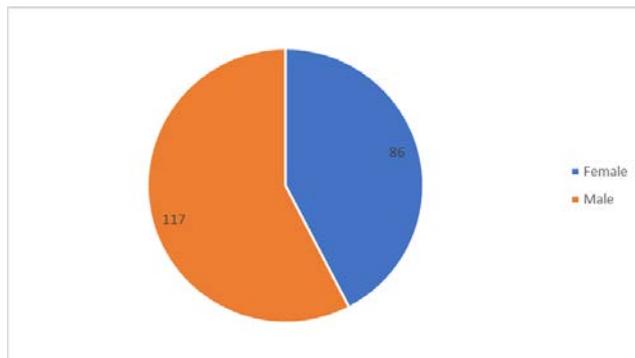
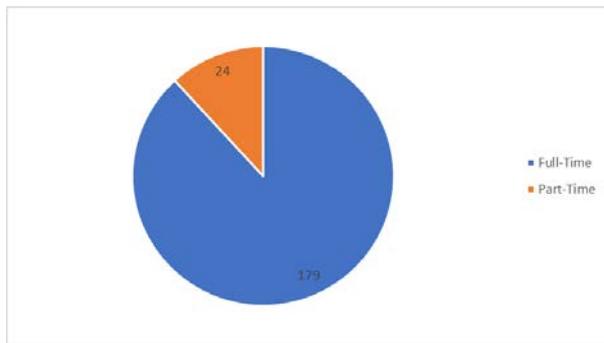
The graph indicates at least 20% of staff have a leave balance greater than 20 days with two staff members with over 45 days of accrued annual leave. There are arrangements in place, such as annual leave plans, to enable staff to take annual leave.

Average Sick Leave Taken over a 12-month period (public sector average = 8 days)

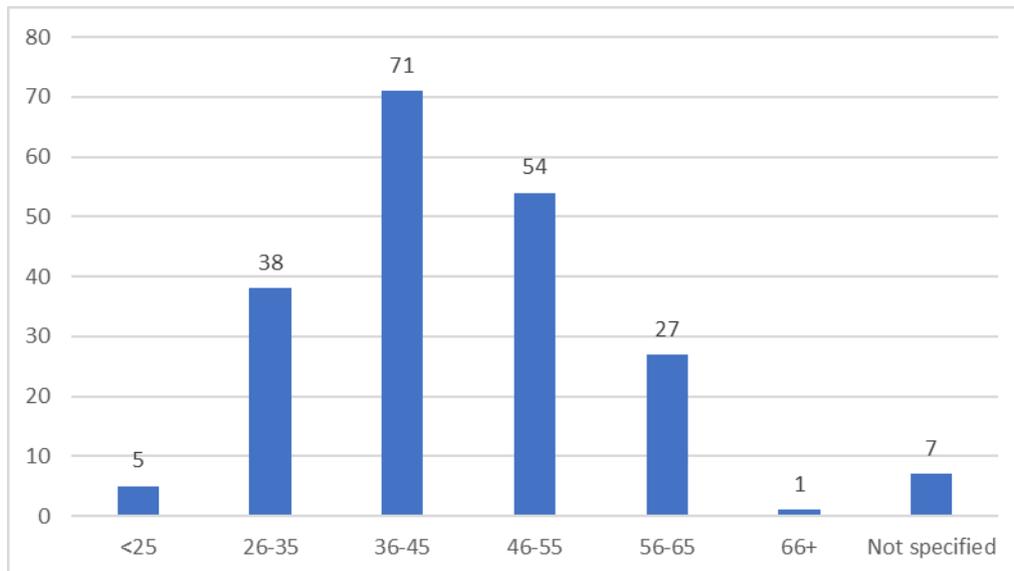


Note: 48 Staff have taken 2 or more sick leave days over the past 12 months. The graph indicates that no staff have taken more than 20 days' sick leave. This is the maximum accumulated entitlement for sick leave.

Employee Demographics



Age Bands



Official Correspondence

Requests under the Official Information Act 1982 for the period ended 31 March 2018

	On hand*	Requests received	Responded to in 20 working days	Responded to after 20 working days	Average time to respond (working days)	Transferred	Declined	On hold**
3 months ending 31 March 2018	1	4	4	0	7	-	-	1
Year to date	1	18	14	2	13.2	-	-	1

*'On hand' refers to OIA requests received and underway at the Quarter commencement date.

**On hold refers to OIA requests where Sport NZ is waiting on payment for or further clarification of the request.