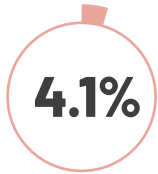


Disabled people

Representation

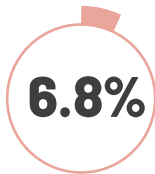


of the sector's workforce



of people in governance roles

&



of Chairs



of paid employees

&



of people in leadership roles

Inclusion



Two in five have complete trust in their organisation to handle integrity issues appropriately and effectively

vs Total Sample

85%	87%	feel they are treated fairly
83%	86%	feel they belong
88%	92%	feel they have the support of their colleagues
91%	93%	(of paid employees) feel safe in their workplace
79%	87%	feel they can speak up without being punished or humiliated
81%	86%	feel their organisation is committed to DE&I



In the last 12 months, discrimination, harassment or bullying in the workplace has been -

experienced by **12%** (vs 10% Total Sample), and

observed by **22%** (vs 20% Total Sample).

Engagement

88% are satisfied in their current role

Top 3 barriers



Top 3 benefits



Poor salary/ remuneration



Making a positive contribution to my community/New Zealand



Limited opportunities for progression



Being involved with a play, active recreation or sport in which I have a personal interest



Lack of resources to do my job



Opportunities to learn and develop personally



44% describe their future opportunities as excellent or good

Information has been sourced from the 2024 Diversity, Equity and Inclusion Survey, which provides insights on the make-up and experiences of board members and employees working in the play, active recreation and sport sector.

2024