

Sport NZ Group

Quarterly performance report

Q2: October – December 2022



Introduction

This quarterly report, covering the Oct-Dec 2022 period, provides an update on key actions towards Sport NZ's four strategic themes.

Each quarter we review Sport NZ's key participation measure for young people and monitor any emerging trends in levels of physical activity. The latest data available is for the quarter ending in September 2022. After a period of young people spending increased time doing informal activity, the data shows young people are now doing relatively similar levels of organised and informal activity.

Following on from the Q1 22/23 report, which provided a closer look at how Sport NZ partners with and invests in Regional Sports Trusts, in this quarter we focus on National Sport Organisations (NSOs). This report covers Sport NZ Group investment into NSOs over time and provides a general summary of how NSOs are tracking in key focus areas. More detail is provided against the Sport NZ and HPSNZ investment outcomes.

The HPSNZ spotlight looks at next steps to evolve the high performance mental health strategy, with a deeper focus on education and raising awareness of mental health in athletes to reduce stigma.

This report also includes the Sport NZ Group's financial performance for Q2 against Original Budget FY23 (OB) and Sport Recovery Fund investments.



Southland organisations are joining forces to include play equipment in food parcels delivered to isolated rural communities with funding contributed through Tū Manawa Active Aotearoa.

Sport NZ Ihi Aotearoa progress against strategic themes



A Better Future

System Funding and Exploration

- To support a sustainable funding system for the sector, Sport NZ is seeking feedback from play, active recreation and sport organisations about their funding arrangements.

Research partnership

- Sport NZ has entered a 3-year research partnership with the University of Waikato focused on supporting inclusive coaching practices and developing disability coach education resources.

Spaces and Places

- Sport NZ continues to work with NSOs and local government to progress facility plans and strategies.

Equitable opportunity and accessibility

Women & Girls commitments

- Sport NZ launched the 'It's Time' campaign to encourage greater engagement in elite women's sport.
- Sport NZ and iSentia completed a study of NZ media coverage of the Rugby World Cup 2021, with the event making up 25% of all sports news coverage during the tournament period.

Transgender inclusion

- Sport NZ released guiding principles to support national sports organisations and clubs create inclusive environments for transgender people in community sport.

Tū Manawa Active Aotearoa

- A new reporting and reflection is being developed to enable RSTs and Sport NZ to assess performance of projects funded from July 2022.

Valuing physical activity

Secondary School investment

- Sport NZ is increasing its investment into the regional Sports Director network and launching a new pilot project to support secondary schools and wharekura design and implement physical activity initiatives. The project gets underway in July 2023.

Active Recreation network meet-up

- Active recreation leads from across the RST network met in person for the first time. The group focused on sharing knowledge about working with rangatahi in the outdoors.

Integrity Transition Committee

- Following confirmation from Cabinet of the Government's intent to establish a new integrity entity, as well as the high-level purpose and principles of the organisation. A working title has also been agreed: Integrity Sport and Recreation NZ (ISRNZ) & legislative drafting instructions issued.

Honouring Te Tiriti o Waitangi

Launch of MaraeFit

- Sport NZ launched MaraeFit – our first mobile app that encourages Māori to discover opportunities to be active as Māori.
- Workshops were held with He Oranga Poutama kaiwhakahaere to introduce the MaraeFit approach, tools and outcomes.

He Oranga Poutama

- Sport NZ released a public invitation to register interest for He Oranga Poutama funding in the Manawātū region.
- Sport NZ delivered a He Oranga Poutama leadership hui to induct new providers, following the programme's expansion in 2022, and to continue training in Te Whetū Rehua*.



Active NZ 2022: participation data

Young people ages 5 to 17: proportion spending 7+ hours a week being active

Through the Active NZ Survey, Sport NZ surveys over 30,000 young people and adults nationwide each year to monitor changes in participation over time**. Due to COVID-19 disruptions, full-year data for 2020 is unavailable.

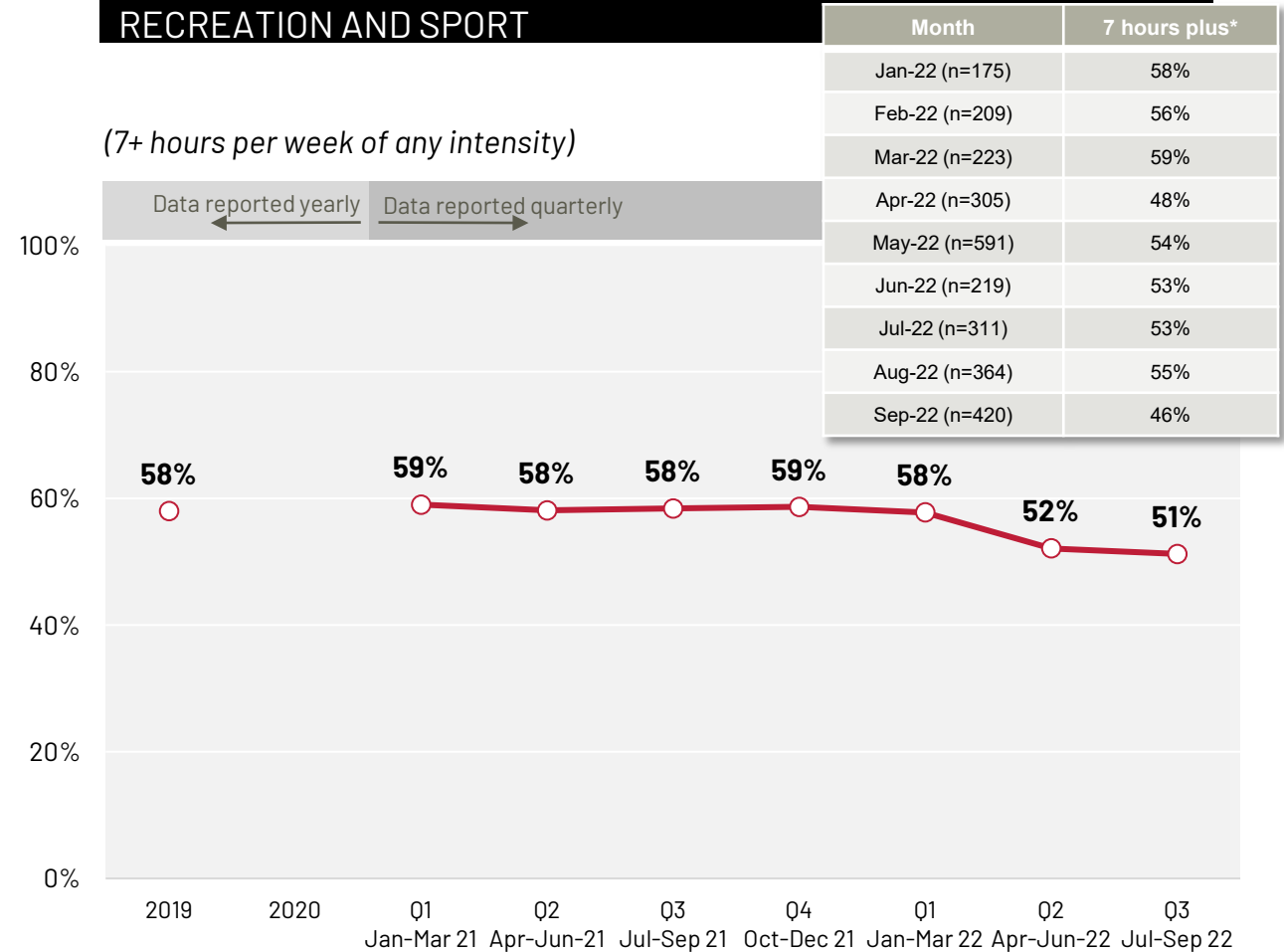
Young people spending 7-plus hours a week being active has remained stable from 2017 to Q1 2022 (Jan-Mar), at around 58%. However, from April to September 2022, this has dropped – and is now at the lowest level so far. The average Q3 (Jul-Sep) result between 2017-2019 was 55%.

The lower participation rates appear mostly across the board this quarter, with little difference in 7-plus hours of participation by gender within broad age-group (female tamariki 59%, male tamariki 58%, and female rangatahi 43%, male rangatahi 45%).

However, the lower levels of participation continue to be more pronounced amongst rangatahi than tamariki. Overall, 44% of rangatahi (aged 12 – 17) are doing 7-plus hours compared with 58% of tamariki (aged 5 – 11) in the latest quarter. A similar pattern was observed in the [Changes Report](#) when we compared pre-pandemic 2019 results with 2021 with participation levels for tamariki faring better than rangatahi.

We will continue to monitor this emerging pattern of fewer young people participating for 7+ hours over the next few quarters.

% OF YOUNG PEOPLE (AGES 5-17) PARTICIPATING IN PLAY, ACTIVE RECREATION AND SPORT



Source: Q16b. And how many minutes did you/[ChildName] spend doing [insert activity at Q13a] in the last 7 days (not including today), when...? Base: 5 to 17 year olds, Q1, 2022 n=609; Q2, 2022 n=1115, Q3, 2022 n=1095. Excluding outliers 76 hours or more. *Caution: indicative only due to small base sizes. The June monthly data has been updated to include completes up to 4-Jul-22.

**A smaller sample size of approx. 20,000 people participated in Active NZ in Q2. We're assessing the reasons behind this.

Sport NZ Group spotlight: National Sport Organisations



Sport NZ and HPSNZ have a shared purpose: to contribute to the wellbeing of everybody in Aotearoa New Zealand by leading an enriching and inspiring play, active recreation and sport system. Together we believe that growing the quality of participation opportunities supports positive wellbeing and feeds the pathway to elite sport, delivering success for New Zealand on the world stage.

National Sport Organisations (NSOs) are an important strategic partner for Sport NZ and HPSNZ to reach this purpose. Sport NZ Group currently **supports 71 National Sport Organisations** (NSOs) partners via High Performance, Community Sport and Business Capability investment, Covid period recovery investment in the form of reset and rebuild and Strengthen and Adapt, as well as through the time and expertise of our staff.

About NSOs:

NSOs are not-for-profit, non-governmental organisations responsible for promoting and developing a particular sport in New Zealand. They are recognised as the leader in their sport, providing a governance and leadership role, which can include identifying the outcomes sought and developing and implementing the sport's strategic direction.

- 71 autonomous, typically membership based charitable organisations, although the definition of membership is evolving.
- Governed by increasingly diverse Boards of trustees/directors:
 - As of December 2021 all but one NSO were compliant with Sport NZ's gender diversity target
 - The emergence of improved relationships with some Māori Sporting organisations that will be enhanced over time via a closer relationship with the National Māori National Sport Organisation Collective – Te Huinga Tākaro o Aotearoa
- Vary significantly in scale and scope of activity
- Through a People and Culture pilot we're supporting with 32 NSOs, we know:
 - The majority of tier 1 leaders are men (61%) and the majority of staff at tiers 2 and 3 are women.
 - A quarter of staff (fixed-term, permanent, casual and some contractors) have been employed for more than 5 years and a third have been employed for less than 1 year.
- Funded by affiliation fees, sponsorships, national funders including Sport NZ Group and in some cases broadcast rights and philanthropy



Sport NZ Group – how we work and invest

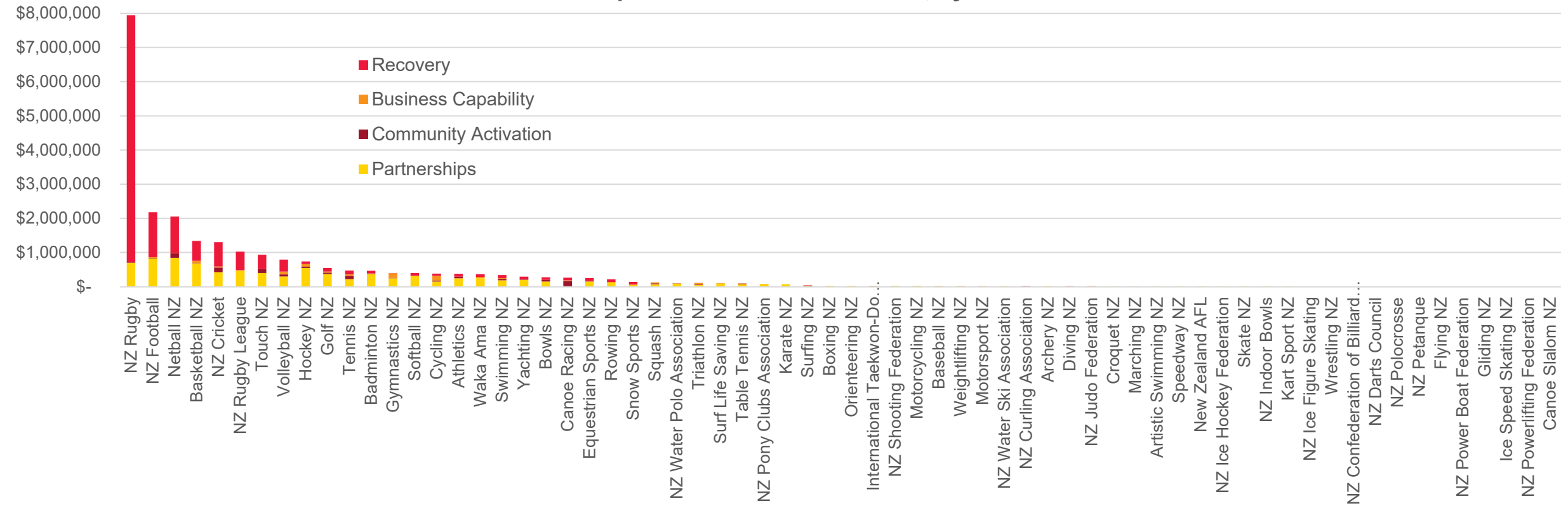
Sport NZ and HPSNZ work through others to achieve our goals and outcomes and it's essential we are coordinated in our engagement with NSO partners. This is what our partners have asked for and the annual stakeholder survey results support this view.

How we work		How we invest		
<p>The Partner Plan</p> <p>The foundation for an effective and integrated partnership.</p> <p>Operationalised by a Partnership Team.</p>	<p>Capability</p> <ul style="list-style-type: none"> Sport NZ works with NSO CEO and Boards to support initiatives that enhance organisational capability, capacity and sustainability 	<p>Sport NZ Group</p>	<p>In this strategic period Sport NZ Group invests in:</p> <ul style="list-style-type: none"> Building the organisational capability of its NSO partners in governance and planning, people and culture, commercial and revenue generation, technology and business solutions. Support operations and viability during COVID-19 response phase, as well as partners aiming to strengthen their organisations and improve resiliency for the future. 	
	<p>Participation</p> <ul style="list-style-type: none"> Sport NZ works with NSO SME roles where applicable to support Sport Development leadership, participation and development opportunities, coaching and parent initiatives 		<p>Sport NZ</p>	<p>Sport NZ core partnership investment in NSOs is in three areas:</p> <ul style="list-style-type: none"> Leadership and Connectivity: including the development of NSO strategies, honouring Te Tiriti o Waitangi, enhancing diversity and inclusion, in particular gender and disability competency, and where relevant, develop and strengthen the connection between NSOs and Māori sport organisations. Sport: Balance is Better, coach development, participation and development opportunities, and parents and whānau. Insights and Evaluation: improve evidence-based decision making, advocacy and impact reporting.
	<p>High Performance</p> <ul style="list-style-type: none"> HPSNZ works with NSO High Performance Leaders and CEO where required to support initiatives, including planning, leadership, coaching, culture and athlete development 		<p>HPSNZ</p>	<p>HPSNZ prioritises its investment in 7 investment areas, six of which are applicable for NSOs:</p> <ul style="list-style-type: none"> High Performance campaigns, Performance Pathways, wellbeing, Tailored Athlete Pathway Support, athlete performance support, HP capability support



Sport NZ Investment is concentrated in a core group of NSOs

Sport NZ Investment 2021/22, by NSO

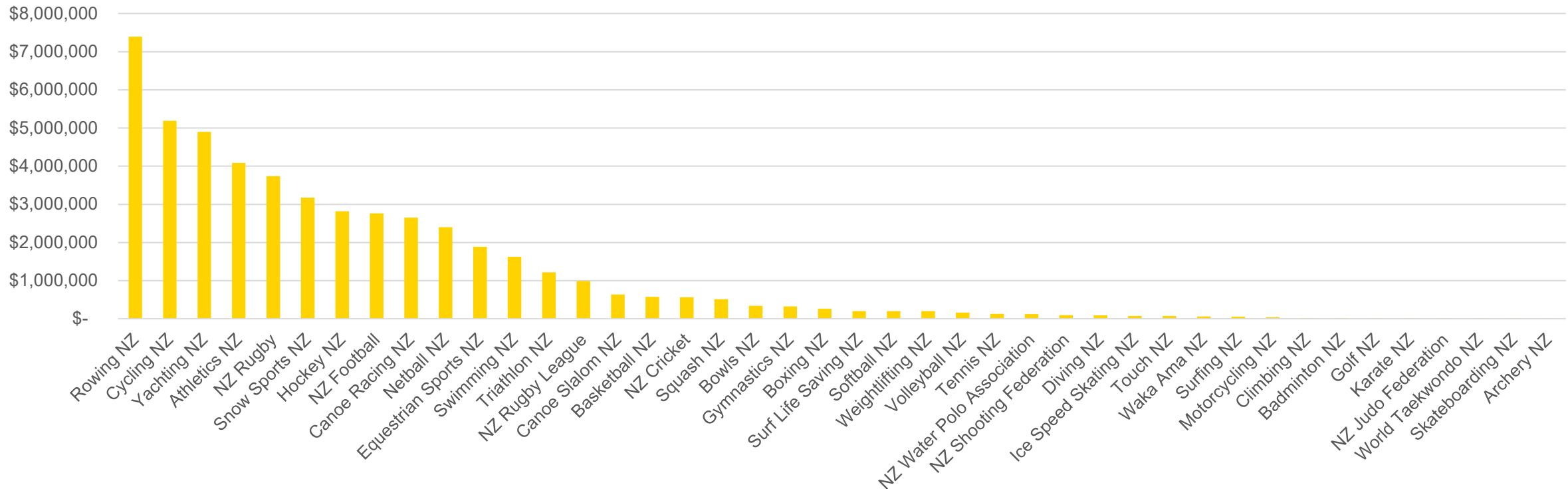


This graphic details the annual Sport NZ Investment received by NSOs in 2021/22. The NSOs who receive \$250k+ Partnerships Investment (15 of 64) received \$20.876m (84%) of the \$24.797m total Sport NZ Investment in NSOs in 2021/22.

HPSNZ Investment is concentrated in Podium NSOs



High Performance Sport NZ Investment 2021/22, by NSO



This graphic details the annual High Performance Sport NZ Investment received by NSOs in 2021/22. Podium NSOs (nine of 42) received \$35.412m (71%) of the \$49.639m total HPSNZ Investment in NSOs in 2021/22.

Investment into NSOs – FY 2021/22

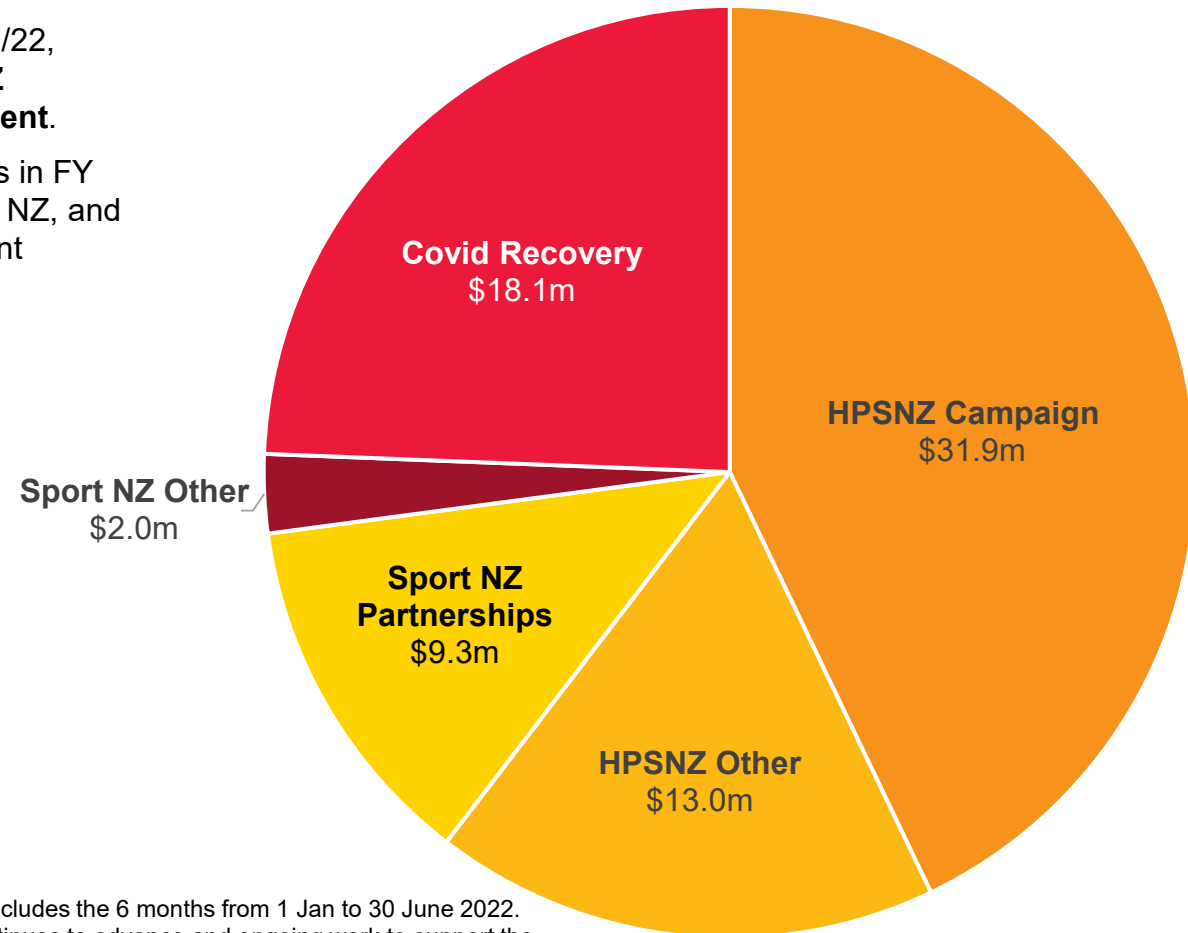
This graphic takes a snapshot of Group investment in NSOs for FY21/22, detailing the portfolio of **HPSNZ Campaign**, **HPSNZ Other**, **Sport NZ Partnerships**, **Sport NZ Other**, as well as **Covid Recovery Investment**.

The graphic shows that the Sport NZ Group invested \$74.4m in NSOs in FY 2021/22. Of this, approximately 60% is from HPSNZ, 15% from Sport NZ, and 25% from the Covid Recovery Package. HPSNZ Campaign investment includes funding for para sports.

Note:

- HPSNZ Other includes:
 - TAPs Investment (\$4.4m)
 - Performance Pathways (\$3.5m)
 - Performance Enhancement Grants (\$2.9m)
 - PM Scholarships (\$0.9m)
 - Direct NSO Wellbeing Investment (\$0.4m)*

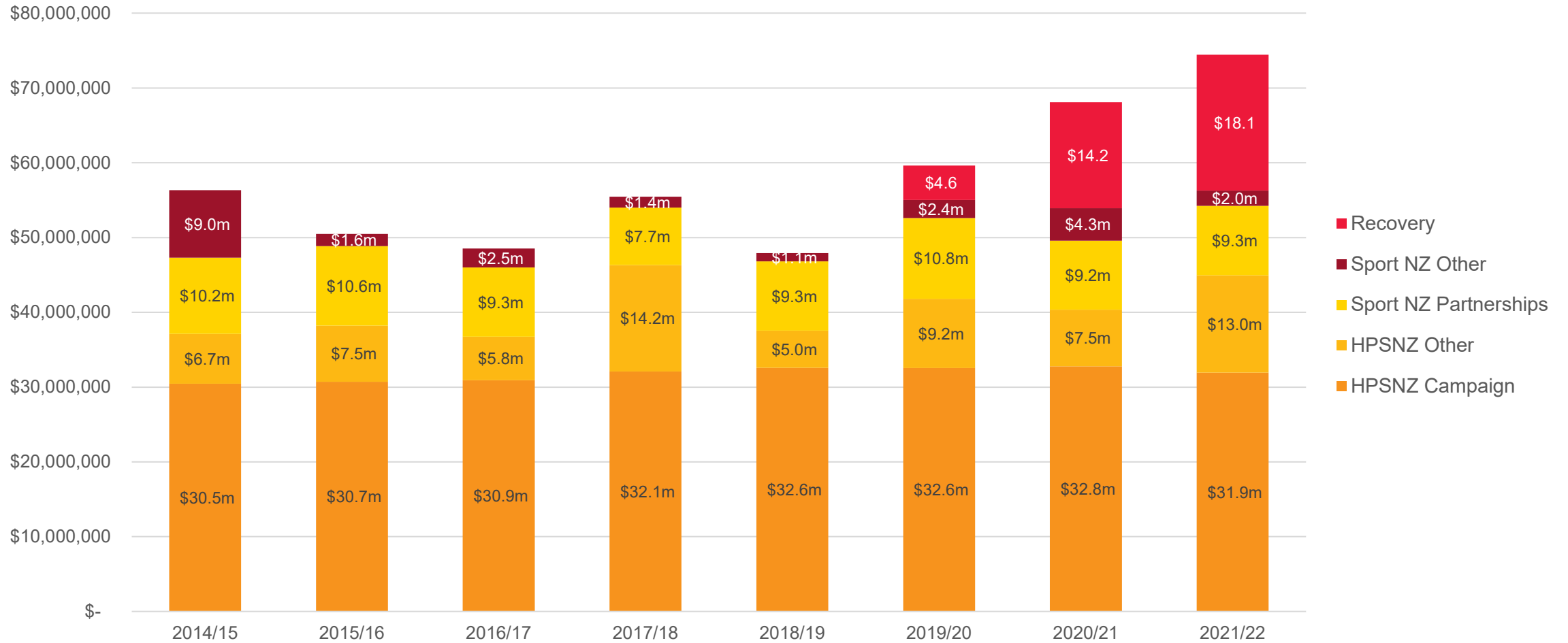
- Sport NZ Other includes:
 - Business Capability (\$0.9m)
 - Strategic Leverage Fund (\$0.3m)
 - Women & Girls Activation Fund (\$0.2m)
 - Sport Development Leverage Fund (\$0.2m)
 - Disability Inclusion Fund (\$0.1m)



*The HPSNZ investment cycle began on 1 January 2022. Direct Wellbeing Investment into NSOs includes the 6 months from 1 Jan to 30 June 2022. As one of three system shifts of the HPSNZ 2024 Strategy, investment into NSOs for wellbeing continues to advance and ongoing work to support the wellbeing of people across the system is reflected in other areas, such as increased financial security through TAPS investment, access to daily training environments, Athlete Performance Support, PM Scholarships, and health insurance. This is included in the numbers above.



Investment into NSOs over time





What have we learnt through Partnerships Investment reporting?

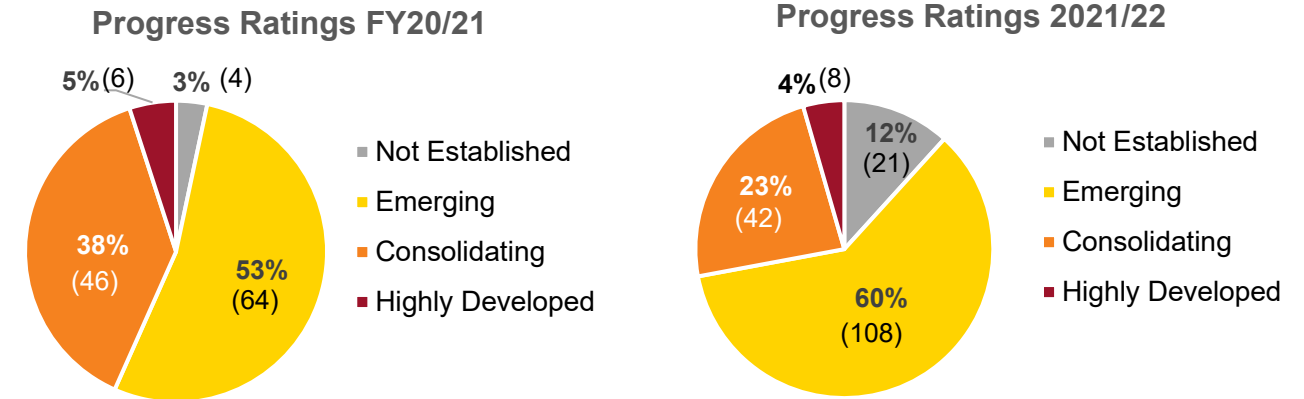
NSOs report annually to Sport NZ to track progress against stated outcomes for each of their Partnerships Investments initiatives, which fall under three Investment Areas – Sport Development, Leadership & Connectivity and Insights & Evaluation – with some NSOs having more than one initiative per Investment Area.

The Partnerships Investment annual reporting process asks NSOs to answer four Results-Based Accountability questions per initiative. NSOs receiving greater than \$250,000 per annum (Priority NSOs) are also asked to self-assess progress against their stated outcomes using an assessment rubric, aligned to the intervention models for each Investment Area, with four rating levels - Not Established, Emerging, Consolidating and Highly Developed.

Sport NZ staff review the reporting and assess progress before final ratings are agreed and feedback is provided via letter annually.

Importantly, the assessment rubric is not designed to score annual performance, rather it is an assessment of progress against outcomes over time, which also assesses embedding of continuous improvement in NSOs. The rubric will continue to be used over the strategic period, and we expect to see transition along the rubric over this time.

All NSOs



This graphic details the proportion of the combined total NSO Partnerships Investment initiatives of 120 in 2020/21 and 179 in 2021/22, which fall into each level of progress rating. Important to note - due to the effects of COVID-19, 2020/21 was a single investment year focused on NSO sustainability and supporting communities; whereas 2021/22 has been year one of implementing three-year initiatives 2021-24 initiatives.

The graphic shows that for each year, for the majority of initiatives – 92% in 2020/21 and 83% in 2021/22 – progress against outcomes is rated in the middle categories, as Emerging or Consolidating. This is where we would expect to see NSOs at this stage of the strategic period 2020-24, and we would hope to see further progress into Consolidating and Highly Developed over the next two years.

A summary of how NSOs are tracking

This summarizes Sport NZ Group perspective of overall NSO progress across participation, organisational capability and High Performance, with more detail covered in the following slides.

COVID-19	<ul style="list-style-type: none"> COVID-19 has affected NSOs' ability to deliver on their strategies, service their members and at times deliver on our investment outcomes. Securing income to support operational costs continues to be a challenge for many.
Sport NZ partnership investment	<ul style="list-style-type: none"> Between 2019 - 2021 organised participation decreased among young people. For demographic groups with lower participation pre-pandemic, the gap has continued to widen and is most evident among boys aged 8-14. We continue to see a sharp drop-off in participation among teenage girls 15-17. Due to COVID-19, 2020/21 was a single investment year and focused on NSO and code sustainability. 2020/21 represented year one of implementing (in effect) a three-year investment strategy. For most investment initiatives, progress was steady, which is expected at this point in the strategic period and we hope to see further progress over the next two years. We have a clear picture of the areas of development for our more impactful NSOs and are targeting our support to assist relevant NSOs to achieve their investment outcomes over the next 21 months.
HPSNZ investment	<ul style="list-style-type: none"> A combination of reduced revenue (commercial and philanthropic) and significantly increased costs (particularly associated with international travel) is putting pressure on the affordability and sustainability of the larger high performance programmes and campaigns. Some encouraging performances at World Cup events and the Commonwealth Games. A clearer picture of how NZ athletes are performing against world best standards is emerging as NZ athletes and teams return to international competition. Sports are voicing strong intentions to optimise their performance environments and ensure wellbeing is an enabler for performance. However, NSO capacity is a challenge and for some sports placing a greater focus on wellbeing is adding to the costs and further challenging financial sustainability.
NSO capability and capacity	<ul style="list-style-type: none"> NSO capability continues to be variable. Where Sport NZ organisational capability support has been applied, we are seeing positive results. NSOs that are participating in the Strengthen and Adapt programme are likely to be better positioned to achieve aspects of the sector's preferred future and be prepared for future challenges, noting change will be incremental. NSOs and the system must continue to create and support athlete voice mechanisms and ensure athlete voice is a key component of decision-making, particularly in high performance environments.
Cost and other pressures	<ul style="list-style-type: none"> The increased cost of doing business, increased compliance (e.g., diversity, integrity, wellbeing, health and safety), changing participation patterns, recruitment and retention challenges and compressed Olympic cycles, along with inflationary pressures, have been particularly challenging. NSOs face capacity challenges in delivering to the expected outcomes of investors (e.g., Sport NZ and HPSNZ) as well as the expectations of members and a broad range of stakeholders.

A closer look at investment outcomes



Sport NZ invests into NSOs to support outcomes in 4 key areas. Below is a snapshot of progress towards outcome areas.

Sport Development for rangatahi	<ul style="list-style-type: none"> • 15 NSOs have committed to Balance is Better (BiB) and while they're at different stages of understanding and implementation, there are encouraging signs of commitment to BiB-aligned changes. • A well-established coaching system is in place, supported by a National Coaching Strategy and collaboration across NSOs in coach development is a strength of the system. • NSO leadership to Regional Sport Organisations (RSOs), clubs and schools has led to greater commitment to aligned competition structures. • Changes to both national and regional competition structures have provided a better range of participant-centred opportunities. • NSOs that have the capacity to deliver initiatives aimed at supporting parents/whānau be a positive influence on youth sport are making good progress
Leadership and connectivity	<ul style="list-style-type: none"> • Sport NZ is working with NSOs to develop, implement and review their strategies. Some improvements and progress have been made but remains an area to work on. • Embedding the three approaches (Physical Literacy, Locally-led, Insights) is low priority for many NSOs due to the demands of COVID-19. • NSOs have greater awareness of and engagement in increasing organisational cultural capability and partnering with Māori, however capability remains an issue. Sport NZ's new partnership with Te Huinga Takaro o Aotearoa, Māori Sport authority, will assist in this regard. • NSOs are growing other organisational capabilities, such as in diversity and inclusion practices, particularly gender and disability competency.
Insights and evaluation	<ul style="list-style-type: none"> • NSOs participating in the Strengthen and Adapt programme are receiving 1:1 support to develop a monitoring and evaluation framework to help them demonstrate impact, further build internal capability and provide insights for future evidence-based decisions. The majority of the 11 Wave 1 partners (8 are NSOs) have completed M&E plans. • The tools being built through Strengthen and Adapt will be collated and shared with all partners for their own monitoring and evaluation work. • For NSOs not participating in S&A, many lack capacity to improve evidence-based decision making and impact reporting.
Business capability (governance, people and culture, IT, commercial)	<ul style="list-style-type: none"> • 18 NSOs/RSOs are in the Governance Mark programme and all NSOs have established their governance capability baseline and an action plan to address identified gaps. 9 NSOs/RSOs have the Mark and 4 are renewing for the first time. • Evaluation of the National Policy for Gender Equity in Governance confirms there are more conversations about women and girls happening at a governance level but more work is needed to ensure strategy and plans reflect this. • NSOs are showing a strong focus on how they incorporate staff and athlete wellbeing into their Health and Safety policies and how this is embedded in organisational culture. • IT maturity is varied and across the network there is a lack of capability and resources to lead/support the organisation's technology ecosystem. • Even though NSOs have assets that attract investment, there is significant variation in the commercial capability of NSOs.

HPSNZ – investment areas



Investment areas	Reflections at this point in the strategy
<p>Campaign investment: targeted investment in priority campaigns focused on performance outcomes within this cycle</p>	<p>NZ is one of the few countries in the world who have continued to improve pinnacle event performances in every cycle since 2000, including a broader range of sports achieving podium success. This will be under pressure in 2024 due to key athlete retirements in significantly increased campaign costs.</p>
<p>Performance Pathways investment: targeted investment in pathways that support athletes and coaches progress for future performance outcomes</p>	<p>NSOs continue to fine tune their approach to supporting athletes and coaches to transition into, through and out of the high performance system in a manner that optimises performance and wellbeing. HPSNZ and NSOs are working in partnership to develop greater rigour in supporting and enabling effective pathway transitions to optimise performance and wellbeing.</p>
<p>Wellbeing investment: investment in specific wellbeing initiatives that enhance NSOs' performance environments</p>	<p>Sports are voicing strong intentions to optimise their performance environments and ensure wellbeing is an enabler for performance. However, NSO capacity is a challenge and for some sports optimising the performance environment for a greater wellbeing focus is adding to the costs and further challenging financial sustainability. NSOs and the system need to continue to adapt to the need for Athlete voice to be a key component of decision-making.</p>
<p>Tailored Athlete Pathway Support: base training grants or development training grants, excellence grants, medical insurance, apply for PM scholarships</p>	<p>The majority of NSOs and athletes value the long-term support and stability provided by base training grants and development training grants to enable so that athletes can have a greater focus on their sport, although the demand for greater financial security continues to increase from athletes. The PM scholarships offerings are a valuable asset to NSOs and associated athletes to enable their education and personal/professional development.</p>
<p>Performance Support: value in kind services</p>	<p>NSOs value and seek to optimise the available athlete performance support services. However, it can be challenging for NSOs to clearly articulate needs and they often seek greater flexibility in terms of their ability to access resources to support their campaigns and athletes. The recruitment market remains challenging.</p>
<p>HP capability support: leadership and expertise, intelligence support, PM coach, official and support team scholarships</p>	<p>NSOs value the capability support available to them although NSO capacity constrains their ability to optimise capability development opportunities.</p>

HPSNZ progress against strategic themes



Performance Pathways

Performance Pathways Hub Project expands into Wellington

- 22 young Wellington athletes from 8 sports are going to receive support from HPSNZ as pre-high performance athletes as part of the Performance Pathways Hub Project.
- Young athletes are also being identified in Christchurch and Dunedin as part of the project, which aims to connect younger athletes to their sport's development pathway and receive HPSNZ support, while continuing to train in their home region.

Delivering coach development support for sports

- HPSNZ held its first Coach Accelerator Te Tūāpapa workshops in October bringing together high performance coaches from rowing, triathlon, rugby sevens and equestrian. The small group workshops enable coaches to focus more deeply on a particular topic and spend more time learning from each other and facilitators.
- HPSNZ has been delivering coach development support for Aspirational Sports, with skating recently completing the Core Knowledge programme.

Wellbeing and Engagement

New cohort announced for Te Hāpaitanga programme

- 15 female coaches are confirmed to take part in the third cohort of Te Hāpaitanga, beginning in February 2023. The programme is designed to enable more women to pursue and maintain a career in high performance coaching in New Zealand.

Women in High Performance Sport (WHSP) Residency Experience

- HPSNZ has redesigned the residency fund project to offer greater flexibility to participants and NSOs.
- Previously, the pilot residency experience offered 18-month work placements, but now the fixed-term work placements in NSOs will be based on the needs of the NSO, up to 24 months. The residency experiences could be internships or new employment opportunities.

New Women's Health Lead

- HPSNZ has appointed Dr Sue Robson to lead the Healthy Women in High Performance Sport programme.

Athlete Leaders Network launched

- An Athlete Leaders Network was launched in October and is expected to be operational from early 2023.
- The network aims to strengthen athlete voice across the sports system.

Funding and Investment

Prime Minister's Athlete Scholarships

- 6 athletes were awarded a Prime Minister's internship scholarship, which provides paid internship opportunities for athletes to gain work experience while continuing their sporting career. The PM scholarship internship programme is entering its second year, following a successful pilot in 2022.

Performance meetings with sports

- HPSNZ has held performance meetings with all 11 Podium Sports and scheduled meetings with Aspirational Sports.

HPSNZ spotlight: next steps to support athlete mental wellbeing

Whilst the benefits of physical activity on mental wellbeing are well known, elite athletes are not immune to the growing incidence of mental health issues, especially prevalent in young people. HPSNZ is reviewing its current approach to addressing mental health and assessing opportunities to further enhance the prevention, awareness and response mechanisms for mental health across the high performance system.

Current context

A strategic approach to addressing mental health in HP was developed in 2017, following HPSNZ-led research that indicated 21% of carded athletes in NZ were suffering from symptoms consistent with mental health issues.

Performance psychology and mental skills have been used extensively in performance environments and HPSNZ has prioritised delivery of mental health support to athletes.

However, the broader system lacks understanding and awareness of the spectrum of issues that may contribute to an athlete's mental health and how this may manifest under the pressure of performance.

A 2022 analysis of 400 NZ elite athletes showed 7% were suffering moderate to extremely severe symptoms of depression and/or stress and 17% reported moderate to severe symptoms of anxiety, with an increased prevalence in female athletes.

Opportunity

Under the 2032 Strategy, as HPSNZ engages with more sports and there is wider geographical spread of athletes across emerging talent pipelines, we are focused on evolving our support to ensure mental wellness remains a priority regardless of age and stage.

In recognition of the multitude of factors that can impact an athlete's mental wellbeing, a system-wide approach to enhancing understanding and awareness of mental health will help to reduce stigma whilst facilitating opportunities for individuals to seek help.

We're focused on evolving the current mental health strategy to cover three pillars:

- Awareness and education: enhance system-wide knowledge and equip athletes with the skills and tools to empower them to address mental health issues

- Evaluation: systematic and routine athlete monitoring and collection of long-term athlete mental health data to enable informed and targeted approaches
- Response: ensure specialist mental health care is readily accessible.

Next steps

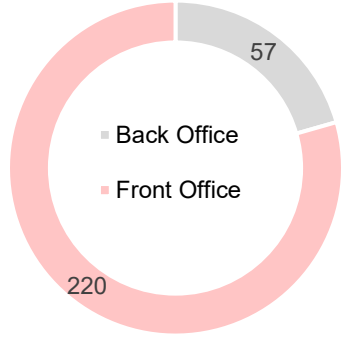
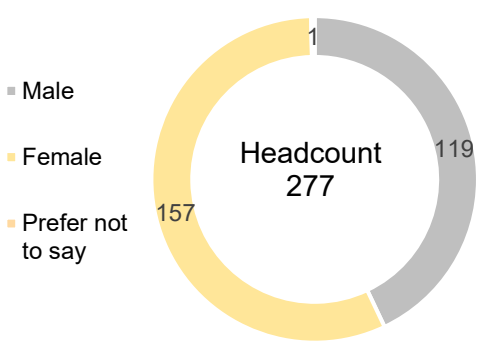
HPSNZ has established an inter-disciplinary team across the Athlete Performance Support and Wellbeing and Leadership Teams to evolve the current approach.

Key risks and issues



Risk	Controlled risk rating	Mitigation / management
<p>Athlete rights and wellbeing Ability for HPSNZ/Sport NZ and NSOs to respond to issues and review recommendations in an appropriate, timely and transparent way.</p>	High	<ul style="list-style-type: none"> • Athlete rights and wellbeing, along with a broader Integrity work programme, are a priority and resourced accordingly across both Sport NZ & HPSNZ. • Training workshops for support staff. • NSO health checks, performance plans and athlete surveys operating. • Internal escalation procedures in place, incl the Risk Response Team. • Support specific NSOs & athletes where concerns have arisen, incl encouraging mediation where viable • Proactive communications plan. • InStep engaged to provide improved access to independent mental health support
<p>Recovery Investment Ability to develop a robust process, including appropriate levels of consultation, with appropriate performance and accountability arrangements to satisfy key stakeholders & other interested parties.</p>	High	<ul style="list-style-type: none"> • Investment Advisory Committee (a mix of Board and independent membership) operating to critique/guide management decision making prior to seeking Board and joint Ministerial approval. • Implemented a funding framework and commissioning approach to guide future recovery investment decisions. • Initiated programmes/reviews to establish a strong evidence base and logic for investment decisions, especially those relating to 'Strengthen & Adapt' and 'Different & Better' investment outcomes e.g., National Partner Strengthen & Adapt Wave One, Futures Project, Sport Integrity Review/Working Group, HPSNZ Strategy Review. • Developed evaluation plans alongside significant investment initiatives e.g., Tū Manawa and HPSNZ Strategy.
<p>Capability & capacity of the system Impacts optimal execution of Ministerial, Sport NZ & HPSNZ initiatives e.g. investment decisions, integrity, disability, women & girls, athlete wellbeing etc.</p>	High	<ul style="list-style-type: none"> • Proactive communication with the sector, including discussions with partners on COVID-19 response activities and developing appropriate levels of support through the Recovery Investment. • Partnerships Investment discussions to explore partner capacity/capability and where they're best to prioritise their effort.
<p>Commercial environment and cost pressures Ongoing financial sustainability of the sector is threatened due to various factors, including: the current inflationary environment and cost pressures, especially in areas like international travel and salary market increases; government reforms, such as in gambling that could threaten returns on gambling back to the community; and sponsorship and philanthropic funding being stretched.</p>	High	<ul style="list-style-type: none"> • Short-term support for investment partners in recognition of the ongoing effects COVID-19 response measures had on partners. • Maintaining strong relationships with advocacy bodies, Dept of Internal Affairs and gaming societies to monitor and advocate on risks to the sector. • The Sustainable Funding Review, including research into alcohol sponsorship, to understand funding arrangements across the sector. • The partner investment project is looking at options to better support partner costs in future investments and partner investment for the next four-year strategic period will consider current cost pressure environment.

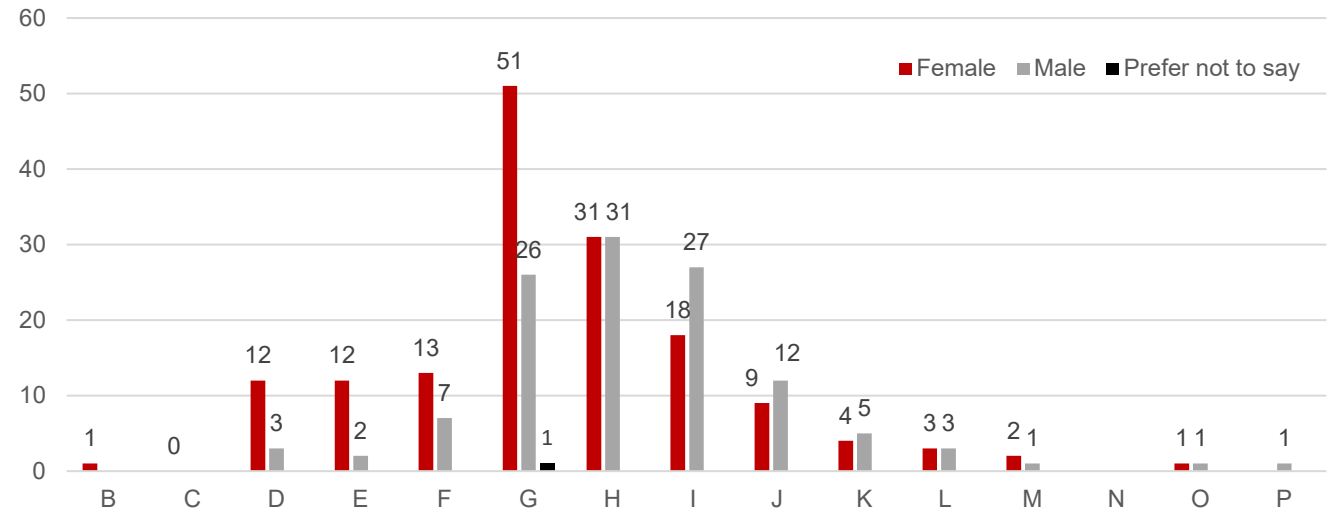
Our people



Total: 277
Headcount is the total number of Sport NZ Group permanent and fixed term employees. This is as at 31 December 2022.

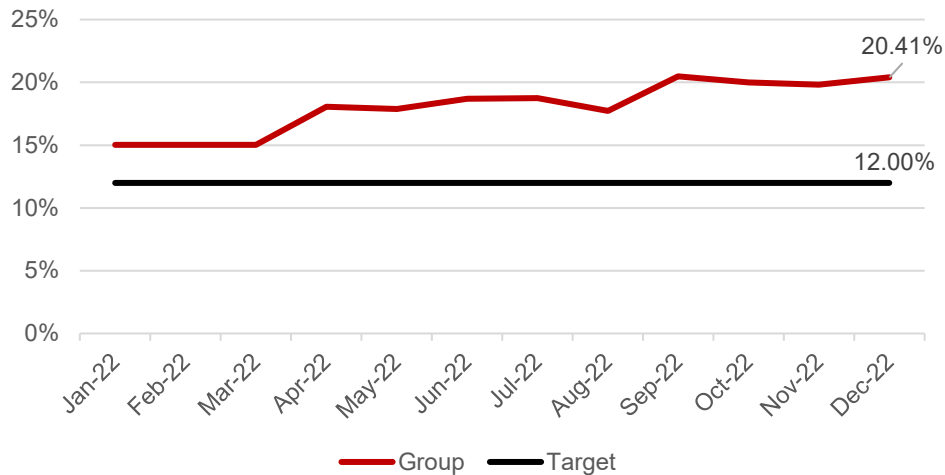
Front office staff work directly with those in the sport system, such as our community sport and high performance partners, athletes and coaches. Back office refers to those in corporate or support positions.

Salary Band by Gender



There are more men than women in higher bands across the Sport NZ Group. To reduce the gender pay gap, the Sport NZ Group needs to focus on appointing a greater percentage of women into leadership roles. This is addressed in the Diversity, Equity & Inclusion Action plan.

Employee Rolling Turnover

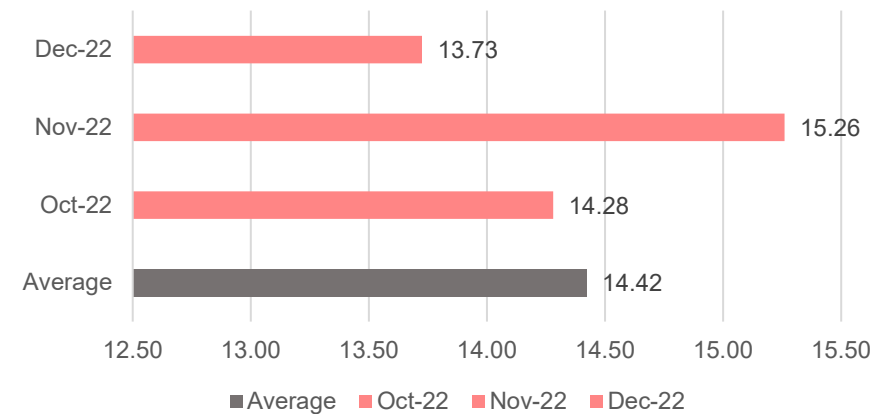


In the past 12 months, the top 3 reasons cited when employees resigned were: upward career progression, change of career, and personal / family. The public sector average is 15%.

Sick leave

On average 3.56 days for the 2nd quarter

Quarterly annual leave balances



This quarter average annual leave balances are lower than this time last year - December 2021 (16.88 days).

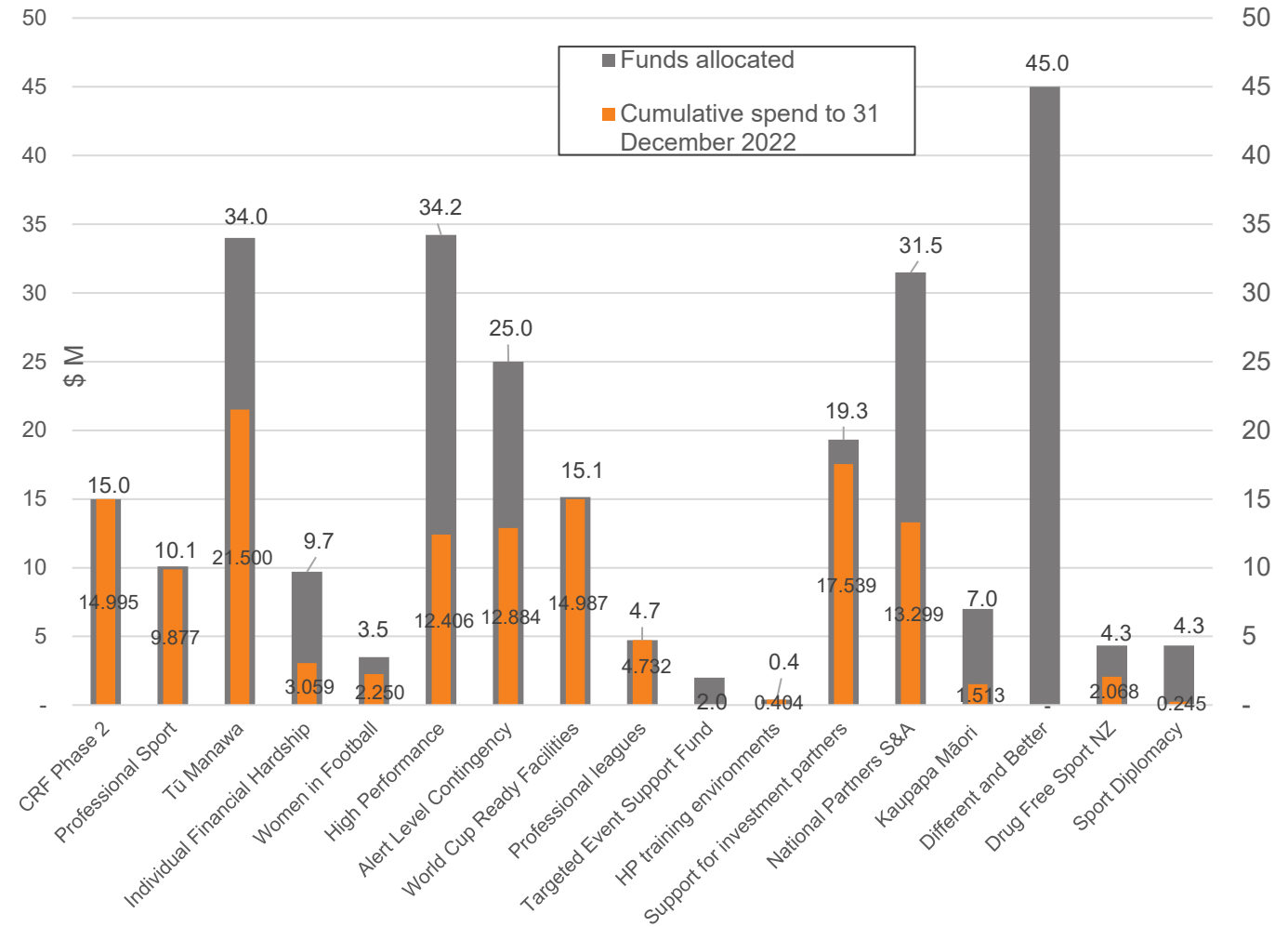
COVID-19 Sport Recovery Package



- The total budget for the Recovery Package is \$264.6m. See Appendix 1 for a progress report on recovery package-funded activities in Q2.

2019/20	2020/21	2021/22	2022/23	2023/24	Total Budget
\$4.6m	\$117.19m	\$42.8m	\$50.9m	\$49.04m	\$264.6m

- Total commitments (until June 2026) for investment in the sector are \$262.099m, leaving \$2.500m of the total budget that is not yet committed.
- During the quarter, the Sport NZ Board approved initiatives that will almost fully commit the Sports Recovery Package Funding, which received joint ministerial approval.
- Information about the Recovery Package commitments and amounts so far committed to Sport NZ partners has been updated on the Sport NZ website:
 - <https://sportnz.org.nz/resources/recovery-programme-what-were-doing/>
 - <https://sportnz.org.nz/resources/support-for-investment-partners/>
- The amounts allocated and total spent to date (\$131.759m) are represented in the graph.

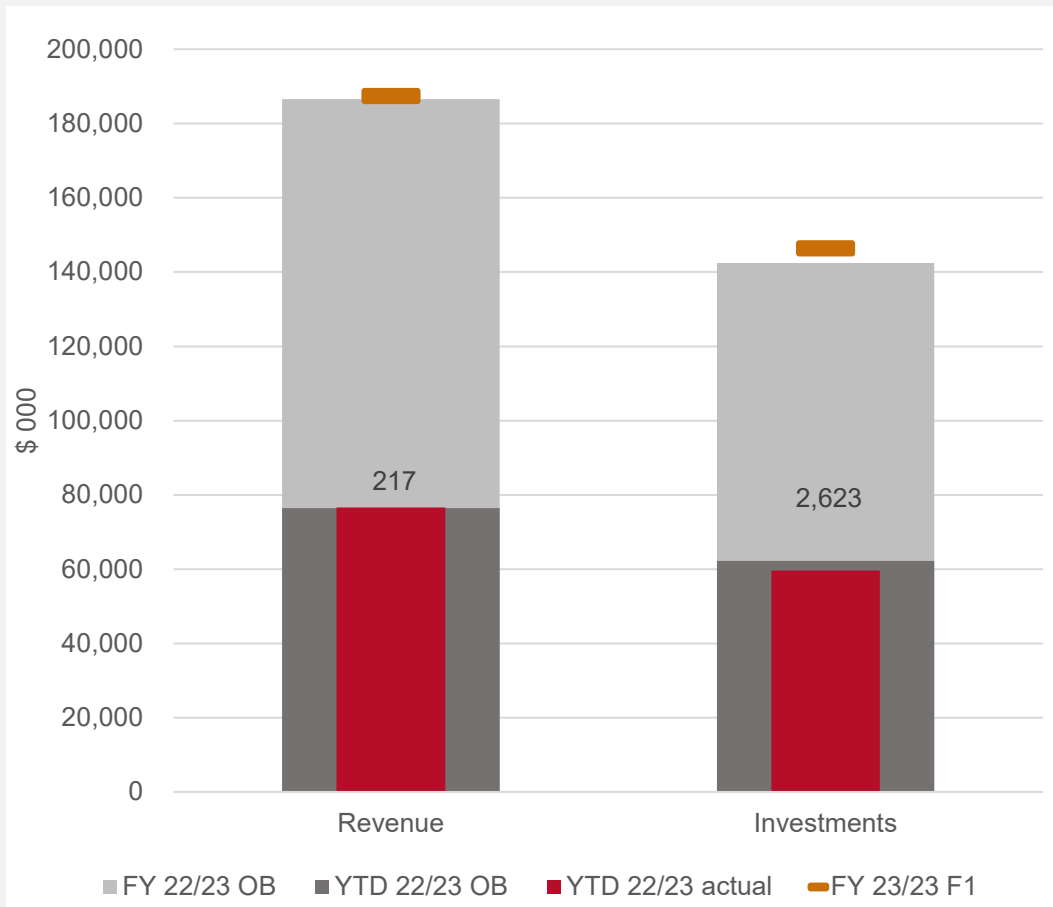


Sport NZ Group Finance Report

This report presents the Sport NZ Group's financial performance for the three months ended 31 December 2022 against Original Budget FY23 (OB).

Revenue and Investments

Revenue YTD actuals against YTD OB (excluding Recovery Package)



Commentary

Revenue

- The NZ Racing Board revenue is \$0.730m behind budget due to lower washup and reported revenue in Q1 than anticipated.
- Interest income is \$0.975m ahead of budget.

Investments

Variance due to:

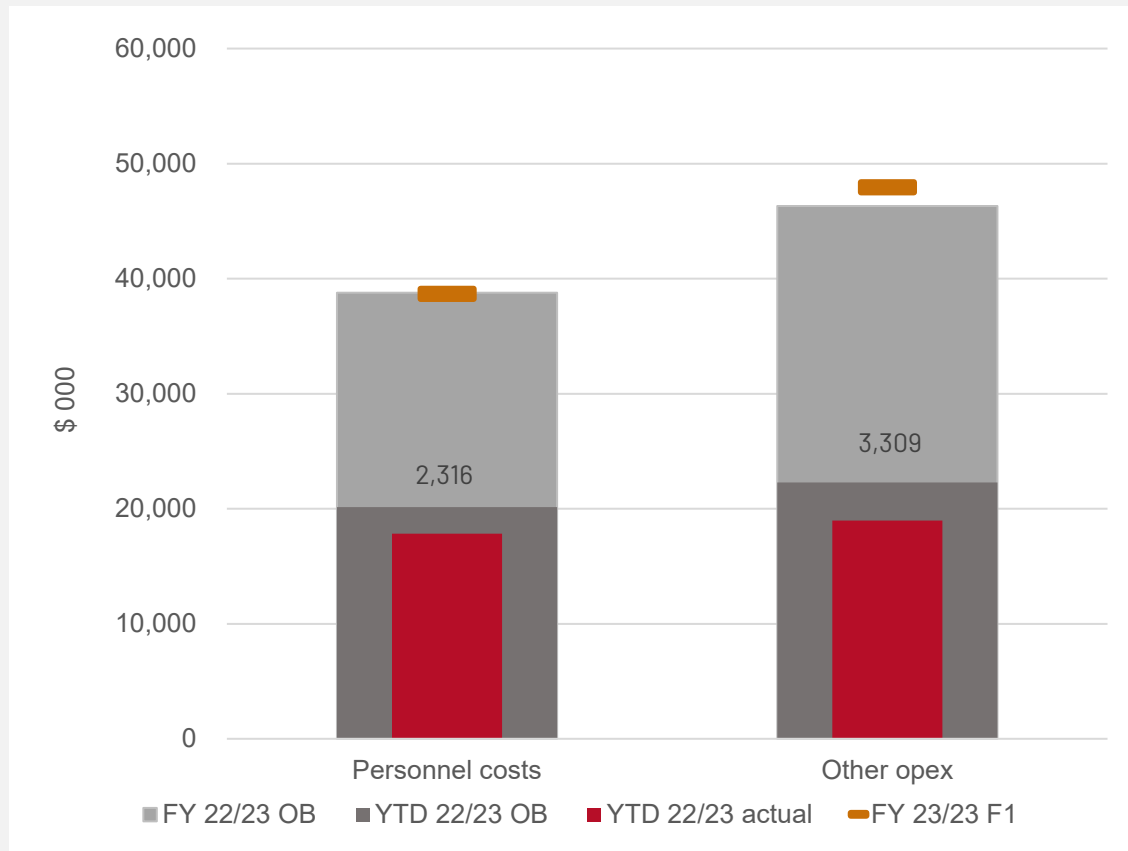
- \$1.000m Te Aho investment was delayed whilst the work programme for this investment is being established.
- \$1.599m timing of payments in phase 3 of Healthy Active Learning have been deferred to out-years.
- \$0.500m Outdoor Activity Fund investment paid in ahead of schedule in Q4 of 2021/22.
- \$0.715m Play investment behind budget due to delays in the establishment of local play workforce schedules with councils and Māori providers.

Offset by:

- \$1.000m drawdown on Moana Pasifika under-write required funded by MFAT.
- \$0.920m investment to support the Women's Rugby World Cup Leverage and Legacy programme unbudgeted and funded from reserves.
- \$0.887m timing of PM Scholarship payments together with an increase in Snow Sport HP investment results in higher spend than budget for YTD.

Operating expenditure

YTD actuals against YTD OB by expense type



Commentary

Personnel costs

- The underspend in personnel costs is due to a number of vacancies across the group for which recruitment is now underway or completed.

Other operating expenditure

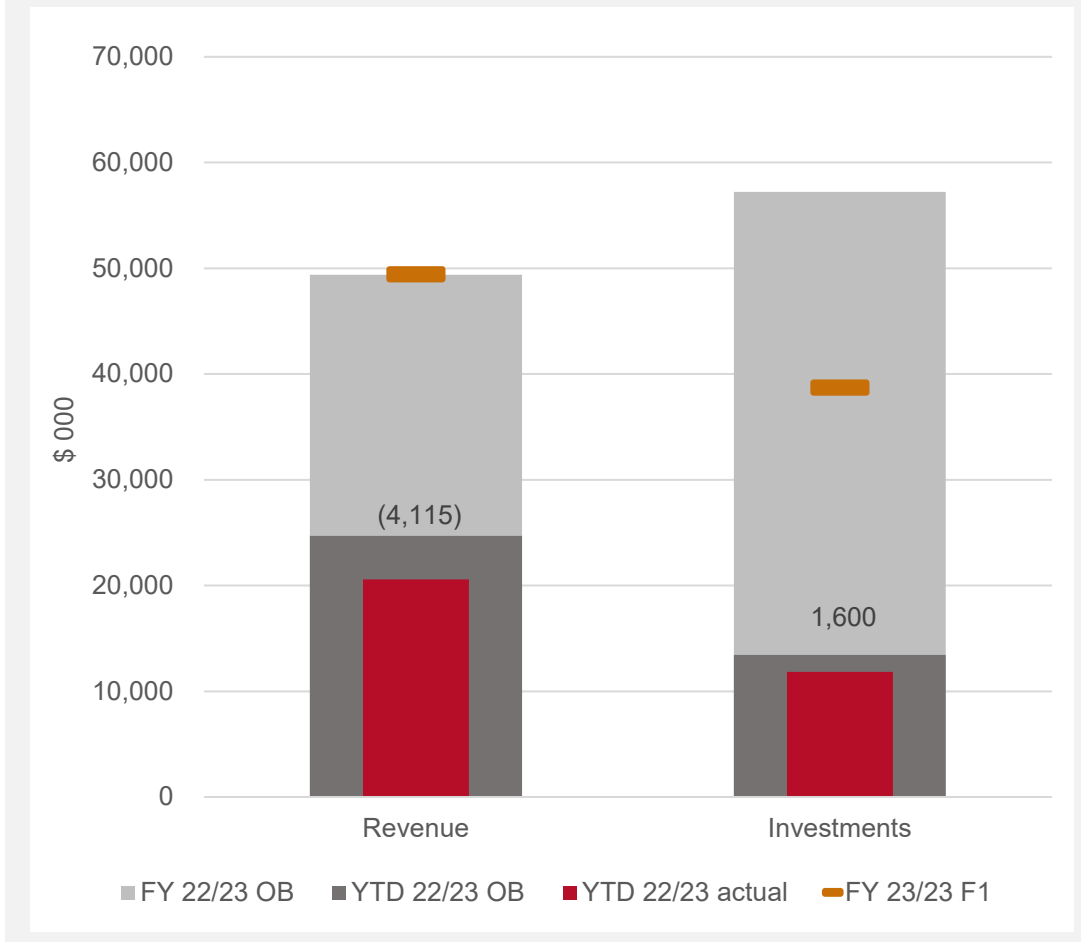
Underspends principally due to:

- Timing of work programmes for Sport Integrity and Kāhui Rautaki Māori rephased to Jan-Jun 23.
- Timing changes (delays) in Women and Girls survey and Intelligence/evaluation programmes to occur in Jan-Jun 23.
- Implementation of pre-HP athlete development programme slower than anticipated as NSOs determine their athlete pool and delivery requirements.
- HP residentials and workshops were delayed whilst key personnel were appointed and rephased.



Sport NZ Recovery funding and investment

Revenue and investments YTD actuals against YTD OB



Commentary

Revenue

- Recovery funding is \$4.115m behind budget. Recovery funding is paid out with joint ministerial approval, when required.

Recovery Investment Portfolio

- \$0.625m budget from the Alert Level Contingency Fund held for and not required for Commonwealth Games COVID-19 related costs.
- \$0.231m phasing of investment in wave 2 Strengthen and Adapt partners has been spread across current and out-years following confirmation of investment schedule.
- \$0.328m delay in establishing investment agreements to distribute Te Ihi Fund funding to final two recipients.
- \$0.304m delays in wave 3 Strengthen and Adapt investment schedules, which are currently being confirmed.

SPORT NZ GROUP

STATEMENT OF REVENUE AND EXPENDITURE

	Actual	Original budget	Variance	Forecast	Original budget	Variance
	31-Dec-22	31-Dec-22	31-Dec-22	30-Jun-23	30-Jun-23	30-Jun-22
	\$000	\$000	\$000	\$000	\$000	\$000
REVENUE						
Crown Funding	73,009	77,109	(4,100)	154,246	153,716	530
NZ Lottery Grants Board	20,442	20,442	-	74,337	74,337	-
Interest Received	2,135	1,160	975	3,778	2,335	1,443
Sundry Revenue	1,653	2,426	(773)	4,310	5,547	(1,237)
Total Operating revenue	97,239	101,137	(3,898)	236,671	235,935	736
INVESTMENTS AND GRANTS						
Sector Investment	59,467	62,138	2,671	135,195	131,399	(3,796)
Recovery investment portfolio	11,845	13,445	1,600	38,683	57,232	18,549
Infrastructure Investment	-	-	-	10,700	10,700	-
Investment consulting	173	125	(48)	375	327	(48)
Total Investments and Grants	71,485	75,708	4,223	184,953	199,658	14,705
COST OF SERVICES						
Board members remuneration	156	131	(25)	304	318	14
Personnel costs	17,677	20,018	2,341	38,367	38,468	101
Professional and Technical services	7,330	8,660	1,330	19,836	18,774	(1,062)
Leased Property	1,743	1,860	117	3,400	2,722	(678)
Depreciation and amortisation	610	640	30	1,386	1,316	(70)
Other Operating Costs	9,300	11,132	1,832	23,308	23,514	206
Total Operating expenditure	36,816	42,441	5,625	86,601	85,112	(1,489)
Total Expenditure	108,301	118,149	9,848	271,554	284,770	13,216
Total Revenue and Expenditure	(11,062)	(17,012)	5,950	(34,883)	(48,835)	13,952

Appendix 1: Sport Recovery Package Initiatives

Active Initiatives

Outcome	Total approved for 2019-2024	Actual 2020/21	Actual 2021/22	YTD Actual 2022/23	Planned Outcomes	Progress in Q2 2022/23	Upcoming activities	Evaluation
TOTAL at 31 December 2022	\$201.7M	\$54.85M	\$50.98M	\$21.32M				
Status: Active								
Strengthen & Adapt, Different & Better Tū Manawa Active Aotearoa	\$34.0M (plus \$34M Sport NZ investment)	\$8.500M	\$8.500M	\$3.153M	Quality opportunities and experiences that can be easily accessed and create a life-long love of physical activity. The foundations of the fund are built on Sport NZ's Three Approaches (Locally Led, Physical Literacy and Insights) and Te Whetū Rehua framework.	<ul style="list-style-type: none"> RSTs have received \$19.3m in requests since Year 3 of the fund opened in July 2022. 679 applications have been approved totaling \$8.5m; 51% approvals for Active Recreation, 31% for Sport and 18% for Play initiatives. Since the fund's inception in August 2020, \$40.6m has been approved for community projects. FY 2022/23 to date 164 Kaupapa Māori projects have received \$2.2m of support, and our target groups of young women and girls, and people with disabilities, have received \$3.2m and \$2.9m respectively. 	<ul style="list-style-type: none"> A new reporting template and reflection tool has been established and distributed to RSTs to enable assessment of performance of all projects supported from July 2022 onwards. A retrospective review of 2020-22 projects will be completed by Malatest by the end of the year. Community Guidelines are being updated. 	<ul style="list-style-type: none"> 3 community case studies are being finalised and seven out of ten project cases studies have been completed. A mid-term review of the evaluation plan is scheduled for 25 October, and the 2022 Evaluation Report will be delivered in early 2023. Some delays in data collection due to Covid but this is not expected to impact the evaluation in the long run.
Reset and Rebuild Individual Financial Hardship	\$3.0M	\$0.85M	\$1.478M	\$0.729M	Tamariki, rangatahi and whānau can engage in active recreation and sport through reducing the financial barrier.	<ul style="list-style-type: none"> As at 31 Dec, Active Me – Kia Tū had distributed \$1,705,371.73, through 7603 individual claims The Te Kīwai fund was temporarily closed as all funds had been exhausted. 	<ul style="list-style-type: none"> Ongoing applications for Active-Me (via Variety NZ) and Te Kīwai (via Te Pūtahitanga o Te Waipounamu) remain strong. Awaiting joint ministerial approval for a continuation and expansion of the funds. 	Year two evaluation from Variety NZ expected in November.
Women in Football	\$3.5M	-	\$2.250m	-	To enable the success of the Football Ferns in the 2023 Football World Cup and to improve the pathway for NZ women in football through the development of an	<ul style="list-style-type: none"> Games now confirmed for Football Ferns for all international windows and World Cup build-up until Football WC 2023 commencing on 20 July. NZF High Performance Manager appointed – Keir Hansen. 	<ul style="list-style-type: none"> Football Ferns World Cup build-up including training camps and warm-up matches. HPSNZ meeting with Football Ferns campaign leadership team to explore 	<ul style="list-style-type: none"> Financial reporting as per HPSNZ core investment due 15 February 2023. Completion of the HPSNZ/NSO Health Check

Outcome	Total approved for 2019-2024	Actual 2020/21	Actual 2021/22	YTD Actual 2022/23	Planned Outcomes	Progress in Q2 2022/23	Upcoming activities	Evaluation
					appropriate and supportive daily training environment (Professional team).	<ul style="list-style-type: none"> • Ryan Nelsen and Kirsty Yallop appointed to NZF High Performance and Player Welfare Committee. • A fully staffed Football Ferns coaching and support team is in place for the FIFA Women's World Cup. • HPSNZ review meeting with NZF conducted on 20 December 2022 (see attached letter) 	<p>support requirements for World Cup.</p> <ul style="list-style-type: none"> • World Cup build-up matches: <ul style="list-style-type: none"> ○ 18 Jan v USA ○ 17 Feb v Portugal ○ 20 Feb v Argentina ○ 23 Feb v Argentina 	process by 31 May 2023.
Sport Diplomacy	\$1.0M		\$0.104M	\$0.141M	Pilot an approach for leveraging sport opportunities for the benefit of New Zealand between 2021-24	<ul style="list-style-type: none"> • Strategic cross-govt (MFAT, NZTE, MBIE, Tourism NZ, Sport NZ) Sport Diplomacy planning workshops completed with key NSOs: NZ Rugby, NZ Cricket, Netball NZ, Football NZ and NZOC. • FIFA Women's 2023 World Cup leverage planning continued, including development of MFAT Post's and Guest of Government opportunities. • Exploration of Sport Diplomacy opportunities in the Pacific, including potential partnership with the Australian government. 	<ul style="list-style-type: none"> • All-of-Government Sport Diplomacy Strategy to be completed and signed off. • Ongoing development and refinement of FIFA Women's 2023 World Cup and IRB Rugby 2023 World Cup (France/Paris) leveraging plans. • Advance discussions /negotiations with NZOC (following the strategic planning workshop) on all-of-government opportunities associated with the Paris Olympic Games. • Advance and clarify Sport Diplomacy opportunities in the Pacific with MFAT and DFAT. 	
High Performance Pathways	\$33.21M	\$0.41M	\$5.2M	\$6.732M	Support implementation of HPSNZ 2024 Strategy with a focus on three key system shifts which will reshape the New Zealand high performance sports system so it is robust, fit for purpose, and progressing towards delivery of the 2032 High Performance System Strategy. Establishment of fit-for-purpose high performance daily training environments.	<ul style="list-style-type: none"> • NSO Investment recommendations across all areas of investment and support have been approved to Paris • Continued work to finetune regional support structures. 	<ul style="list-style-type: none"> • Embedding changes to Wellbeing and Engagement team and recruiting delivery roles. • Further refinements and investment in athlete funding to enhance the wellbeing and performance of supported athletes. • Athlete Leaders Network to increase the strength of athlete voice announced in October. 	Under development

Outcome	Total approved for 2019-2024	Actual 2020/21	Actual 2021/22	YTD Actual 2022/23	Planned Outcomes	Progress in Q2 2022/23	Upcoming activities	Evaluation
Athlete Wellbeing	\$0.35M		\$0.15M	\$0.02M	One-off support to non-carded, non-supported athletes on the NZ Olympic and Paralympic Games Tokyo 2020 long list to mitigate wellbeing impacts athletes may experience as a result of Covid-19.	<ul style="list-style-type: none"> On-going access to sport psychology/mental skills and counselling. Medical support available to non-supported NSOs and non-carded athletes throughout and after Olympic and Paralympic Games to support transition. 	<ul style="list-style-type: none"> Discussion with NZOC regarding future support for athletes not supported within the HPSNZ system. 	
High Performance International Travel support	\$0.42M		\$0.13M	0	To support NSOs when athletes and staff encounter unexpected Covid-19 challenges and delays while overseas representing NZ at a nominated pinnacle event	<ul style="list-style-type: none"> Initial funding was repurposed to Snow Sports NZ to support the construction of a dry slope in Wanaka. \$0.35M has been allocated for Covid related costs incurred by an NSO when travelling internationally for a qualifying or pinnacle event. These are unexpected and unplanned costs. 		
Alert Level Contingency Funding	\$25.0M	\$2.0M	\$10.7M	\$0.185M	Held as a contingency to support the sector with changes in COVID-19 response settings.	<ul style="list-style-type: none"> The quarter saw the return of unspent funding from the Regional Covid Hardship Funds, as demand was less than expected across Northland, Auckland and Waikato. Funding continued to be provided for the Individual Hardship Fund and the Push Play campaign. 	<ul style="list-style-type: none"> Funding will continue for the Individual Hardship Fund. NZOC will receive a contribution towards their additional costs of attending the Commonwealth Games. 	We will report on allocations
Different & Better Drug Free Sport NZ	\$4.35M	-	\$1.309M	\$0.759M	Allow DFSNZ to continue to deliver its services while making the required step-change to address the emerging challenges in the international sporting landscape	<ul style="list-style-type: none"> First IT module tested and implemented successfully, and currently being used. Phase 2 scoped, approved and started. New 2023 education programme finalised for roll out from 1 January 2023. Testing numbers are strengthening despite significant resource commitments due to the Rugby World Cup. 	<ul style="list-style-type: none"> Quality team audit plans to be finalised and rolled out under new manager recruited in December Applications have been received from a number of sports to utilise the user pays fund to assist with required International Federation testing We anticipate more athletes making use of the legal aid fund as potential anti-doping rule violations are 59 progressed. 	

World Cup Facilities

Outcome	Total approved for 2019-2024	Actual 2020/21	Actual 2021/22	YTD Actual 2022/23	Planned Outcomes	Progress in Q2 2022/23	Upcoming activities	Evaluation
Reset and Rebuild World Cup accessible facilities – FIFA Women’s World Cup 2023	\$5.0M	-	\$0.750M	\$3.813M	World Cup ready and community legacy accessible and gender-neutral changing facilities: <ul style="list-style-type: none"> • 3 World Cup match venues upgraded in Hamilton, Wellington and Dunedin. • 13 World Cup training venues upgraded in Auckland, Hamilton, Napier, Wellington, Porirua, Christchurch and Dunedin. 	<ul style="list-style-type: none"> • Fortnightly meetings between Sport NZ, MBIE Major Events and Greenstone Group and monthly written reports are occurring as planned. • Construction is well advanced at most venues, with only 3 venues currently being risk-managed to ensure on-time completion. • Priority efforts are going into the Auckland and Hamilton venues hosting the qualifying tournament in February 2023. • NZ Football have signed funding agreements with all Host Cities / Venues, with the new addition of Palmerston North underway. • Sport NZ financial commitment of NZ\$5.0m is capped and has been topped up by the NZ\$150,000 unrequired by the Rugby project. Total NZ\$5.15m. Funds have now been fully allocated across venues, including recent allocation to Palmerston North. • Sport NZ is signing off on all construction plans, with 90% of the venues achieving Sport NZ 11-point gender neutral legacy standard. 	<ul style="list-style-type: none"> • NZ Rugby to manage contractor retention payments over the coming 6-12 months (using retained investment funding). 	We will report on the completion of the project.
Reset and Rebuild World Cup accessible facilities - Establishing scope of works, costs, building timelines and delivery for all three Women’s World Cups	\$1.23M	\$0.47M	\$0.459M	\$0.031M	Facility audits identify the scope of work, costs and timetable for construction to provide Rugby, Cricket and Football World Cup ready and community legacy accessible and gender-equal changing facilities. Note that this was initially budgeted for Women’s Cricket and FIFA Women’s World Cups.	<ul style="list-style-type: none"> • Sport NZ continued to pay approved consultant invoices. • This included \$55k of Football World Cup scoping. • Much reduced requirement over this recent quarter, with Rugby project coming to completion. 	<ul style="list-style-type: none"> • Finalisation of consultants’ services and fees, with it likely that \$45k will remain surplus. 	We will report on the completion of the project
National Partners Support								

Outcome	Total approved for 2019-2024	Actual 2020/21	Actual 2021/22	YTD Actual 2022/23	Planned Outcomes	Progress in Q2 2022/23	Upcoming activities	Evaluation
Reset and Rebuild Sport NZ partners reset and rebuild	\$20.1M	\$12M	\$5.055M	\$0.495M	Rebuilding critical capacity lost due to COVID-19, which is vital to the partner achieving its outcomes and requirements associated with Sport NZ Partnerships investment.	Agreed payment schedule for later payments for HPSNZ outcomes.	Brief reporting on the Reset & Rebuild investment for HPSNZ outcomes.	Reporting due as part of normal Investment Partner Reporting
Strengthen and Adapt National Partner Strengthen & Adapt Programme	\$30M	\$2.3M	\$7.853M	\$3.153M	Partners supported to develop and implement 'Strengthen and Adapt' change projects.	<ul style="list-style-type: none"> Wave 4: A session held with partners to brief them on the opportunity. Wave 3: project business case investment requests were approved for 4 of 7 partners at \$450k each. The remainder have extensions. Wave 1 & 2: Partners are implementing their change projects and are attending SNZ's S&A team bi-monthly connect. 	<ul style="list-style-type: none"> Reviewing extended submissions and recommendations for investment from Hockey NZ (Wave 2) and Snowsports NZ (Wave 3) + the RST Network S&A Submission Delivering a partner hui for Wave 1, 2, 3 (and 4 – optional) partners in Feb 2023 Onboarding hui and S&A process begins for Wave 4 partners Ongoing facilitation of bi-monthly connect 	National evaluation is tracking well and interviews with partners are underway. This is a multi-year evaluation project.
Kaupapa Māori								
Reset and Rebuild Māori NSO collective, Te Huinga Tākaro Māori	\$0.4M	\$0.16M	\$0.018M	-	New partnerships with Māori National Sport Organisations. Investment provided to support their priorities – TBC	<ul style="list-style-type: none"> Te Huinga Tākaro recruitment of key staff (CE & GM) has been secured to manage and implement the Te Huinga Tākaro strategy. Recruitment of Kaiwhatu Mana Ōrite also underway (the Kaiwhatu Mana Ōrite will have a direct link with Te Huinga Tākaro). First and second tranches of payment have been actioned to support Te Huinga Takaro (November and January payments). 	<ul style="list-style-type: none"> Continue to advance strategic plan. 	Continue to seek Māori evaluation and research specialist.

Outcome	Total approved for 2019-2024	Actual 2020/21	Actual 2021/22	YTD Actual 2022/23	Planned Outcomes	Progress in Q2 2022/23	Upcoming activities	Evaluation
Strengthen and Adapt He Oranga Poutama Expansion	\$4.4M	-	\$0.438M	\$0.432M	Expansion of the existing He Oranga Poutama programme across Aotearoa including Manawatu, Tairāwhiti, South Taranaki, Wairarapa & Wellington, regions and Te Waipounamu	<ul style="list-style-type: none"> • He Oranga Poutama Provider Leadership hui held in Hastings, October 2022 to induct new providers and deliver training in Te Whetū Rehua reporting tool and the MaraeFit app. • A public invitation to register interest for He Oranga Poutama funding in the Manawatū region was released in December. • Consultant appointed to look at Māori evaluation outcomes across Sport NZ, including He Oranga Poutama. 	<ul style="list-style-type: none"> • Continue discussions with Sport Manawatū regarding a HOP expansion in the region. 	New HOP providers will report through the same mechanism as the existing HOP providers. Evaluation report due April 2023.
Strengthen and Adapt MaraeFit Aotearoa	\$1.1M	\$0.188M	\$0.245M	\$0.013M	Development and delivery of a digital platform that incentivises all New Zealanders (not just Māori) to experience physical activities as Māori, strengthen connections and Māori culture and collect Māori data.	<ul style="list-style-type: none"> • Worked with Sport Hawkes Bay and Waipatū Marae to celebrate the soft launch of the MaraeFit app to He Oranga Poutama kaiwhakahaere. 	<ul style="list-style-type: none"> • Ongoing planning for full launch of MaraeFit. • Engagement planning for internal and external Tiriti partners and Māori stakeholders on Te Pā Harakeke and Māori data sovereignty. 	Continue to seek Māori evaluation and research specialist.
Strengthen and Adapt Te Ihi Fund	\$1.1M	-	\$0.045M	\$0.022M	Development of new partnerships to support increased Māori participation through culturally distinctive pathways	<ul style="list-style-type: none"> • Ongoing work and awaiting further resource to continue to build relationships with Te Whare Tu Taua, Te Matatini and Toi Tangata. • Relationship Plan drawn up to continue kōrerō with potential organisations in Q3. 	<ul style="list-style-type: none"> • Finalise the terms of the agreement with Toi Tangata. • Maintain contact with Te Whare Tū Taua o Aotearoa 	Continue to seek Māori evaluation and research specialist.

Closed Initiatives

Outcome	Total Approved	YTD actual 2020/21	Planned Outcomes
Reset and Rebuild Professional Teams	\$4.6M	Nil (\$4.6M in 2019/20)	The franchises that received this financial support via cost relief and direct payments for team and player costs remain viable through to June 2020: <ul style="list-style-type: none"> - Netball ANZ premiership, six teams - Northern Mystics, Northern Stars, Waikato-Bay of Plenty Magic, Canterbury Tactix, Central Pulse, Southern Steel - NZ Rugby League – New Zealand Warriors - NZ Rugby, five teams – Blues, Chiefs, Crusaders, Highlanders Hurricanes - NZ Football – Wellington Phoenix
Reset and Rebuild Community Resilience Fund Phase 2	\$15.0M	\$15.0M	Play, active recreation and sport organisations (including Sports Hubs, organisations affiliated to Sport NZ partners, and non-affiliated incorporated societies, charitable trusts, or registered charities) are able to continue delivering quality physical activity experiences to get Every Body Active in Aotearoa New Zealand, with this financial support for the period 1 July to 30 September 2020.
NZ Golf Open	\$.045M	\$.045M	To support the NZ Golf Open tournament organiser's costs until a decision can be made on the potential event deferral to 2022.
Reset and Rebuild High Performance training environments	\$0.4M	\$0.4M	Provision of halfpipe for elite snow sport athlete's training
Reset and Rebuild World Cup accessible facilities – Women's Cricket World Cup 2022 Hagley Park Lighting	\$0.87M <i>This reflects approved transfer of \$0.63 to WC Facilities – Rugby</i>	\$0.87M	Additional lighting requirements at Hagley Oval to meet international broadcasting standards at this venue to be used for the Women's Cricket World Cup 2022. Project completed on time, and below investment amount committed from Sport NZ. Balance of lighting investment re-deployed to fund additional costs for RWC22 facility upgrades.
Reset and Rebuild World Cup accessible facilities – Women's Cricket World Cup 2022	\$2.0M	\$2.0M	World Cup ready and community legacy accessible and gender- equal changing facilities developed across the five CWC training and competition venues facilities
Reset and Rebuild National Leagues Support 2020/21	\$4.9M	Nil (\$4.7M in 2019/20)	The 22 national leagues that received this support are delivered in 2020/21, have plans in place to operate without further government support after the 2020/21 season, and honour their commitments to existing national women's leagues: <ul style="list-style-type: none"> • Netball NZ - Women's BEKO League. • Touch NZ - Premier Touch League (Men's and Women's). • Softball NZ - Fastball 45 (Men's and Women's). • NZ Cricket - Men's Super Smash, Women's Super Smash, Ford Trophy (Men's 1-day), Hallyburton Johnstone Shield (Women's 1-day), Plunket Shield (Men's 4-day). • NZ Water Polo - National Water Polo League. • NZ Rugby League - Men's National League, Women's National League. • Bowls NZ - Bowls3Five. • NZ Rugby - Farah Palmer Cup, Mitre 10 Cup, Heartland Championship. • NZ Football - National Men's League, National Women's League, Men's Futsal Superleague. • Basketball NZ - Sal's National Basketball League Women, Sal's National Basketball League Men. • Hockey NZ - Premier Hockey League (Men's and Women's). • NZ Ice Hockey Federation - National Ice Hockey League (Men's and Women's).
Reset and Rebuild Professional Teams	\$5.5M	\$5.277M	The initial funding was for the support of additional COVID related costs of participation in their respective competitions for the 2020/21 season. Due underspends in the first season, the underspend was made available to the clubs to cover costs related to the 2021/22 season. <ul style="list-style-type: none"> • Breakers (\$0.998m), • Warriors (\$2.445m), • Phoenix (\$1.834m)

<p>Reset and Rebuild World Cup accessible facilities – Women’s Rugby World Cup 2022</p>	<p>\$7.2M</p>	<p>\$2.56M (2020/21) \$3.879M (2021/22) \$0.150M (2022/23)</p>	<p>World Cup ready and community legacy accessible and gender-equal changing facilities:</p> <ul style="list-style-type: none"> • 3 World Cup match venues upgraded • 6 World cup training venues upgraded in Auckland and 1 in Northland <p>Construction was completed at all match and training venues before the RWC, except Colin Maiden Park (CMP), which made other arrangements for the RWC team, which has been approved by NZ Rugby and RWC. Sport NZ fully remitted all allocated investment funds to NZ Rugby.</p>
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