

THEME

Connectedness

SUB THEMES

Understanding Others
Relating to & Communicating
with Others

Overview

Values drive our behaviour in any context.

In this learning activity Participants define personal values and relate these to team values in a given situation. They develop ground rules and behaviours that would be expected within the team environment.

Establishing ground rules based on personal values provides a starting point to set a team culture.

Participants may also use the templates for developing a team culture and for dealing with issues that may arise.

Facilitators may use the Values PowerPoint on the Growing Leaders CD-Rom to discuss and explore values related to leadership. The Leader ThinkTank also provides information that may be useful for discussion.

Values-based Leadership of a Team

Knowledge and skills

Understanding and knowledge of others, group and team cohesion, group dynamics, relationship building, conflict resolution.

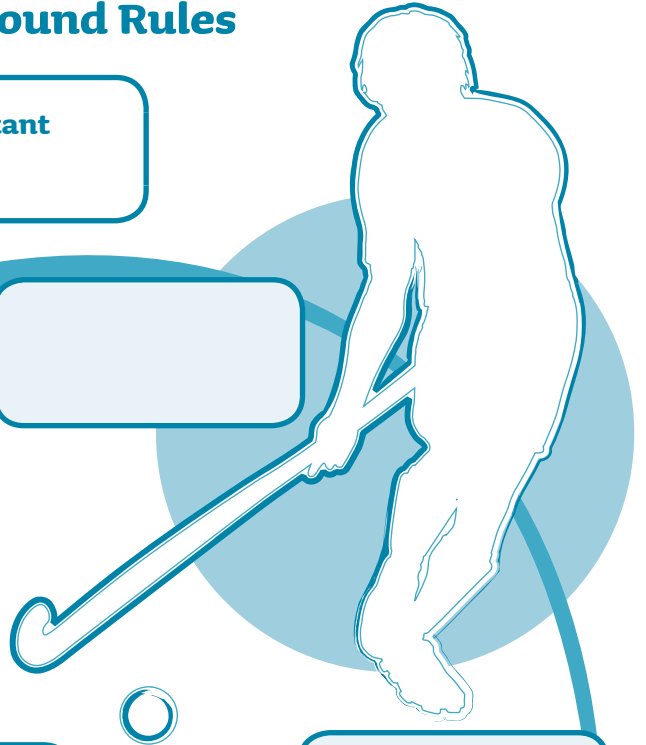
Resources

- Leader Journal template

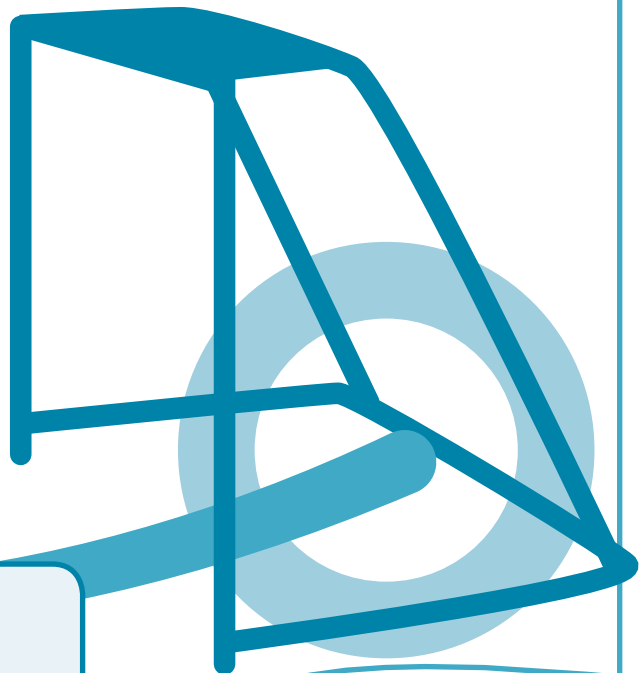


Questioning Values and Setting Ground Rules

1. What are my values - the things that are important to me?



2. What are our team goals - the things that will help my team achieve its goal?



3. How can my values help my team achieve the team goal?

4. How can my values restrict my team from achieving the team goal?

5. What behaviours do I expect of myself and my team members?

6. What are some ground rules for our team to operate within so we can get the behaviours we expect?

1.
2.
3.
4.
5.



Use this template for developing a team culture.

Team Culture Development Plan

Team vision

Team values	Ground rules	Behaviours	Processes <i>(feedback, conflict, roles and responsibilities)</i>



Use this template for enhancing a team culture through dealing with team issues.

Team Issue Discussion Template

Issue <i>(What is the problem?)</i>	Cause <i>(What has caused the problem?)</i>	Action <i>(What can we do about it?)</i>

