# FACILITATOR'S NOTES

### 1»EXPLORE

#### **SUB THEMES**

Knowing Self Developing Self

### Overview

**THEME** Leading Self

Whakapakari Kaiārahi

GROWING LEADERS

Superheroes are Go! is a cartoon leader exploration.

In this activity, Participants answer questions and draw characters in a quest to find out all about the superhero they have invented.

In inventing superheroes the Participants are telling other people in the group a little about themselves. This involves good acting for Leading Self, as it asks questions around leader qualities, behaviours and skills.

Facilitators are encouraged to create activity extensions from these ideas to suit Participants.

## Superheroes are Go!

### Knowledge and skills

Personal self-awareness, leadership motivation, leadership style, behaviour, personal skills, qualities and abilities, personal decision-making, mentoring.

### Resources

Leader Journal template



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## Ask Participants the following questions. The answers may be recorded in the Leader Journal template for this activity.

#### **QUESTION 1: CREATING A SUPERHERO**

**Participant:** What is your superhero's name? (leadership titles)

#### Facilitator:

May talk about current superheroes then ones who are made up e.g. Pink Puddle Hero, Sky Rider.

#### **QUESTION 2: SUPERHERO'S POWERS**

**Participant:** What are your superhero powers? (leadership skills, qualities)

#### Facilitator:

Discussion to encourage thinking. Ask what your superhero can do. How do they do that? Why is that a powerful skill? How does that relate to a leader's power?

#### QUESTION 3: SUPERHERO'S WAY OF TRAVEL

**Participant:** How do you travel around? (ability)

#### Facilitator:

Does this add to your power? How does this help you to access places?

#### **QUESTION 4: SUPERHERO'S PLANET**

#### Participant:

What planet does your superhero come from?

#### Facilitator:

Describe what the planet is like (air, earth, other people, buildings, plants). This could be drawn in art or acted out in a drama scenario.

#### **Activity extension ideas**

Design your superhero's clothes – what colour and design?

What would your superhero be in charge of? Anyone? A place? (leadership position)



#### **Participant:**

Who else lives on your planet? (connection to others)

#### Facilitator:

This is about building relationships and finding out who is there to support you.

#### **QUESTION 6: SUPERHERO CONNECTING**

**Participant:** Why do people like/dislike your superhero? (connection)

#### Facilitator:

This is about interpersonal skills and connectedness. This allows the Facilitator to discuss leader qualities and strengths.

#### **QUESTION 7: YOUR SUPERHERO**

#### Participant

Participants are asked to draw their superhero character. (affiliation, creative thinking)

#### Facilitator:

Encourage them to be creative.





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## Ask Participants to move like their superheroes.

For example, can your superhero...

- Move lightly?
- Move heavily?
- Fly around?
- Have a unique movement that only your superhero can do?
- Have their own superhero dance routine?

# Give the Participants the following instructions:

- Using your new superhero identity, travel around the universe
- Try to convince other superheroes to come and live on your planet – don't forget to mention your superhero powers, planet environment and what others like about you
- Once others have agreed to live with you on your planet, join hands and continue on your travels.

### Following this exploration, ask Participants to complete the Leader Journal template.

- Did you manage to convince other superheroes to live on your planet? Why/Why not? (relates to influence, leadership style, leader behaviour, leader qualities, communication)
- From your experience as a superhero, what is leadership to you? (relates to leadership definitions)
- Did you leave your planet to live somewhere else? Why/Why not? (relates to values, decision-making)
- Did you want to leave your planet, but instead chose to stay? Why/Why not? (relates to conflict, decision-making)
- If you could change anything to make others live on your planet, what would it be? (For example, super powers, environment, outfit, qualities relates to change, planning, implementing and reflecting)
- Do you have a sporting or 'real life' superhero? What are they good at doing that makes you want to follow them?

## You are now the superhero you have created!

#### Activity extension ideas

Additional questions to ask – develop a language for your superhero.

Assist others – Who did you help? How did you help them?



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7. Draw your superhero character here...

C. Did you leave your planet to live somewhere else? Why/Why not?

D. Did you want to leave your planet, but instead chose to stay? Why/Why not?

E. If you could change anything to make others live on your planet, what would it be? (For example, super powers, environment, outfit, qualities)

Superheroes talk to each other and answer the following questions.

A. Did you manage to convince other superheroes to live on your planet? Why/Why not? F. Do you have a sporting or 'real life' superhero? What are they good at doing that makes you want to follow them?

**EXPLORE** 

ACTIVIT

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## B. From your experience as a superhero, what is leadership to you?