

## New Zealand Sport & Recreation Sector

An overview of likely visa options

### Long Term Visa Types

- ▶ Essential Skills work Visa
- ▶ Talent Visa
- ▶ Partnership based work Visa

### Short Term Visa Types

- ▶ Specific Purpose or Event work Visa
- ▶ Visitor Visa
- ▶ Working Holiday Visa

### Questions?

For more information please contact EY's New Zealand immigration team lead:

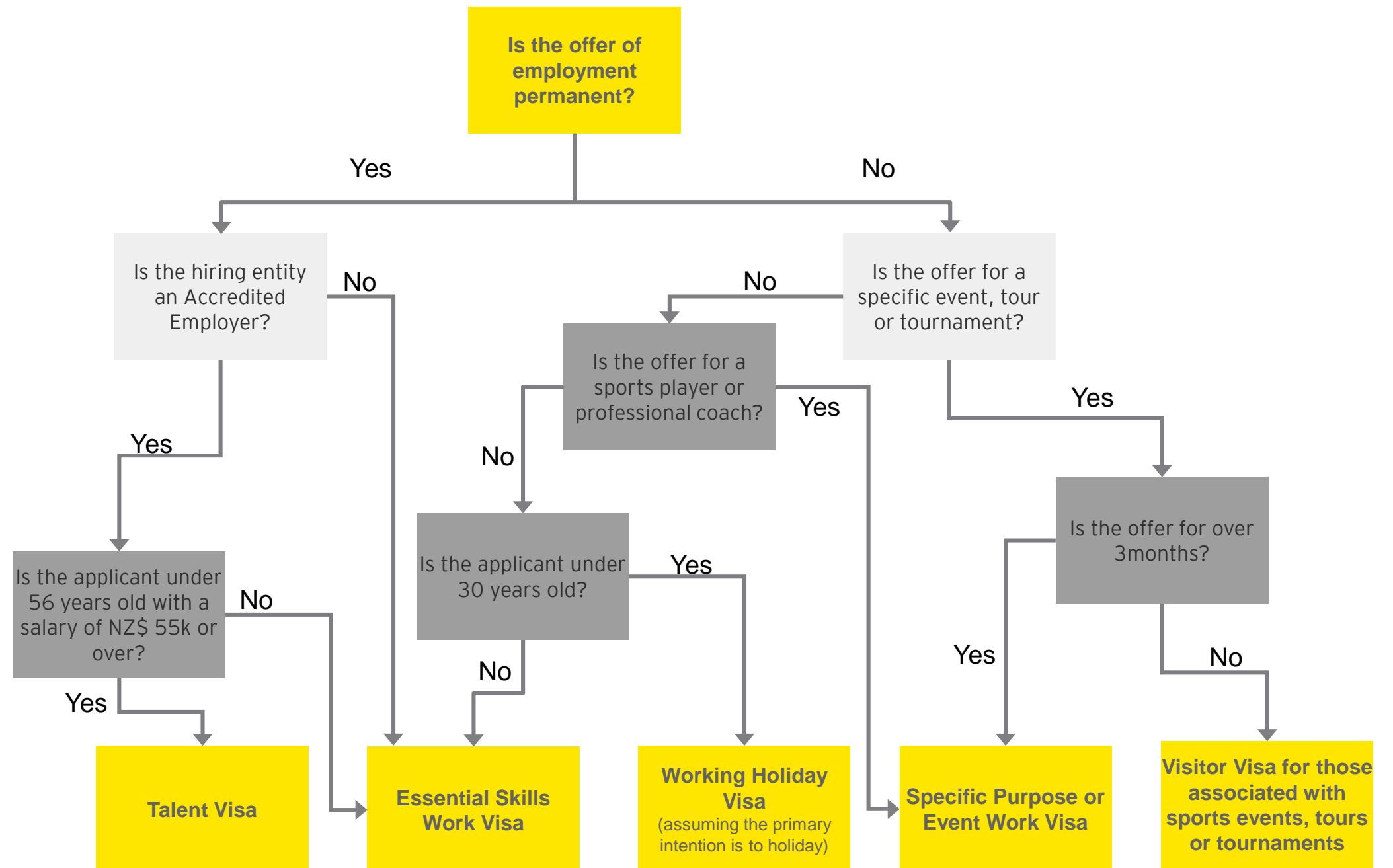
**Jennifer De Wald-Harrison**  
Associate Director

Tel: +64 274 899 456

jennifer.dewald-harrison@nz.ey.com

Licensed Immigration Adviser No: 200900152.

## Visa Guideline



\*Individual circumstances may vary resulting in a different visa pathway. This document should not be relied on as immigration advice.



# Work Visa options for employees in the sport and recreation sector

Option	Requirements	Result
Working holiday	<ul style="list-style-type: none"> <li>▶ Fixed term employment agreement (permanent employment agreement not permitted)</li> <li>▶ Primary intention must be to holiday</li> </ul>	<ul style="list-style-type: none"> <li>• Visa may be valid for 6-23 months.</li> <li>• No specific employer</li> <li>• The length of work permitted in total within the validity of the visa varies</li> </ul>
Partnership	<ul style="list-style-type: none"> <li>▶ Must be living together with a work visa holder, New Zealand citizen or resident, in a genuine and stable relationship</li> <li>▶ Not dependent on a job offer, just relationship</li> </ul>	<ul style="list-style-type: none"> <li>• Visa permits the holder to work for any employer, anywhere in New Zealand</li> <li>• Valid for up to 24 months</li> </ul>
<b>Essential Skills</b> (Refer to separate guidelines)	<ul style="list-style-type: none"> <li>▶ Fixed or permanent employment agreement term</li> <li>▶ Immigration New Zealand must be satisfied that there are no suitably qualified New Zealand citizens (or residence class visa holders) available to do the work</li> <li>▶ Market salary required</li> </ul>	<ul style="list-style-type: none"> <li>• A work visa valid for up to 5 years (generally 3 years)</li> <li>• Specific to a particular job, employer and location</li> </ul>
<b>Specific Purpose or Event</b>	<ul style="list-style-type: none"> <li>▶ Individuals in New Zealand for a specific purpose or event</li> <li>▶ Applicants must be adequately remunerated</li> <li>▶ Local permanent employment agreement not permitted</li> </ul>	<ul style="list-style-type: none"> <li>• Maximum duration of 3 years for coaches and 12 months for sports players.</li> <li>• Specific to a particular job, employer and location</li> </ul>
Talent Visa	<ul style="list-style-type: none"> <li>▶ Permanent offer of employment</li> <li>▶ Salary and age restrictions apply</li> <li>▶ Supporting employer must be an Accredited Employer</li> </ul>	<ul style="list-style-type: none"> <li>• Visa valid for 30 months</li> <li>• Pathway to New Zealand residence.</li> <li>• Specific to a particular job, employer and location</li> </ul>

The visa options most likely to be utilized

## About EY

EY is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. For more information about our organization, please visit [ey.com](http://ey.com).

©2010 Ernst & Young, New Zealand.  
All Rights Reserved