Quarterly performance report



Q1 2021: July - September

This report covers the Sport NZ Group's performance for Q1 2020/21. In Q1-3 we provide an update on significant activity of the previous quarter, in line with Sport NZ's and HPSNZ's strategic priorities. The annual report is published at the end of the financial year in place of a Q4 report.

A significant amount of Sport NZ's quantitative information is collected annually and is included in the Annual Report. Each quarterly report builds on the information provided in the Annual Report as additional information becomes available during the year.

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Progress against Sport NZ's guiding strategic themes

An overview of our progress to date against the key work programmes within each of our four guiding themes for 2021/22. These are representative of Sport NZ's focus for 2021/22 (refer pages 5 to 7 of the 21/22 SPE). Further information is provided in subsequent pages of this report.

A Better Future	Equitable Opportunity	Valuing Physical Activity	Honouring Te Tiriti
A Better Future Recovery investment and support 93% or \$246.75m of the Sport Recovery Package committed so far. Wave Two of Strengthen and Adapt national partners programme approved to proceed by the Board. Additional funding from the Covid Contingency in recognition of effects of lockdown in Auckland. Futures Project Different and Better programme approved by the Board. Organisational review Stakeholder engagement complete, including engagement with Māori organisations.	 and Access Women and Girls Strategy Sector workforce gender pay equity report released. Talent pool of "Board- ready" women shared with the sector. Creative development and production phase of the Women & Girls campaign was completed. Women on Boards at 91% of December target. Disability \$3.6m Disability Fund launched. Supporting Initiatives in Higher Deprivation Communities 69% Healthy Active Learning participating schools classified as Decile 1-4. Tū Manawa: All RSTs have opened their funds for the 2021/22 financial year. 608 applications received in Q1, totalling \$10m. 	 Tamariki Play Action Plan Plan and corresponding investment drafted, incorporates a bi- cultural approach Healthy Active Learning Completed investment decisions for Phase Two (expanding the programme from 300 to 800 schools and kura). Tapuwaekura evaluation for year one was completed. Rangatahi Balance is Better A series of free seminars launched and run over October. Active Recreation Active Recreation for Rangatahi plan approved by the Board. Investment approved into RST network for a greater focus on 	Honouring Te Tiriti Mauri Tū: Cultural capability • Te Pākē o Ihi Aotearoa (Māori Outcomes Framework) approved by the Board. Mauri Ora: Cultural vitality – whānau, hapū, iwi, Māori wellbeing • He Oranga Poutama closed tender process completed for expanded regions.
 review Stakeholder engagement complete, including engagement with 	Learning participating schools classified as Decile 1-4. • Tū Manawa: All RSTs have opened their funds for the 2021/22 financial year. 608 applications received	 Active Recreation Active Recreation for Rangatahi plan approved by the Board. Investment approved into RST network for a 	
	148 approved.	active recreation. Integrity • Child safe complaints service was added to the Sport and Recreation Complaints and Mediation Service. • Child Safeguarding seminar launched.	

Sport NZ spotlight: Te Pākē – Māori Outcomes Framework

In September the Sport NZ Board approved the Māori Outcomes Framework, Te Pākē o Ihi Aotearoa (Te Pākē). With mana ōrite, equal status to the Sport NZ Outcomes Framework, Te Pākē is a culturally distinctive framework that sets the strategic direction for Sport NZ Ihi Aotearoa to achieve its outcome of enabling Tangata Whenua to participate and succeed as Tangata Whenua.

Te Pākē strengthens and aligns with the long-term outcomes in the Sport NZ Outcomes Framework, specifically an increased variety of culturally distinctive pathways in physical activity for tangata whenua and all New Zealanders, as well as an improved system that is diverse, trusted and reflects Te Tiriti o Waitangi and the principles of partnership, protection and participation.

The long-term outcomes of Te Pākē are:

- Kia whakamana i Te Tiriti o Waitangi Giving effect to Te Tiriti o Waitangi
 - Mana Ōrite Partnership
 - o Mana Māori Protection
 - Mana Taurite Participation
- Mauri Tū Cultural Capability
 - Tū Te Ihi Individual (Staff)
 - Tū Te Wehi Organisation
 - Tū Te Wana Sector
 - Mauri Ora Cultural Vitality
 - Te Ihi Cultural Identity
 - Te Wehi Cultural Connections
 - Te Wana Cultural Vitality

Supporting Te Pākē is the Māori Activation Plan – Te Aho o Ihi Aotearoa, which sets out the strategic priorities and the pathway to achieving the long-term outcomes in Te Pākē.

HPSNZ spotlight: deep dive into Olympic and Paralympic Games results

Olympic Games

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The Tokyo 2020 NZ Olympic team achieved New Zealand's best total medal performance at an Olympic Games, winning 20 medals and finishing 13th on the total medal table. This was an improved performance on total medals, up one place on the total medal list from Rio 2016 and six places from London 2012.

Medals were achieved in 11 different sports – two more than Rio 2016. Three sports returned a medal performance that were outside our performance targets (golf, tennis, triathlon). There were also five multi-medal sports:

- Rowing (5)
- Canoe Racing (3)
- Athletics (2)
- Cycling (2)
- Rugby Sevens (2)

Podium sports yachting and equestrian (Eventing) did not meet the targeted medal count of three and two respectively and detailed debriefs are being conducted. Five 'probable' and nine 'convert'

campaigns also did not return a medal result.

The competitive landscape is experiencing subtle shifts, which HPSNZ continue to monitor. While the number of countries competing at the Olympic Games remains relatively stable, there are slightly more nations winning medals, including gold.

However, there are some positive trends out of Tokyo 2020 with 93% of our athletes achieving a top 16 finish and 60% of athletes achieving a top 8 finish.

Paralympic Games

The Tokyo 2020 NZ Paralympic team did not achieve its gold medal target of 10-14, securing 12 medals in total (6G, 3S, 3B). In Rio 2016 the NZ Paralympic team achieved 21 medals in total, nine of which were gold.

The NZ team experienced a decline in:

- total medals: finishing 28th down 10 places on the total medal list from Rio 2016 (18th).
- per capita medals: New Zealand finished 3rd in gold medals and 4th in total medals, this is a drop from 1st in both categories in 2016.

NZ achieved three fourth placings in Tokyo, down from nine fourth placings in Rio 2016, and there was also a decline in top eight finishes (36, down from 53 in Rio 2016).

There are several factors that have contributed to these results, including:

- no NZ Para athletes were able to compete in international events in 2020 due to COVID-19
- majority of the team was first-time Paralympians (18 of the 29 athletes)
- in the 12-months before the Games one Para cyclist (forecasted 3 gold medals) retired and one Para swimmer (forecasted 2+ medals) withdrew from the competition.

Further debriefs with National Sport Oganisations (NSOs) are being conducted. The 2020 Tokyo results show that the NZ high performance system has work to do in developing the next cohort of athletes.

Updates from Sport NZ

Launch of the Disability Fund

In September 2021 Sport NZ announced a new three-year \$3.6m fund to invest in projects that create sustainable changes across the disability spectrum, with a specific focus on providing participation opportunities for intellectually disabled tamariki and rangatahi (up to 24 years old) and those who have invisible impairments.

The Disability Inclusion fund builds on Sport NZ's enhanced investment to Parafeds, D-Sport and seven National Disability Sport Organisations and is the latest step in the process of delivering on the commitments of the Sport NZ 2019 Disability Action Plan.

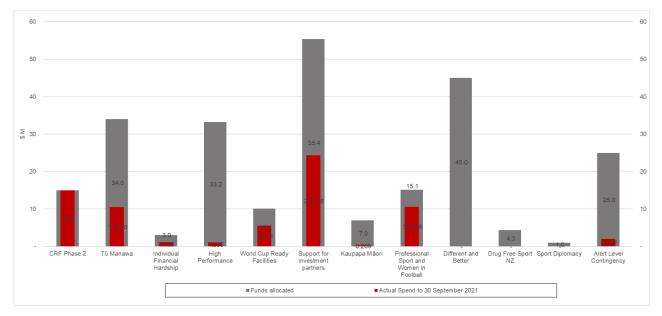
Between 6 September and 18 October, when applications for the first year of the fund closed, 68 applications were received.

Sport Recovery Package

1. The total budget for the Recovery Package is \$264.6m. See Appendix 1 for a progress report on recovery package-funded activities in Q1.

2019/20	2020/21	2021/22	2022/23	2023/24	Total Budget
\$4.6m	\$117.19m	\$63.0m	\$47.11m	\$32.70m	\$264.6m

- 2. Total commitments (from March 2020 to June 2024) for investment in the sector are \$246.75m, leaving \$17.85m of the total budget that is not yet committed. This is illustrated in the following graph.
- 3. The amounts allocated (totaling \$126m) and paid to the sector during this year (\$54.4m) are represented in this chart:



- 4. On 28 September 2021, the Sport NZ Board approved a \$5.3m investment from the Sport Recovery Fund to support clubs, outdoor education providers and regional bodies across Auckland that have been financially impacted by the COVID-19 lockdown. An additional \$1.5m was also approved to support COVID-19 related costs associated with the 2022 Cricket World Cup. See more detail below.
- 5. Information about the Recovery Package commitments and amounts so far committed to Sport NZ partners has been updated on the Sport NZ Website:
 - a. https://sportnz.org.nz/resources/recovery-programme-what-were-doing/
 - b. https://sportnz.org.nz/resources/support-for-investment-partners/

Support for the sector during lockdown and alert level changes

We have continued to support the sector with challenges and issues related to the COVID-19 response, including:

- Provision of changing alert level guidance and related support, including exemptions where applicable.
- Relocation of the Silver Ferns v Roses international games out of Auckland and transfer of Auckland players.
- Successful coordination of Olympic and Paralympic team members to move through domestic and international border requirements, including stays in MIQ. Planning and procedures put in place by Sport NZ, HPSNZ, NZ Olympic Committee, Paralympics NZ and other organisations helped to prevent any cases of COVID-19 within the Olympic and Paralympic contingents.
- Support for MIQ group and individual bookings.

• Vaccination related advice and guidance.

There continue to be significant stressors for the sector, particularly as a result of the prolonged lockdown situation in Auckland. We are maintaining close oversight and responding as required.

Financial support for Auckland organisations:

The \$5.3m investment from the Sport Recovery Package to support clubs, outdoor education providers and regional bodies across Auckland that have been financially impacted by the COVID-19 lockdown, includes:

- Up to \$3m for Aktive for a third Community Resilience Fund for the Auckland region
- Up to \$1.5 million for Recreation Aotearoa to support Outdoor Education providers
- An additional \$800,000 for Variety NZ to support tamariki and rangatahi in financial hardship through the existing Active Me fund.

Women & Girls strategy: Release of sector diversity and inclusion survey findings

The survey results have identified the current state of the workforce across the play, active recreation and sport sector, and confirmed where equity and diversity issues may exist, such as gender pay gaps, under-representation of Asian and Pasifika people in the sector, and a need to consider the role of the youth voice.

Conducted at the end of 2020, 154 national and regional organisations in New Zealand participated in the survey. Key findings are:

- A 15% gender pay gap based on the median annual income
- More women than men see poor remuneration as the main barrier to progression in the sector
- The sector has an aging workforce over-represented by ages 36 to 64
- Sector board members are skewed towards ages 55+
- NZ European are more likely to be in leadership roles
- The sector's workforce underrepresents Asian and Pasifika

Participating organisations included National Sport Organisations, Regional Sports Organisations, Regional Sports Trusts, Territorial Authorities, Recreation Organisations, Disability Sports Organisations, education organisations, play providers and the Sport NZ group (HPSNZ and Sport NZ).

The survey will be repeated each year for the next two years, allowing us to understand and track what diversity and inclusion looks like across the sector's paid workforce and governing boards.

The first three months of BoostedSport

BoostedSport is a crowdfunding platform specifically for the play, active recreation and sport sector to support grassroots and community organisations in their fundraising efforts. Following a successful soft launch phase with 8 out of 10 projects achieving their goal, the platform launched publicly on 1 July and received prominent media coverage, including 6pm 1News Sport, TVNZ Breakfast and Newshub.

Key results for the first quarter:

Total projects since launch	13
Total successful projects	10
Total funds raised by successful projects	\$144,494

Total donations	817
Average donation	\$177

Challenges:

The first three months of BoostedSport showed there is a lack of understanding in the sector about crowdfunding and some organisations are not prepared for the marketing efforts that go into running a successful crowdfunding campaign. The heightened national response to COVID-19 during Q1 presented additional challenges, with many events and competitions cancelled and organisations citing it is inappropriate to be asking for donations in current climate.

In response, Sport NZ:

- continues to run webinars with staff at Regional Sports Trusts and their partners
- continues to investigate and understand how National Sport Organisations could further promote the platform to their networks
- educates users by introducing learning components along the customer journey, and making some copy and flow changes to the website to assist in understanding and selfselection



Case study:

Special Olympics West Coast took part in the pilot of BoostedSport to raise funds towards attending the Special Olympics in Hamilton (now postponed until 2022). In an isolated community with many groups and causes seeking support from the same businesses and families, BoostedSport was an opportunity to reach a broader community.

Special Olympics West Coast's target of

\$1,300 was reached within 24 hours and it didn't take long for donations to top \$3,390, which will help the group with the transport costs of travelling to Hamilton.

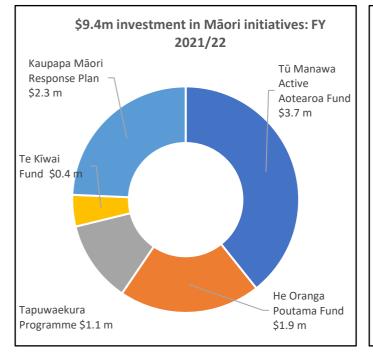
Investment snapshot: Māori participation

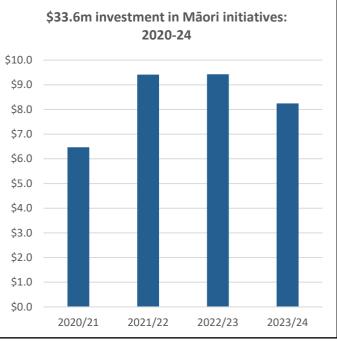
The launch of the Māori Outcomes Framework is a major milestone in the evolution of Sport NZ Ihi Aotearoa as a Te Tiriti-led organisation. Below is a snapshot of how our investment portfolio for the period 2020-24 is broadening across our major funding channels to reflect this.

Funds and Programmes	Kaupapa Māori Response Plan	Partnerships Investment
Approximately \$26.6m over four years is directly allocated to Māori-specific initiatives, over and above general population- based initiatives: Tū Manawa Active Aotearoa Fund A projected \$15.4m of a \$66m	As part of our COVID-19 recovery programme, we are investing \$7m over four years via four targeted initiatives: Māori National Sport Organisations Direct investment to support the re-engagement of memberships	We are working with national and regional partners throughout 2021-24 via Leadership and Connectivity investment ¹ to increase their cultural capability to be culturally responsive to whānau, hapū, iwi and Māori.
A projected \$15.411 of a \$0011	re-engagement of memberships	Play, Active Recreation and Sport

¹ Leadership and Connectivity is one of seven investment areas to support partners to primarily increase young people's participation in physical activity and reduce the drop-off rate by rangatahi.

total budget is supporting	and remove barriers to	Play Plan
community projects helping Māori	participation.	This upcoming plan has a
community projects helping Maori tamariki and rangatahi get active. He Oranga Poutama (HOP) Fund \$7.5m to six Māori providers and four RSTs who support Māori wellbeing by improving participation and increasing leadership through play, active recreation and sport. Healthy Active Learning – Tapuwaekura 2022-23 \$2.9m is piloting an environmental approach to physical activity and wellbeing that is uniquely Māori for Māori- medium kura tuatahi settings. Te Kiwai and Kia Tū Funds to 2020-23 Te Pūtahitanga o Te Waipounamu are disbursing the Te Kiwai \$0.9m aimed at removing barriers to participation for tamariki and rangatahi Māori in Te Waipounamu.	 participation. He Oranga Poutama (HOP) expansion Increased funding over above current levels to enable a nationwide approach. MaraeFit Aotearoa A new Marae-centric digital tool to increase Māori participation and create more opportunities for whānau to connect with their marae through physical activity. Te Ihi Fund An activation fund to increase Māori participation by developing new partnerships with existing Māori organisations. 	 bicultural foundation and includes a Te Ao Māori specific pathway. Subsequent investment commissioning and resource allocation will maintain a bicultural focus to activate the plan. Active Recreation Plan The recently released Active Recreation for Rangatahi Plan, which aspires to reduce the drop off in activity levels of rangatahi from age 12-18 and increase activity for those who are less active, is in early exploration of using Kaupapa Māori values and frameworks to engage rangatahi Māori.





\$33.6m is the combined total of \$26.6m over four years through Funds and Programmes into Māori initiatives and \$7m through the Kaupapa Māori Response Plan.

Participation

We want to see more New Zealanders involved in play, active recreation and sport. Through the Active NZ Survey, Sport NZ surveys over 30,000 young people and adults nationwide each year to monitor changes in participation over time.

Three-year trends from Active NZ:

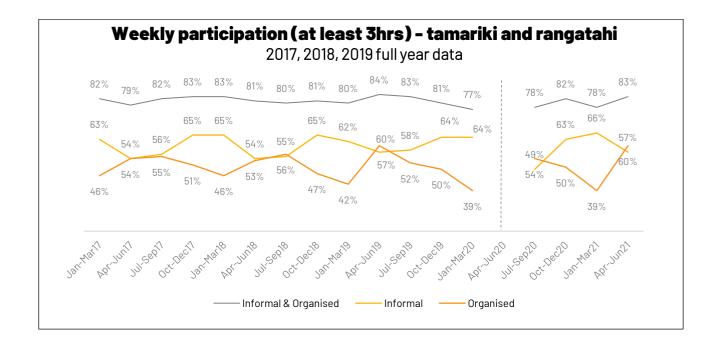
- Results based on three full years of data reinforce inequities in the system by age, gender, ethnicity and deprivation.
- Emerging trends between ages 8 and 14 point to decreasing club and team membership in and outside of school.
- There was no significant difference in 3+ hours in informal and/or organised participation with 8 in 10 children and young people participating each week.
- Informal participation is consistently higher between October and March, while organised participation is higher between April and September.

COVID-19 impact:

As a result of COVID-19 disruption, there was a pause in fieldwork in the April-June 2020 quarter. Instead we contacted over 37,000 adults who had agreed to take part in more research after completing the Active NZ survey at some point since its inception in 2017. We wanted to understand the impact of the pandemic on participation. There have been four measurements between April 2020-21. We will analyse the data for a cohort of respondents who have completed the survey at each wave.

Due to the fieldwork pause, there is no annual result for 2020 to make a year-on-year annual comparison. However, there was a significant drop in 3+ hours in informal and/or organised participation in the July-Sept compared with the previous year, reflecting the impact of the COVID-19 pandemic on participation.

The following graph shows the first three full years of data from the Active NZ survey. The seasonal pattern of participation has resumed since field work began in June 2020.



Updates from HPSNZ

HPSNZ-Cycling New Zealand Independent Inquiry

HPSNZ and Cycling NZ have commissioned an independent inquiry following the death of Olivia Podmore and announced the panel will be co-chaired by Michael Heron QC and Professor Sarah Leberman. Dr Lesley Nichol and rowing Olympic Silver medalist Genevieve Macky are also on the panel.

The objectives of the inquiry include assessing the implementation of the recommendations from the 2018 report by Cycling New Zealand and HPSNZ and identifying areas of improvement that would ensure the wellbeing of athletes, coaches, support staff and others involved in Cycling NZ's high performance programmes.

HPSNZ is fully cooperating with the panel and has been collating relevant materials to assist the panel. Updates are provided on the inquiry website: <u>https://cyclinginquiry.co.nz/inquiry-progress/</u>

HPSNZ Investment process underway

Since 1 July, HPSNZ's new targeted investment framework has been in place, ahead of the next investment period beginning 1 January 2022 for the Paris Olympic and Paralympic cycle. A significant addition to the targeted investment framework is the inclusion of an Aspirational Investment Fund. The Aspirational Investment Fund is focused on investing in a broader range of sports (including those with culturally distinctive pathways), which is intended to identify and support the aspirations of more capable athletes, ultimately leading to more communities engaged and inspired by New Zealand's success.

Under the framework, to be eligible for investment, National Sport Organisations are required to present an investment application outlining their performance pathways and what they need to do to support athletes succeed on the world stage. Applications from NSOs were due mid-October and detailed discussions will be held with NSOs ahead of investment decisions being announced in December. Alongside these applications, National Sport Organisations are required to undertake a detailed Health Check assessment that assesses their overall capability, wellbeing, gaps and risks.

Another significant component of the 'Funding and Investment' system shift of HPSNZ's 2024 strategy is the creation of the Tailored Athlete Pathway Support (TAPS) programme which significantly increases direct financial support for more athletes. The TAPS programme includes a base training grant of \$25,000 per annum for 240-260 high performance athletes and \$10,000 per annum for 140-160 high performance potential athletes. NSOs, as part of their investment applications nominate athletes that they believe are aligned to the criteria, either to support performances over this cycle, or for future performances in the next cycle. Education material for athletes is currently being rolled out to ensure all eligible athletes understand the TAPS programme and how it can support them.

Applications open for second Te Hāpaitanga intake

In September, HPSNZ announced applications were open for the second Te Hāpaitanga coaching programme to support the development of emerging and high potential female coaches. The 18-month initiative provides coaches with access to a \$15,000 coach scholarship; one-on-one mentor support from an experienced high performance coach; attendance at a series of immersive residential workshops; and the opportunity to network and develop within a community of coaches.

Applications closed on 4 October, with 44 submitted (two more than in 2020) from 28 sporting codes. Due to high demand for the programme, HPSNZ will again create a satellite group, an online community for an estimated 28 coaches to exchange ideas, reflections, and solutions.

The first residential part of the programme is scheduled for January-February 2022.

Sport NZ Group updates

Governance and structural review

Stakeholder engagement is now complete, with more than 30 1:1 interviews completed. Surveys with Board, staff and partners are complete and online workshops have been conducted with internal and external stakeholders. There has also been targeted engagement with Māori organisations and people through EY Tahi.

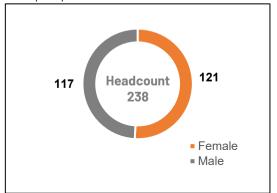
The focus in the next quarter will be on forming insights and opportunities based on the stakeholder engagement. Governance and structural options will be drafted for consideration by the advisory group by mid-November, with the intention to present draft options to the Sport NZ and HPSNZ Boards by mid-December.

Key risks and issues

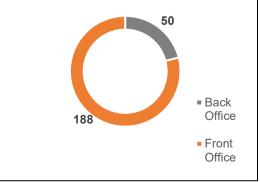
Risk and rating	Mitigation / management
 Impact of COVID-19 Various. At a system level: inadvertent focus on being a funding agency at expense of kaitaiki role and creating system change. At a participation level: economic impacts on our highest deprivation target groups, impact on elite training and competition environments, inability to increase participation levels by rangatahi. Controlled risk rating: high 	 Continued assessment and re-prioritisation of focus and effort. Continuous insights and intelligence to understand the wider environment and on-going implications and prepared to respond accordingly. Utilising Recovery Package to target those most in need e.g. individual hardship and Tū Manawa funds. Engagement with WorkSafe and NSOs regarding development of high performance health and safety plans. Collate, distill and disseminate evidence and insights to support responsive decisions in periods of prolonged lockdown. Access to the Covid Contingency fund to support responsive investments e.g. additional initiatives introduced into Auckland region in acknowledgement of prolonged lockdown.
Athlete rights and wellbeing Ability for HPSNZ/Sport NZ and NSOs to respond to issues and review recommendations in an appropriate, timely and transparent way. Controlled risk rating: high	 Athlete rights and wellbeing, along with a broader Integrity work programme are a priority and resourced accordingly across both Sport NZ & HPSNZ. Training workshops for support staff. NSO health checks, performance plans and athlete surveys operating. Internal escalation procedures in place, incl the Risk Response Team. Interim complaints mechanism operating concurrent to a permanent system-wide solution being developed (finalising contract with preferred provider & soon to be launched).

Recovery Investment Ability to develop a robust process, including appropriate levels of consultation, with appropriate performance and accountability arrangements to satisfy key stakeholders & other interested parties. Controlled risk rating: high	 Facilitating constructive engagement with the Athletes Federation. Support specific NSOs & athletes where concerns have arisen, incl encouraging mediation where a viable solution to resolve issues. Proactive communications plan. Formed a Recovery Investment Advisory Committee (a mix of Board and independent membership) to critique/guide management decision making prior to seeking Board and joint Ministerial approval. Implemented a funding framework and commissioning approach to guide future recovery investment decisions. Initiated programmes/reviews to establish a strong evidence base and logic for investment decisions, especially those relating to 'Strengthen & Adapt' and 'Different & Better' investment outcomes e.g., National Partner Strengthen & Adapt Wave One, Futures Project, Sport Integrity Review/Working Group, HPSNZ Strategy Review. Developed performance measurement/evaluation plans alongside significant investment initiatives e.g., Tū Manawa and HPSNZ Strategy.
Capability & capacity of the system	 Proactive communication with the sector, including discussions with partners on COVID-19 response
Impacts optimal execution of Ministerial, Sport NZ & HPSNZ initiatives e.g. investment decisions, integrity, disability, women & girls, athlete wellbeing etc.	 activities and developing appropriate levels of support through the Recovery Investment. Partnerships Investment discussions to explore partner capacity/capability and where they're best to
Note this is further exacerbated by competing priorities for the sector as they remain focused on responding appropriately to the COVID-19 environment.	prioritise their effort.
Controlled risk rating: high	

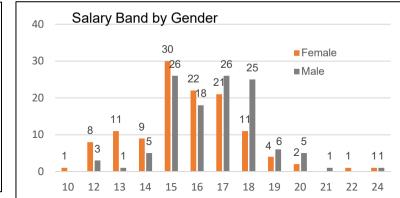
Our people



Headcount is the total number of Sport NZ Group permanent and fixed term employees. This is as at 30 September 2021.

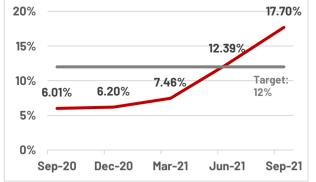


Front office staff work directly with those in the sport system, such as our community sport and high performance partners, athletes and coaches. Back office refers to those in corporate or support positions.



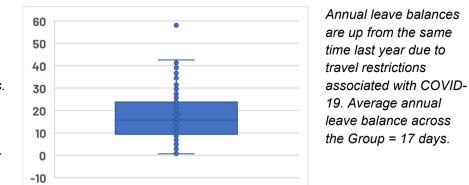
There are more men than women in higher bands across the Sport NZ Group. To reduce the gender pay gap, the Sport NZ Group needs to focus on appointing a greater percentage of women into leadership roles. This is addressed in the Diversity & Inclusion Action plan, which was approved in Q1.

Annual employee rolling turnover



Higher turnover at HPSNZ can be expected following the Olympic and Paralympic Games. Exiting employees citing a return to their home countries or career progression.

Annual leave balances



Sick leave

3.3 average days for 1st quarter

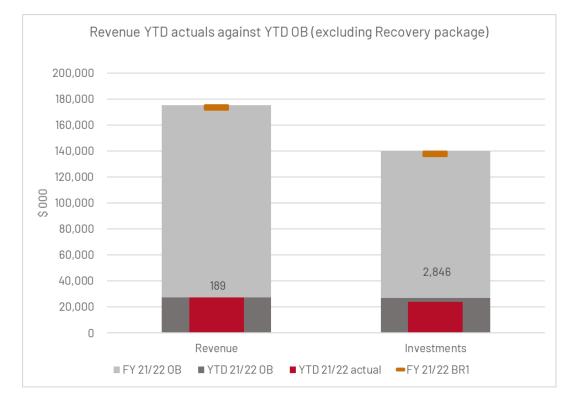
Financial performance

Year to date to 30 September 2021 reported a net deficit of \$17.538m. This compares to an Original Budget (OB) net deficit of \$26.500m, a variance of \$8.962m. Notable shifts included:

Expenditure:

- \$6.063m delay in investment spend (Sector investment \$2.846m and Recovery investment portfolio \$3.217m)
- \$2.710m underspend in operating expenditure.

Revenue and investments



Commentary

Revenue:

• Revenue is largely consistent with original budget.

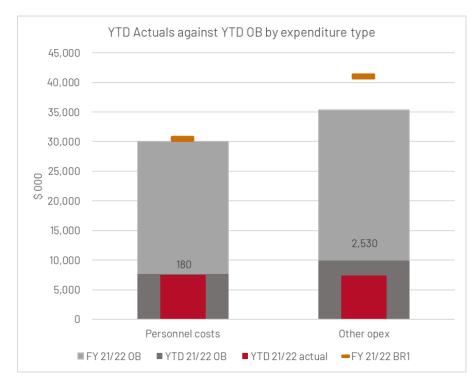
Investments:

The following investments were planned for Q1, but have now been rephased to Q2:

- \$0.125m Partners in Transition
- \$0.503m Active Recreation (investment into RSTs)
- \$0.183m Disability funding
- \$0.236m Sport Development
- \$0.456m High Performance initiative funding to NSOs
- \$0.710m Grants to individual athletes being reviewed for eligibility post-Tokyo 2020 Games.

These timing variances are partially offset by Healthy Active Learning investment planned for Q2 but released in Q1 and additional Women and Girl's investment of \$0.203m.

Operating Expenditure



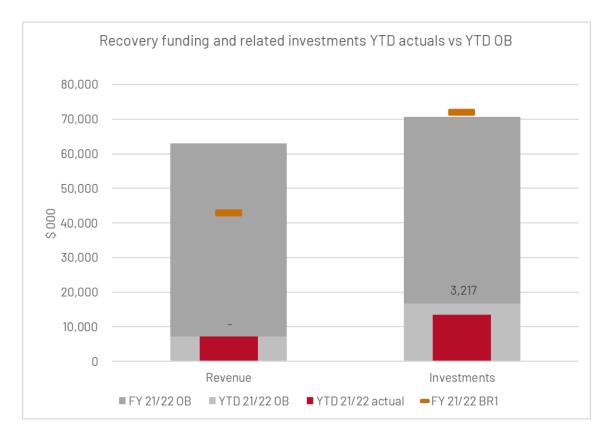
Commentary

Personnel costs are largely consistent with budget.

Adjustments to the timing of deliverables in various programmes of work have resulted in the following financial impacts:

- \$0.445m (under budget) Intelligence surveys and evaluations
- \$1.006m (under budget) Programme resources (HPSNZ)
- \$0.183m (under budget) Group structural and governance review.

Recovery funding and investment



Commentary

Revenue

• Revenue is in line with budget.

Investments

The Recovery investment portfolio is \$3.217m behind budget. This is principally due to:

- \$1.790m Timing of High Performance Sport funding related to Rugby League, Snow Sports and Football. This partially due to World Cup dates not yet being finalised.
- \$1.134m Phasing and allocation of investment in Strengthen and Adapt initiative.
- These timing differences are partially offset by \$0.906m additional investment in professional clubs and sporting leagues.

SPORT NZ GROUP STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSE

	Actual	Original budget	Variance	Budget revision one	Original budget	Variance
	30/09/2021	30/09/2021	30/09/2021	30-Jun-22	30-Jun-22	30-Jun-22
	\$000	\$000	\$000	\$000	\$000	\$000
REVENUE						
Crown Funding	31,336	31,328	8	139,128	159,271	(20,143)
NZ Lottery Grants Board	2,477	2,477	-	70,477	70,477	-
Interest Received	290	248	42	895	665	230
Sundry Revenue	570	431	139	5,622	7,929	(2,307)
Total Operating revenue	34,673	34,484	189	216,122	238,342	(22,220)
INVESTMENTS AND GRANTS						
Sector Investment	23,750	25,632	1,882	125,423	126,538	(1,115)
Recovery investment portfolio	13,413	16,630	3,217	71,905	70,607	1,298
Infrastructure Investment	-	-	-	10,786	10,786	-
Investment consulting	133	1,097	964	1,494	2,438	(944)
Total Investments and Grants	37,296	43,359	6,063	209,608	210,369	(761)
COST OF SERVICES						
Board members remuneration	71	75	4	282	300	(18)
Personnel costs	7,407	7,583	176	30,172	29,762	410
Professional and Technical services	3,418	4,384	966	16,339	15,758	581
Leased Property	941	971	30	3,468	2,631	837
Depreciation and amortisation	332	360	28	1,439	1,554	(115)
Other Operating Costs	2,746	4,252	1,506	19,750	15,418	4,332
Total Operating expenditure	14,915	17,625	2,710	71,450	65,423	6,027
Total Expenditure	52,211	60,984	8,773	281,058	275,792	5,266
Net operating surplus / (deficit)	(17,538)	(26,500)	8,962	(64,936)	(37,450)	(27,486)
Other Revenue and Expenditure	-	-	-	-	_	-
Total Revenue and Expenditure	(17,538)	(26,500)	8,962	(64,936)) (37,450)	(27,486)

Note: net deficit funded through reserves.

SPORT NZ GROUP STATEMENT OF FINANCIAL POSITION

	Actual	Budget revision one	Original budget
	30-Sep-2021 \$000	30-Jun-2022 \$000	30-Jun-2022
ASSETS	Ş000	\$000	Ş000
AGGETS			
CURRENT ASSETS			
Cash and cash equivalents	504	886	948
Trade and other receivables	3,766	20,330	18,370
Prepayments	1,074	50	150
Investments	114,500	56,500	72,585
Total Current assets	119,844	77,766	92,053
NON-CURRENT ASSETS			
Property, plant and equipment	2,718	2,568	3,593
Intangible assets	1,168	1,318	1,588
Rowing Loan	-	-	-
Total Non-current assets	3,886	3,886	5,181
Total Assets	123,730	81,652	97,234
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	3,053	8,208	8,750
Revenue received in advance	934	878	878
Employee benefits	1,871	2,092	2,133
Provisions	18	18	18
Total Current liabilities	5,876	11,196	11,779
Total Liabilities	5,876	11,196	11,779
Net assets	117,854	70,456	85,455
Public equity	135,392	135,392	122,905
Total Revenue and Expenditure	(17,538)	(64,936)	(37,450)
	(17,000)	(01,000)	(37,100)

Appendix 1: Sport Recovery Package Initiatives

Outcome	Status	Total approved for 2019- 2024	Actual 2020/21	YTD Actual 2021/22	Planned Outcomes	Progress in Q1 2021/22	Upcoming activities	Evaluation
TOTAL at 30 Sept. 2021		\$201.7M	\$54.4M	\$10.55M				
Reset and Rebuild Professional Teams	Active	\$5.5M	\$3.7M	\$1.22M	Breakers (up to \$2m), Warriors (up to \$2.25m), Phoenix (up to \$1.75m)	Final payment to Warriors and Breakers.	No further activity expected.	Individual franchises will report back on how the funding has been spent
Strengthen & Adapt, Different & Better Tū Manawa Active Aotearoa	Active	\$34.0M (plus \$34M Sport NZ investment)	\$8.5M	\$2.25M	Quality opportunities and experiences that can be easily accessed and create a life-long love of physical activity. The foundations of the fund are built on Sport NZ's Three Approaches (Locally Led, Physical Literacy and Insights) and Te Whetū Rehua framework.	 All RSTs have opened their funds for the 2021/22 financial year. In the 3 months to end of September, 608 applications have been received, totalling \$10m. 148 applications have been approved for \$1.4m; 20% of approvals focused on play projects, with an even split of approvals for active recreation and sport domains. Four RSTs have identified additional local priority groups: Southland, Otago and Taranaki are focusing on rurally isolated communities, and Manawatū on refugee and migrant communities. A national hui in August explored the shift from transactional to transformational funding and reinforced the opportunity for regions to respond to the needs of their community. 	Finalising a new reporting system that will provide more detailed insight into what communities are supported by the Tū Manawa fund, in particular women and girls, people with disabilities and higher deprivation communities. Preparing for next national hui to be held in early 2022.	Evaluation plan is on track. Baseline information and collation of data for the case and community studies is currently impacted by COVID-19 restrictions.
Reset and Rebuild Individual Financial Hardship	Active	\$3.0M	\$0.85M	\$0.31M	Tamariki, rangatahi and whanau are able to engage in active recreation and sport through reducing the financial barrier.	 Steady increase in claims for the Active Me – Kia Tū and Te Kīwai funds. Lockdown in Auckland has seen more young people on Variety's Kiwi Kid sponsorship scheme. Sport NZ added an extra \$800k to the Active Me – Kia Tū fund to support this. To the end of August, the Active Me/ Kia Tū fund has approved 1798 claims totalling \$385K, up from 710 claims to end of July. Te kīwai has approved 1274 applications totalling \$200k at end 	Ongoing applications for Active-Me (via Variety NZ) and Te kīwai (via Te Pūtahitanga o Te Waipounamu) are expected to remain strong. The projects will work with Sport NZ to promote the value of physical activity to the communities they are engaging with throughout Sport NZ's Play Week promotion in November.	We will report on the number of tamariki/rangatahi supported, and evaluation outcomes.

Outcome	Status	Total approved for 2019- 2024	Actual 2020/21	YTD Actual 2021/22	Planned Outcomes	Progress in Q1 2021/22	Upcoming activities	Evaluation
						of July.		
Women in Football	Active	\$3.5M		\$1.0m	To enable the success of the Football Ferns in the 2023 Football World Cup and to improve the pathway for NZ women in football through the development of an appropriate and supportive daily training environment (Professional team).	 Football Ferns Head coach appointed GM NZ Football has commenced his role Women's Phoenix team confirmed for the W League 2021/22 season Football Ferns International fixtures confirmed for October 	 November fixtures to be confirmed W League season to start in December 2022 campaign planning underway 	Quarterly reporting as per HPSNZ core investment
Sport Diplomacy	Prep	\$1.0M			Pilot an approach for leveraging sport opportunities for the benefit of New Zealand between 2021-24	Position description finalised. Interviews with candidates completed.	Offer to preferred candidate expected in October.	
High Performance Pathways	Prep	\$33.21M	\$0.41M	\$0.642M	Support implementation of HPSNZ 2024 Strategy with a focus on three key system shifts which will reshape the New Zealand high performance sports system so it is robust, fit for purpose, and progressing towards delivery of the 2032 High Performance System Strategy. Establishment of fit-for- purpose high performance daily training environments.	 Final NSO investment application guidelines completed. Internal investment processes finalized. Continued work to finetune regional support structures. Wellbeing leadership and delivery structures completed. 	 Reviewing NSO investment applications and providing investment recommendations across all areas of investment and support. Reviewing completed NSO Health Checks to assess any notable risks and NSO wellbeing and capability investment considerations. Restructuring Wellbeing and Engagement pilar and recruiting delivery roles. Assessing NSO Pictures of Performance and Performance Pathways outlined in their investment applications and allocating Performance Support investment for NSOs and regional delivery. 	Under development
Athlete Wellbeing	Active	\$0.35M	\$0.15M	\$0.15M	One-off support to non- carded, non-supported athletes on the NZ Olympic and Paralympic Games Tokyo 2020 long list to	Access to Sport Psychology/ mental skills and counselling in place. Medical support to non-supported NSOs and non-carded athletes throughout and after Olympic and	All athletes now out of MIQ and further support continues for athletes 6- months post-Games.	

Outcome	Status	Total approved for 2019- 2024	Actual 2020/21	YTD Actual 2021/22	Planned Outcomes	Progress in Q1 2021/22	Upcoming activities	Evaluation
					mitigate detrimental wellbeing impacts athletes may experience as a result of Covid-19.	Paralympic Games to support transition. Support for the Wheel Blacks Team at Games and post-Games		
Alert Level Contingency Funding	Active	\$25.0M	\$2.0M	\$0.05M	This is to be held as a contingency for potential increases in alert levels. The first payment was for \$476k for Safe Return to Play initiatives in the Auckland region following second period at heightened alert level Further funding has been committed for additional MIQ-related costs for those that meet border exemption criteria and for Olympic qualification.	Payment made to Judo and Surfing for their athletes stay in MIQ pre- Olympics The NZ Paralympic team have travelled to Tokyo and back and are now out of MIQ. Funding has been allocated to support the 2021 Covid outbreak that has effected Auckland more than the rest of the country due to the extended period at level 3 and 4. \$5.3m has been allocated across three funds. \$1.5m has all also been tagged towards additional costs associated with hosting CWC2022.	Awaiting final invoicing from NZOC and Paralympics NZ. Funds to be established to respond to the impact of extended period at level 3 and 4.	We will report on allocations
Different & Better Drug Free Sport NZ	Prep	\$4.35M			Allow DFSNZ to continue to deliver its services while making the required step- change to address the emerging challenges in the international sporting landscape	Continue to fill a number of roles following the restructure.	Embed the new joiners during lockdown. IT project to review core anti-doping software continues.	
World Cup Facilitie	es							
Reset and Rebuild World Cup accessible facilities – Women's Rugby World Cup 2022	Active	\$6.6M	\$2.6M	\$0.0M	World Cup ready and community legacy accessible and gender- equal changing facilities: - 3 World Cup match venues upgraded - 6 world cup training venues upgraded in Auckland and 1 in Northland	 NZR concluded funding agreements with the 3 match venues and 7 training venues/clubs. 2 clubs and 1 stadium (Semenoff) are self-managing the approved upgrades, whilst all others are being project managed by Greenstone Group. After a competitive tender process Greenstone Group / NZ Rugby have appointed Guyco Construction (Northland) and Vivian Construction (Auckland) to complete the works, with fixed fee contracts, between October 2021 and February 2022. 	 NZ Rugby and Sport NZ to finalise investment schedule and Funding Agreement updates. Construction phase to commence, overseen by Greenstone Group. NZ Rugby to provide monthly progress reports to Sport NZ. 	We will report on the completion of the project

Outcome	Status	Total approved for 2019- 2024	Actual 2020/21	YTD Actual 2021/22	Planned Outcomes	Progress in Q1 2021/22	Upcoming activities	Evaluation
						• Sport NZ and NZ Rugby are currently finalising the agreed investment schedule and taking the opportunity to update the Funding Agreement to reflect the latest information.		
Reset and Rebuild World Cup accessible facilities – Women's Cricket World Cup 2022	Active	\$2.0M	\$0.7M	\$0.94M	World Cup ready and community legacy accessible and gender- equal changing facilities developed across the five CWC training and competition venues facilities	 Payments totalling \$939,500 released to NZ Cricket to support approved gender neutral upgrades at University Oval (Dunedin), Lincoln University (Christchurch) and Sir Richard Hadlee Centre (Christchurch). NZ Cricket providing regular progress reports, ensuring compliance with Funding Agreement. 	 Final investment schedule payment of \$393,652 due to NZ Cricket between Oct and Dec, subject to Funding Agreement deliverables being met. NZ Cricket to advise if \$210,652 of the above, targeted for a second set of changing rooms at Lincoln University can be delivered, otherwise this sum will go back into contingency. 	We will report on the completion of the project.
Reset and Rebuild World Cup accessible facilities – FIFA Women's World Cup 2023	Prep			\$0.0M		 Sport NZ have appointed Greenstone Group to commence assessments of shortlisted FIFA stadiums (4) and training bases (31) nationwide, considering gender-neutral requirements and associated costs estimates and an overview of general building condition and maintenance. A Project Steering Group has been established including representatives of Sport NZ, MBIE, Greenstone Group, NZ Football and the FIFA (NZ) entity. The Sport NZ Investment Advisory Group have approved (subject to Sport NZ Board ratification on 14 Oct) a funding grant of \$5m towards gender-neutral upgrades, subject to approved legacy outcomes and appropriate funding agreements. 	 Greenstone Group to complete their venue assessments and report (due late October), which will inform a prioritisation process by the Project Steering Group and will allow NZ Football to engage other funding partners, possibly including Host Cities, Community Trusts and FIFA themselves. 	We will report on the completion of the project.

Outcome	Status	Total approved for 2019- 2024	Actual 2020/21	YTD Actual 2021/22	Planned Outcomes	Progress in Q1 2021/22	Upcoming activities	Evaluation
Reset and Rebuild World Cup accessible facilities - Establishing scope of works, costs, building timelines and delivery for all three Women's World Cups	Active	\$0.63M	\$0.47M	\$0.06M	Facility audits identify the scope of work, costs and timetable for construction to provide Rugby, Cricket and Football World Cup ready and community legacy accessible and gender- equal changing facilities. Note that this was initially budgeted for Women's Cricket and FIFA Women's World Cups.	Sport NZ have applied \$63k from this investment to appoint the Greenstone Group to complete venue assessments for FWWC 2023 (as above).		We will report on the completion of the project
National Partners	Support				· ·	·	•	·
Reset and Rebuild Sport NZ partners reset and rebuild	Active	\$20.1M	\$17M	\$2.10M	Rebuilding critical capacity that was lost as a result of COVID-19, that is vital to the partner achieving its outcomes and requirements associated with Sport NZ Partnerships investment.	Partners reported on outcomes achieved through this investment.	Remaining payments for HPSNZ will be completed in Q2.	Reporting due as part of normal Investment Partner Reporting
Strengthen and Adapt National Partner Strengthen & Adapt Programme	Active	\$30M	\$2.3M	\$1.73M	Partners supported to develop and implement 'Strengthen and Adapt' initiatives.	The S&A plan for YMCA was agreed during the quarter, leaving only Paralympics NZ from wave one still to be completed. The Paralympics NZ initiatives and business cases have been considered and investment levels approved in principle, subject to more detail being provided for consideration by the Recovery Investment Advisory Committee. Wave two and three partners approved by Board. An Evaluation company has been recruited to evaluate the S&A programme.	Wave 2 will begin with 10 partners, due to present their plans to Sport NZ in February. The RST will present a network project for consideration in October. The Partner Culture and Capability pilot will begin with the first group of 12 partners. Evaluation will begin working with Wave 1 and Wave 2 partners.	Multi-year evaluation programme.
Kaupapa Māori						· · · · · · · · · · · · · · · · · · ·		
Reset and Rebuild Māori NSOs	Prep	\$0.4M	\$0.16M	\$0.01M	New partnerships with Māori National Sport Organisations. Investment provided to support their priorities – TBC	Constitution completed & out for consultation. Partnership Framework completed.	Complete consultation process. Commence co-designing a Te Tiriti partnership with Sport NZ Ihi Aotearoa.	Reporting on spend only

Outcome	Status	Total approved for 2019- 2024	Actual 2020/21	YTD Actual 2021/22	Planned Outcomes	Progress in Q1 2021/22	Upcoming activities	Evaluation
							Commence development of Strategic Plan.	
<i>Strengthen and</i> <i>Adapt</i> He Oranga Poutama Extension	Prep	\$4.4M		\$0.10M	Extension of the existing He Oranga Poutama programme across Aotearoa including Manawatu, Tairāwhiti, South Taranaki, Wairarapa & Wellington, regions and Te Waipounamu	Ten providers confirmed, agreements and schedules signed, and investments released. Notification for Interest, EOI & Open Tender Documentation prepared and ready for release	Notification for Interest release to 3 regions.	TBC
<i>Strengthen and Adapt</i> MaraeFit Aotearoa	Prep	\$1.1M			Development and delivery of a digital platform that incentivises all New Zealanders (not just Māori) to experience physical activities as Māori, strengthen connections and Māori culture and collect Māori data.	Decision made to postpone the pilot & national launches due to Covid-19 alert levels. Collateral resources designed and approved. Communication Plan completed. Developers project plan on schedule. Māori Data Sovereignty Framework approved in principle by SLT. MaraeFit Aministrator contracted.	Pilot launch set for 2-4 March 2022 & National launch for 9 April 2022. Workforce (He Oranga Poutama Kaiwhakahaere) workshops designed and commence delivery. Notification of Interest closes. Design Māori Data Sovereignty Process.	Data capture via the digital platform analysed and summarized
<i>Strengthen and Adapt</i> Te Ihi Fund	Prep	\$1.1M		\$0.00M	Development of new partnerships to support increased Māori participation through culturally distinctive pathways	Draft agreement shared with Te Whare Tū Taua o Aotearoa as the first recipient from the Te Ihi fund.	Discussion continuing with Te Matatini and Toi Tangata.	TBC

Closed Initiatives

Outcome	Status	Total Approved	YTD actual 2020/21	Planned Outcomes
Reset and Rebuild Professional Teams	Closed	\$4.6M	Nil (\$4.6M in 2019/20)	 The franchises that received this financial support via cost relief and direct payments for team and player costs remain viable through to June 2020: Netball ANZ premiership, six teams - Northern Mystics, Northern Stars, Waikato-Bay of Plenty Magic, Canterbury Tactix, Central Pulse, Southern Steel NZ Rugby League – New Zealand Warriors NZ Rugby, five teams – Blues, Chiefs, Crusaders, Highlanders Hurricanes NZ Football – Wellington Phoenix
Reset and Rebuild Community Resilience Fund Phase 2	Closed	\$15.0M	\$15.0M	Play, active recreation and sport organisations (including Sports Hubs, organisations affiliated to Sport NZ partners, and non-affiliated incorporated societies, charitable trusts, or registered charities) are able to continue delivering quality physical activity experiences to get Every Body Active in Aotearoa New Zealand, with this financial support for the period 1 July to 30 September 2020.
NZ Golf Open	Closed	\$.045M	\$.045M	To support the NZ Golf Open tournament organiser's costs until a decision can be made on the potential event deferral to 2022.
Reset and Rebuild High Performance training environments	Closed	\$0.4M	\$0.4M	Provision of halfpipe for elite snow sport athlete's training
Reset and Rebuild World Cup accessible facilities – Women's Cricket World Cup 2022 Hagley Park Lighting	Closed	\$0.87M This reflects approved transfer of \$0.63 to WC Facilities – Rugby	\$0.87M	Additional lighting requirements at Hagley Oval to meet international broadcasting standards at this venue to be used for the Women's Cricket World Cup 2022. Project completed on time, and below investment amount committed from Sport NZ. Balance of lighting investment re-deployed to fund additional costs for RWC22 facility upgrades.
Reset and Rebuild National Leagues Support 2020/21	Closed	\$4.9M	Nil (\$4.7M in 2019/20)	 The 22 national leagues that received this support are delivered in 2020/21, have plans in place to operate without further government support after the 2020/21 season, and honour their commitments to existing national women's leagues: Netball NZ - Women's BEKO League. Touch NZ - Premier Touch League (Men's and Women's). Softball NZ - Fastball 45 (Men's and Women's). NZ Cricket - Men's Super Smash, Women's Super Smash, Ford Trophy (Men's 1-day), Hallyburton Johnstone Shield (Women's 1-day), Plunket Shield (Men's 4-day). NZ Water Polo - National Water Polo League. NZ Rugby League - Men's National League, Women's National League. Bowls NZ - Bowls3Five. NZ Rugby - Farah Palmer Cup, Mitre 10 Cup, Heartland Championship. NZ Football - National Mater Steague, National Women's League, Men's Futsal Superleague. Basketball NZ - Sal's National Basketball League Women, Sal's National Basketball League Men. Hockey NZ - Premier Hockey League (Men's and Women's).