

HI AOTEAROA

Sport NZ Group Quarterly performance report

Q3: January – March 2022



Sport NZ Ihi Aotearoa progress against strategic themes



Recovery Funding

- Wave Two Strengthen & Adapt hui held for 10 participating partners and individual sessions held with national partners to test their thinking and provide insights as they develop their strategies.
- Evaluation completed of the first 12 months of the Active Me / Kia Tu hardship fund.
- All upgrades to Cricket World Cup facilities were complete prior to the tournament beginning on 4 March.

Governance and Structural Review

 Recommended structure was released and consultation and feedback process initiated with Sport NZ and HPSNZ staff.

Spaces & Places

 Engaged with the sector as part of the review of the national facilities framework, and the national aquatics and indoor sports facilities strategies.

Equitable opportunity and accessibility

Disability Strategy

16 projects funded through the Disability Inclusion Fund were announced.

Women & Girls

- <u>#itsmymove campaign</u> was launched, which aims to encourage young women to be active in a way they choose.
- In the first 5 weeks of the 3-year campaign it received considerable media coverage, with 31 pieces of content in mainstream and trade outlets.

Active Recreation

- Continued to roll-out training to RSTs on the Mana Taiohi principles for youth development.
- Supported Education Outdoors New Zealand with the launch of a new multimedia resource for youth, educators and outdoor practitioners to support gender equity in outdoor practice and culture.

Valuing physical activity

Play

 Online hui for 45 Play advocates and champions focused on neighbourhood play systems.

Healthy Active Learning

- Online hui for 100+ members of the HAL workforce, plus 25 representatives of local councils, RSTs and local Play system leaders.
- Support recruitment of phase two advisor workforce

Integrity

- 1 year anniversary of the Sport and Recreation Complaints and Mediation Service, which has received over 110 enquiries across 45 different sports.
- Sport NZ and HPSNZ have engaged Areto Labs whose digital tools can support athletes who are targeted online, as well provide insight into the abuse.

Honouring Te Tiriti o Waitangi

Te Pākē o Ihi Aotearoa and Te Aho a Ihi Aotearoa

- Sport NZ released <u>Te Pākē (Māori</u> <u>Outcomes Framework</u>) and <u>Te Aho</u> (Māori Activation Plan) in March.
- Webinars were held to help the sector learn about Te Pākē and Te Aho.

Support for Māori NSOs

- Sport NZ has been supporting Māori NSOs to establish a collective entity.
- The name of the new entity has been confirmed (Te Huinga Tākaro Māori) and consultation on the constitution and strategic plan was completed.

He Oranga Poutama expansion

 Applications have been received from the three regions invited to tender as part of the nationwide expansion of He Oranga Poutama.

Participation

Through the Active NZ Survey, Sport NZ surveys over 30,000 young people and adults nationwide each year to monitor changes in participation over time.

As a result of COVID-19 disruption, there was a pause in fieldwork in the April-June 2020 quarter (represented by the vertical red dotted line). Instead, we contacted over 37,000 adults who had agreed to take part in more research after completing the Active NZ survey at some point since its inception in 2017. We want to understand the impact of the pandemic on participation.

The rate of participation in at least 3 hours of organised activity per week dropped in Q4 to its lowest level measured since 2017. This results in an overall annual drop compared with 2017, 2018 and 2019. Q4 2021 (Oct-Dec) results may have been impacted by lockdowns in response to COVID-19* that took place from mid-August onwards.

The 2021 result for 3 hours of informal participation is higher than 2017 and 2018, but not significantly higher compared with 2019.

Note: Active NZ operates on a calendar year; Q4 is October-December. For this reason, and due to a change of survey provider on 31 December 2021, we continue to report participation based on the 2020/21 SPE measure. The 21/22 annual report will report on the participation measures included in the 21/22 SPE.

*Please visit the NZ government <u>website</u> for the timeline of COVID-19 key events



Weekly participation (at least 3hrs informal and/or organised) tamariki and rangatahi – quarterly data



Weekly participation (at least 3hrs informal and/or organised) tamariki and rangatahi 2017, 2018, 2019, 2021 full year data							
2017 2018 2019 2021							
Total (informal and organised)	81%	81%	82%	80%			
Informal	59%	60%	60%	63% 🔺			
Organised	51%	51%	51%	46%▼			

▲ ▼ Significantly higher/lower than 2019 3



7.5▼

3.4▼

40%▼

17

Meeting auidelines*

Financial performance

Young people aged 12-18yrs are one of our most at-risk populations in terms of participation in sport and active recreation

What do we know about rangatahi?

- 94% of tamariki and rangatahi participate weekly, however the decrease in time spent in organised participation is steep from age 15.
- 58% of 12-year-olds spend 7+hrs being active each week, compared to 29% of 17-year-olds.
- On average, Māori and Pacifika rangatahi spend more time being active than other ethnic groups. Asian rangatahi have lower levels of participation.
- Young men spend more time in weekly participation than young women, especially between ages 16 and 17.
- Weekly participation in physical activity is consistent between rangatahi in high, medium and low deprivation communities, but there are differences in the number of activities and time spent being active.

We also know that physical activity...

- supports positive mental health, physical health and wellbeing outcomes
- contributes to enhanced student engagement, attendance and academic performance within the education system
- supports strong community connections
- fosters a sense of belonging and connection to culture that supports Māori to participate in a way that is relevant and meaningful for Māori / te ihi, te wehi, te wana



Weekly

participation

7-plus

hours

* Based on one hour of moderate/vigorous activity each day.

Average number of

hours per week

Average number of sports

and activities per week

SPORT NEW ZEALAND IHI AOTEAROA

Sport NZ is aiming for the following outcomes within the socio-ecological behaviour change model

Individual factors (e.g knowledge, confidence, motivation, competence)	Personal relationships (e.g family, friends, coaches, teachers)	Social and cultural norms (e.g organisational practice, community structure, cultural background)	Physical environment (e.g spaces and places, infrastructure access)	Policy (e.g national regulations, organisational policy)
 Rangatahi have increased enjoyment and understanding of the value of PA in their lives Rangatahi are more motivated to incorporate quality PA experiences in their lives Rangatahi have increased confidence and competence to participate in physical activity 	 Coaches and parents provide better quality support to rangatahi participating in sport and active recreation School staff have increased awareness of the value of sport and recreation for rangatahi 	 Increased priority for sport and recreation in schools/wharekura More culturally meaningful provision of sport and recreation in schools/wharekura. Balance is Better principles are widely socially accepted and advocated for Key stakeholders and organisations understand, promote and advocate for Active Recreation opportunities 	 Physical and logistical barriers to participate in active recreation are identified and addressed. Broader range of opportunities that meet the needs of all rangatahi, including increased diversity of providers Better integration of the community sport/rec and school sport/rec systems Spaces and places for sport and active recreation are fully accessible, flexible and multi- use. 	 Increased awareness of the value of physical activity for wellbeing within government agencies (particularly MoE) Increased understanding of the contribution that sport and recreation can play in rangatahi wellbeing, and education imperatives, in schools National mandate from the Ministry of Education, and alignment of relevant policy objectives Education agencies and providers advocate for PE within strategy and decision-making



In pursuit of the intermediate outcomes, Sport NZ is supporting the sector to provide quality experiences focused on the needs of rangatahi

 To support achievement of KRA 1 & 2 Reducing drop-off in physical activity levels Improving physical activity levels of those 		To support achievement of KRA 3… Enabling a trusted and inclusive system	To support the achievement of Mauri Ora… Te Ihi, Te Wehi, Te Wana	
1. Sport Development: Balance is Better philosophy underpins our work in the youth space to support quality experiences for all rangatahi in sport, while the Regional Sports Directors programme is rangatahi specific in secondary schools.	2. Active Recreation for Rangatahi: New three-year plan in place with four commitments to support the sector to deliver a broader range of opportunities and experiences for rangatahi.	Integrity: Child safeguarding: resources to support the sector implement child safeguards SCRMS: a complaints and mediation service for sport and recreation allowing people to air complaints and have them resolved fairly.	He Oranga Poutama: Promotes development and implementation of active rec and sport in a way that is culturally appropriate to Māori	
Tū Manawa Active Aotearoa: \$16m/p.a fund managed by RSTs to support programmes/projects delivering PARS experiences for tamariki and rangatahi, particularly in communities where participation is low.	He Oranga Poutama: Promotes development and implementation of active recreation and sport in a way that is culturally appropriate to Māori.	National Physical Activity & Play Plan: 13 proposed actions that government agencies can take to preferred future to life.	MaraeFit: Provides opportunities for sport and active rec orgs, whānau, hapū, iwi and marae to increase their physical activities and capability. Delivered through an app loaded with activities and events	
Individual Hardship Funds: Two funds with a total of \$3m over two years to reduce the financial barrier for tamariki and rangatahi to engage in sport and active recreation	Secondary Schools Project (proposed): 40 school interventions planned from 2022/23 to demonstrate the value of physical activity to education and develop successful approaches to increasing enjoyment and participation in sport and active recreation.	Women & Girls: 24 commitments aimed at empowering women and girls through being active, whether as a participant, athlete, leader or volunteer.	Legend: The pink shaded boxes (Sport Development, Active Recreation and Partnerships Investment) are covered in this spotlight.	
MaraeFit: Provides opportunities for sport and active rec orgs, whānau, hapū, iwi and marae to increase their physical activities and capability. Delivered through an app loaded with activities and events	3. Partnerships Investment: Investment into national (NSO, NRO, NDO and NEOs) and regional (RSTs) partners for Active Recreation and Sport directly impacts rangatahi.	Disability Investment: 10 commitments to transform opportunities in play, active recreation and sport for disabled tamariki and rangatahi.	6	



Financial performance

1. Sport Development: embedding Balance is Better philosophy to ensure all rangatahi have positive experiences, regardless of their motivation to participate in sport.

Leadership	Coaching	Participation and development opportunities	Parents
 Sport NZ develops, curates and shares good practice to develop the capability and knowledge of a wide range of sport influencers – teachers, parents, coaches, sport sector personnel etc. We do this through: Sector hui Thought leadership and research Tools and guidance on the Balance is Better website 	 Our aim is to support coaches to provide better quality support to rangatahi in sport. We do this by: Working with NSOs to support coaches implement changes to their coaching practice. The Coaching for Impact programme, which has worked with 60 coaches so far either. Young people were involved in the design of the programme, which takes a blended learning approach – 3 residentials held to date, online learning modules and mentor support. Facilitating regionalised coach and leadership developer network support 	 Balance is Better remains the central philosophy for challenging and improving the sport offerings of partners. We work closely with NSOs, focusing on: implementation and leadership of Balance is Better plans for NSOs collaborative projects between NSOs Sport Development residentials Balance is Better Champions programme Seasonality guidelines 	 Sport NZ has been developing its work to support parents have a positive influence on young people's access to and enjoyment of sport and physical activity. Our initial focus is on: Webinars on effective parenting practice Rolling out Good Sports training workshops National and regional parent workshops

- 74% of 12-18-year-old respondents are very or extremely satisfied with the quality of coach or instructor, up from 53% in 2016
- 13 sports achieving a positive shift in coaching quality
- 73% of 12–18-year-old respondents are very or extremely satisfied their club is fair and provides equal opportunities for all participants, up from 54% in 2016
- 90% agree or strongly agree their club provides a supportive and encouraging environment, up from 84% in 2016.
- 7% reduction in poor side-line behaviour across 13 sports over the last 12 months



Financial performance

2. Active Recreation: supporting the sector to deliver a broader range of active recreation opportunities by understanding and responding to the needs of rangatahi and shifting the focus to active recreation as a vehicle for youth development.

Honouring Te Tiriti o Waitangi	Increasing understanding of great practice	Incorporating youth voice and leadership	Establishing new partnerships and investment resources
Sport NZ has entered a 3-year partnership with Ara Taiohi, Aotearoa's peak body for youth development, to improve Sport NZ and our partners' understanding of the Mana Taiohi principles and how they apply to all our work with rangatahi.	We're evaluating youth development initiatives for effective physical activity outcomes and sharing the key learnings. Sport NZ has identified 12 organisations that are having a strong impact in their communities and are exemplars in using	We're designing, implementing and promoting a co-design process for engagement of rangatahi in the development of spaces and places. To start, we are reviewing examples of spaces and places that have been co-	Sport NZ is reviewing and refreshing the partner investment strategy for the remainder of the strategic period to enhance active recreation outcomes for rangatahi. We have worked with 10 RSTs to secure
So far: • 13 RSTs are engaged with Mana Taiohi training	physical activity for youth/whānau development.	designed or evaluated by rangatahi to identify key themes and knowledge gaps. Findings expected May 2022.	additional investment into active recreation outcomes for the remainder of the 2021- 2024 strategic period. Most of the
 40+ staff are participating in internal Sport NZ trainings Training has been provided to the Young Women's Activation Fund leads 	We're examining the conditions required to enable these types of organisations to succeed.	Sport NZ is updating its 'Regional Planning Approach Guidance' to include information on how to codesign with rangatahi. We will pilot the revised guidance with a RST.	investment has gone towards human resources to grow capacity and capability to deliver and influence in this new space.

The Active Recreation Plan for Rangatahi is a new area of focus for Sport NZ and we continue to monitor progress towards our key outcomes. Key indicators we will continue to monitor include:

- Partners' understanding of and ability to apply Mana Taiohi principles
- Youth involvement in $\mathsf{T}\bar{\mathsf{u}}$ Manawa funding decision-making panels
- Number of new partnerships aligned with strategic intent of the Active Recreation for Rangatahi Plan
- · Funding committed to active recreation initiatives
- Average hours per week young people spend participating in informal physical activity

3. Partnerships investment: Sport NZ invests in national and regional partners to deliver quality sport and active recreation opportunities in order to achieve our shared objectives



Notes:

- Total portfolio investment for 2020-24 of \$221.6m across nine relevant partnerships, programmes and funds investments was considered
- Of this, \$153.7m (or \$38.4m annually) could be broadly estimated as representing investment in rangatahi-specific priorities and programmes
- For Partnerships, this was 100% of National Sport Organisations and National Recreation Organisations investment, and 50% of Regional Sports Trusts, National Disability Organisations, National Education Organisations investment.
- For Programmes and Funds, this was 100% of Sport Development, Active Recreation, Secondary Schools Project (proposed), He Oranga Poutama, and Women and Girls investment, and 50% of Tū Manawa Active Aotearoa, Individual Hardship Funds, and Disability investment



Financial performance

Examples of progress towards outcomes





HPSNZ progress against strategic themes



Financial performance

Performance Pathways

Integrated Performance Pathways

- 100% of invested Podium Sports have agreed athlete and coach pathways in place. Work progressing with Aspirational Sports.
- Pathway coaches being identified regionally in conjunction with NSOs.
- Core Knowledge HP coach development programme commenced for regional pathway coaches.

Performance network

 Regional training facilities have been identified to support regional athletes and are being aligned to NSOs' Service Level Agreements.

Performance support

- Performance Support Service Level Agreements being confirmed with sports.
- Pathway regional Performance Support currently being scoped, and Service Level Agreements being drafted.

Innovation and research

Established Innovation and Research – Impact Teams to bring together experts to identify gaps in knowledge and develop performance research questions.

Wellbeing and Engagement

Wellbeing programme

- Wellbeing criteria incorporated in the Targeted Investment Framework.
- Wellbeing Programme lead appointed
- NSO Health Check reassessment being conducted across all invested sports.
- 2 embedded Wellbeing Manager roles funded in Podium Sports to pilot and fast-track learnings.
- Progressing National Athlete Representative project.
- Release of <u>COVID-19 information sheet for athletes</u> and detailed guidelines developed in conjunction with NSO medical directors to support athlete's safe return to training following a COVID-19 infection.

Women in high performance sport

- 8 women across 8 sports engaged in the WHPS Residency Fund programme.
- Te Hāpaitanga programme reengaged with cohort via multi-day workshop.

Funding and Investment

Targeted investment framework

- Investment across 2022-2024 completed using new Targeted Investment Framework.
- 35 Aspirational Sports invested in, of which 12 are newly invested Aspirational Sports from 1 January 2022.
- 10 Aspirational Sports receiving new Pathway investment from 1 January 2022.
- 5 Aspirational Sports receiving new investment from 1 January 2022 identified with Culturally Distinctive Pathways.

Tailored athlete pathway support

- TAPS programme modified to respond to genuine system feedback, with Base Training Grant increased from \$25,000 to \$30,000 to better align to targeted athlete wellbeing outcomes.
- Implemented from 1 May 2022 and backdated to 1 January 2022.

HPSNZ spotlight: Changes to Tailored Athlete Pathway Support (TAPS)



- TAPS was introduced on 1 January 2022 to support the performance and wellbeing of athletes in the HP environment by ensuring they have access to the right resources at the right time relative to their stage in their performance pathway.
- TAPS replaced the previous athlete support systems of carding and performance enhancement grants.
- TAPS is an integrated athlete support programme. Key features include an annual base training grant, and performance and development grants.

Feedback from NSOs and athletes

- Overall, the TAPS programme has been positively received since it launched.
- However, feedback showed the base training grant of 25,000 per annum was too low and there was an anomaly in the excellence grants payments for 4th -6th placings, which were lower than the previous Performance Enhancements Grants values.

 It was important we respond to this feedback promptly, especially in light of the on-going cost pressures athletes face.

Changes to TAPS

- Base Training Grant has increased from \$25,000 to \$30,000 per annum.
- 4th 6th placing Excellence Grants moved from \$15,000 to \$20,000
- Changes take effect from 1 May 2022 and will be backdated to 1 January 2022.
- The expected number of athletes who are eligible to receive the grants over 2022-24 is expected are as follows:
- 180-210 High Performance athletes expected to be eligible for a Base Training Grant
 140-160 High Performance potential athletes expected to be eligible for Development Grants



Operations

- These important enhancements to the TAPS programme are forecast to see a further \$4.235m funding directly to athletes.
- The total expected spend over this four-year period is \$39.4m and expected to notably support their performance and wellbeing.

Financial Years	Current Forecast	New Forecast	Increase from Forecast	
FY22	7,581,423	8,141,423	560,000	
FY23	9,176,000	10,401,000	1,225,000	
FY24	9,202,000	10,427,000	1,225,000	
FY25	9,225,000	10,450,000	1,225,000	
Total FY22- 25	35,184,423	39,419,423	4,235,000	



Financial performance

Key risks and issues



Financial performance

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Risk	Controlled risk rating	Mitigation / management
Impact of COVID-19 Various. At a system level: inadvertent focus on being a funding agency at expense of kaitaiki role and creating system change. At a participation level: economic impacts on our highest deprivation target groups, impact on elite training and competition environments, inability to increase participation levels by rangatahi.	High	 Continued assessment and re-prioritisation of focus and effort. Continuous insights and intelligence to understand the wider environment and on-going implications and prepared to respond accordingly. Utilising Recovery Package to target those most in need e.g., individual hardship and Tū Manawa funds. Engagement with WorkSafe and NSOs regarding development of high performance health and safety plans. Collate, distill and disseminate evidence to support responsive decisions in periods of prolonged lockdown. Access to the Covid Contingency fund to support responsive investments e.g. additional initiatives introduced into Auckland region in acknowledgement of prolonged lockdown.
Athlete rights and wellbeing Ability for HPSNZ/Sport NZ and NSOs to respond to issues and review recommendations in an appropriate, timely and transparent way.	High	 Athlete rights and wellbeing, along with a broader Integrity work programme, are a priority and resourced accordingly across both Sport NZ & HPSNZ. Training workshops for support staff. NSO health checks, performance plans and athlete surveys operating. Internal escalation procedures in place, incl the Risk Response Team. Interim complaints mechanism operating concurrent to a permanent system-wide solution being developed Facilitating constructive engagement with the Athletes Federation. Support specific NSOs & athletes where concerns have arisen, incl encouraging mediation where viable Proactive communications plan.
Recovery Investment Ability to develop a robust process, including appropriate levels of consultation, with appropriate performance and accountability arrangements to satisfy key stakeholders & other interested parties.	High	 Formed a Recovery Investment Advisory Committee (a mix of Board and independent membership) to critique/guide management decision making prior to seeking Board and joint Ministerial approval. Implemented a funding framework and commissioning approach to guide future recovery investment decisions. Initiated programmes/reviews to establish a strong evidence base and logic for investment decisions, especially those relating to 'Strengthen & Adapt' and 'Different & Better' investment outcomes e.g., National Partner Strengthen & Adapt Wave One, Futures Project, Sport Integrity Review/Working Group, HPSNZ Strategy Review. Developed evaluation plans alongside significant investment initiatives e.g., Tū Manawa and HPSNZ Strategy.
Capability & capacity of the system Impacts optimal execution of Ministerial, Sport NZ & HPSNZ initiatives e.g. investment decisions, integrity, disability, women & girls, athlete wellbeing etc.	High	 Proactive communication with the sector, including discussions with partners on COVID-19 response activities and developing appropriate levels of support through the Recovery Investment. Partnerships Investment discussions to explore partner capacity/capability and where they're best to prioritise their effort.

Sport NZ Group Q2 performance report



Total: 261 Headcount is the total number of Sport NZ Group permanent and fixed term employees. This is as at 31 March 2022.

Employee rolling turnover



In the past 12 months, the top reasons cited when employees

57

Back Office

Front Office

Front office staff work directly with those in

the sport system, such as our community

athletes and coaches. Back office refers to

sport and high performance partners,

those in corporate or support positions.



There are more men than women in higher bands across the Sport NZ Group. To reduce the gender pay gap, the Sport NZ Group needs to focus on appointing a greater percentage of women into leadership roles. This is addressed in the Diversity & Inclusion Action plan, which was approved in Q1.



Following the Christmas/New Year holiday period, the average annual leave balance across the Sport NZ Group = 13.69. This is an improvement on the last quarter, (average approx. 17.50).

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Sport NZ Group Q3 performance report

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COVID-19 Sport Recovery Package

The total budget for the Recovery Package is \$264.6m. See Appendix 1 for a progress report on recovery package-funded activities in Q3.

2019/20	2020/21	2021/22	2022/23	2023/24	Total Budget
\$4.6m	\$117.19m	\$42.8m	\$50.9m	\$49.04m	\$264.6m

- Total commitments (until June 2024) for investment in the sector are \$251.75m, leaving \$12.85m of the total budget that is not yet committed.
- During the quarter, the Sport NZ Board approved investment totaling \$2.875m from the Alert Level Contingency Fund for additional costs of hosting the ICC Women's Cricket World Cup 2022 due to changes in MIQ requirements, Participation Campaign (Push Play) and subsidisation of RATs for NSOs.
- Information about the Recovery Package commitments and amounts so far committed to Sport NZ partners has been updated on the Sport NZ website:
- <u>https://sportnz.org.nz/resources/recovery-programme-what-were-doing/</u>
- <u>https://sportnz.org.nz/resources/support-for-investment-partners/</u>
- The amounts allocated and total spent to date (\$100.875m) are represented in the graph.



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Sport NZ Group Q3 performance report

Revenue and investments

Revenue YTD actuals against YTD OB (excluding Recovery Package)



Revenue

- \$4m in additional funding received for Moana Pasifika.
- Interest income is \$0.444m ahead of budget.
- Gaming revenue \$1.5m behind budget.

Investments

Variance in:

- \$1.510m timing of payments in Tailored Athlete Pathway Support due to a transition to 2024 HP Strategy investment model.
- \$0.300m timing of NSO investment and initiatives
- \$0.630m PM Scholarships have been impacted by the Tokyo Olympics with athletes putting their study on hold over that period. This will pick up in the latter part of the year.

These timing variances are partially offset by \$0.721m additional Healthy Active Learning investment (a total of \$1.298m in additional Healthy Active Learning investment approved in Budget revision two).

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Sport NZ Group Q3 performance report

Operating expenditure

YTD actuals against YTD OB by expense type



Personnel costs

• \$0.538m HPSNZ

Other operating expenditure

COVID-19 lockdowns have resulted in the following financial impacts:

- \$0.666m (under budget) Travel
- \$1.071m (under budget) Sector training

Programme resources (HPSNZ) are \$2.513m underbudget due to delays caused by COVID-19 lockdowns.

Sport NZ Group Q3 performance report

Recovery funding and investment



Revenue:

In line with expectation. Received with joint ministerial approval.

Recovery Investment Portfolio

Different and Better - \$6m less than budget Rephased to out-years.

Strengthen & Adapt - \$2.877m less than budget

\$0.940m – Strengthen & Adapt wave 2 resources no longer required. \$1.374m – RST Network investment rephased to out-years.

World Cup Ready Facilities - \$0.640m more than budget

Additional funding of \$0.554m to support the women's Cricket World Cup.

National Partner Support - \$2.459m more than expected

Professional sports clubs paid \$2.459m, principally NZ Breakers \$0.289m, Warriors \$0.231m, Wellington Phoenix \$0.051m, Sport Waikato \$0.085m and NZ Rugby \$1.783m, (\$1.640 delayed from last year).

Māori Activation Plan - \$2.122m less than budget

There have been delays in finalising HOP expansion investment, as providers are involved in COVID-19 vaccination and food initiatives. Due to a lack of capacity, it is estimated a quarter of budgeted funding (\$1.788m) will be distributed in 22/23.

Delta Recovery Funding - \$5.608m more than budget

Additional Alert Level Contingency funding approved to support Auckland lock-down.



SPORT NZ GROUP STATEMENT OF FINANCIAL POSITION

		Budget	Original	
	Actual	revision two	budget	
	31-Mar-2022	30-Jun-2022	-	
	\$000	\$000	\$000	
ASSETS				
CURRENT ASSETS				
Cash and cash equivalents	976	2,577	948	
Trade and other receivables	3,998	18,957	18,370	
Prepayments	836	150	150	
Investments	120,500	105,000	72,585	
Total Current assets	126,310	126,684	92,053	
NON-CURRENT ASSETS				
Property, plant and equipment	2,628	3,786	3,593	
Intangible assets	1,208	790	1,588	
Rowing Loan	-	-	-	
Total Non-current assets	3,836	4,576	5,181	
Total Assets	130,146	131,260	97,234	
LIABILITIES				
CURRENT LIABILITIES				
Trade and other payables	2,517	8,171	8,750	
Revenue received in advance	863	878	878	
Employee benefits	1,901	2,133	2,133	
Provisions	18	18	18	
Total Current liabilities	5,299	11,200	11,779	
Total Liabilities	5,299	11,200	11,779	
Net assets	124,847	120,060	85,455	
Public equity	134,773	134,774	122,905	
Total Revenue and Expenditure	(9,926)	(14,714)	(37,450)	
Shareholder's Equity	124,847	120,060	85,455	

SPORT NZ GROUP

STATEMENT OF REVENUE AND EXPENDITURE

	Actual	Original budget Variance		Budget revision two	Original budget	Variance	
	31/03/2022 \$000	31/03/2022 \$000	31/03/2022 \$000	30-Jun-22 \$000	30-Jun-22 \$000	30-Jun-22 \$000	
REVENUE	\$000	\$000	\$000	3000	3000	\$000	
Crown Funding	104,256	100,234	4,022	141,834	159,271	(17,437)	
NZ Lottery Grants Board	36,477	36,477	-	72,477	70,477	2,000	
Interest Received	1,003	564	439	1,401	665	736	
Sundry Revenue	2,643	4,022	(1,379)	5,312	7,929	(2,617)	
Total Operating revenue	144,379	141,297	3,082	221,024	238,342	(17,318)	
INVESTMENTS AND GRANTS							
Sector Investment	72,081	71,737	(344)	108,600	126,538	(17,938)	
Recovery investment portfolio	36,232	37,339	1,107	56,616	70,607	(13,991)	
Infrastructure Investment	-	-	-	-	10,786	(10,786)	
Investment consulting	774	3,189	2,415	1,442	2,438	(996)	
Total Investments and Grants	109,087	112,265	3,178	166,658	210,369	(43,711)	
COST OF SERVICES							
Board members remuneration	216	225	9	277	300	(23)	
Personnel costs	22,078	22,691	613	30,493	29,762	731	
Professional and Technical services	10,663	10,936	273	16,819	15,758	1,061	
Leased Property	2,497	2,609	112	3,364	2,631	733	
Depreciation and amortisation	983	1,150	167	1,367	1,554	(187)	
Other Operating Costs	8,781	13,183	4,402	16,760	15,418	1,342	
Total Operating expenditure	45,218	50,794	5,576	69,080	65,423	3,657	
Total Expenditure	154,305	163,059	8,754	235,738	275,792	(40,054)	
Total Revenue and Expenditure	(9,926)	(21,762)	11,836	(14,714)	(37,450)	22,736	

Appendix 1: Sport Recovery Package Initiatives

Outcome	Status	Total approved for 2019- 2024	Actual 2020/21	YTD Actual 2021/22	Planned Outcomes	Progress in Q3 2021/22	Upcoming activities	Evaluation
TOTAL at 31 March	n 2022	\$201.7M	\$54.4M	\$41.84M				
Reset and Rebuild Professional Teams	Active	\$5.5M	\$3.7M	\$0.771M	Breakers (up to \$1.08m), Warriors (up to \$2.55m), Phoenix (up to \$1.86m)	Breakers Warriors and Phoenix have submitted claims for funding for the 2021/22 season.	Confirmation that funding will cease 1 May 2022. With all payments made by the end of the financial year.	Individual franchises will report back on how the funding has been spent
Strengthen & Adapt, Different & Better Tū Manawa Active Aotearoa	Active	\$34.0M (plus \$34M Sport NZ investment)	\$8.5M	\$5.750M	Quality opportunities and experiences that can be easily accessed and create a life-long love of physical activity. The foundations of the fund are built on Sport NZ's Three Approaches (Locally Led, Physical Literacy and Insights) and Te Whetū Rehua framework.	 RSTs received \$22m in requests since Year 2 of the fund opened in July 2021. 870 applications have been approved totaling \$10m; 52% approvals for Active Recreation, 33% for Sport and 15% for Play initiatives. Since the fund's inception in August 2020 more than \$25m has been approved for community projects. FY 2021/22 to date 190 Kaupapa Māori projects have received \$2.5m of support, and our target groups of young women and girls, and people with disabilities, have received \$3.5m and \$4.0m respectively. Bay of Plenty, Canterbury, Northland, Nuku Ora (Wellington), and Whanganui RSTs have approved more than 85% of their available funds for this year. 	 RSTs are being invited to opt-in to a fast-response approach as a result of the reduced access and availability of opportunities during COVID-19 lockdown. The approach includes a lower funding cap, simplified application and assessment process, and reduced reporting requirements. The first annual evaluation report is available in draft. A second national hui will be held in Northland in June 2022. 	Evaluation plan is on track.
Reset and Rebuild Individual Financial Hardship	Active	\$3.0M	\$0.85M	\$1.142M	Tamariki, rangatahi and whānau can engage in active recreation and sport through reducing the financial barrier.	 Interim evaluation report completed on the partnership with Variety NZ and the Active Me/Kia Tū fund. The evaluation reports a direct channel to young people is effective and highlights the positive impact of the fund, with young people and whānau commenting on improved emotional and mental wellbeing and reduced parental stress. In the first 10 months of the fund, 3200 Active Me/Kia Tū claims were approved totalling \$765k. 85% of year 1 budget. \$580k has been approved in Te Kīwai claims. 	Ongoing applications for Active-Me (via Variety NZ) and Te kīwai (via Te Pūtahitanga o Te Waipounamu) are expected to remain strong. Interim evaluation report expected in May from Te Pūtahitanga o Te Waipounamu on Te Kīwai.	We will report on the number of tamariki/rangatahi supported, and evaluation outcomes.

Outcome	Status	Total approved for 2019- 2024	Actual 2020/21	YTD Actual 2021/22	Planned Outcomes	Progress in Q3 2021/22	Upcoming activities	Evaluation
Women in Football	Active	\$3.5M		\$2.250m	To enable the success of the Football Ferns in the 2023 Football World Cup and to improve the pathway for NZ women in football through the development of an appropriate and supportive daily training environment (Professional team).	 Two Football Ferns games confirmed against Australian Matildas Game one 2-1 to Australia Game two Tue April 12th 	• Football Ferns coach (Jitka Kimkova) to relocate to NZ after the April International window	Quarterly reporting as per HPSNZ core investment
Sport Diplomacy	Prep	\$1.0M			Pilot an approach for leveraging sport opportunities for the benefit of New Zealand between 2021-24	 Peter Miskimmin started role in late January. Met with a wide range of government and sector stakeholders as part of discovery process and network development Undertook international benchmarking of Sport Diplomacy in Australia and England. 	 Draft Sport Diplomacy strategy and operating model Support plans to leverage Birmingham Commonwealth Games Create 10-year pipeline of international sporting events and opportunities Assist MBIE with major event prospecting and planning 	
High Performance Pathways	Prep	\$33.21M	\$0.41M	\$6.1m	Support implementation of HPSNZ 2024 Strategy with a focus on three key system shifts which will reshape the New Zealand high performance sports system so it is robust, fit for purpose, and progressing towards delivery of the 2032 High Performance System Strategy. Establishment of fit-for- purpose high performance daily training environments.	 NSO Investment recommendations across all areas of investment and support have been approved to Paris Continued work to finetune regional support structures. 	 Embedding changes to Wellbeing and Engagement team and recruiting delivery roles. Further refinements and investment in athlete funding to enhance the wellbeing and performance of supported athletes. 	Under development
Athlete Wellbeing	Active	\$0.35M \$0.42M	\$0.15M \$0M	\$0.02M \$0.099M	One-off support to non- carded, non-supported athletes on the NZ Olympic and Paralympic Games Tokyo 2020 long list to mitigate wellbeing impacts athletes may experience as a result of Covid-19.	 On-going access to Sport Psychology/mental skills and counselling. Medical support available to non- supported NSOs and non-carded athletes throughout and after Olympic and Paralympic Games to support transition. Members of Snow Sports NZ Olympic 	 Further support for athletes continues for 6- months post-Games. Support available in the lead up to, during, and after Birmingham Commonwealth Games. 	
High Performance	Under way	φ ∪.4∠IVI	φυινι	φυ.υθθινί	To support NSOs when athletes and staff	Team contracted COVID-19, incurring		

Outcome	Status	Total approved for 2019- 2024	Actual 2020/21	YTD Actual 2021/22	Planned Outcomes	Progress in Q3 2021/22	Upcoming activities	Evaluation
International Travel support					encounter unexpected Covid-19 challenges and delays while overseas representing NZ at a nominated pinnacle event	costs, e.g. additional accomm. and car rental to keep team members separate. Estimate cost \$0.055M will be considered from this fund.		
Alert Level Contingency Funding	Active	\$25.0M	\$2.0M	\$10.3M	Held as a contingency to support the sector with changes in COVID-19 response settings.	 Regional Covid Hardship Funds opened in Northland, Auckland and Waikato to support play, active recreation and sport organisations most impacted by the Delta Covid lockdown restrictions. Final invoices received from NZOC and Paralympics related to their participation in Tokyo. 	Regional Covid Hardship Funds close with unspent funds returned to Sport NZ.	We will report on allocations
Different & Better Drug Free Sport NZ	Prep	\$4.35M			Allow DFSNZ to continue to deliver its services while making the required step- change to address the emerging challenges in the international sporting landscape	 Testing numbers (samples collected) and athlete education continues to be heavily impacted by COVID-19 restrictions and DFSNZ is expecting to be materially below targets for the year. Completed new digital strategy and commenced major IT project now that new CIO is in place. Advanced dried blood sport testing protocols – a new testing initiative. 	 Commence roll out of new dried blood testing once new medical devices are imported into NZ Continue to work with AUT who is assessing impact of DFSNZ education programme. 	
World Cup Facilitie	es							
Reset and Rebuild World Cup accessible facilities – Women's Rugby World Cup 2022	Active	\$6.6M	\$2.6M	\$3.880M	 World Cup ready and community legacy accessible and gender- equal changing facilities: 3 World Cup match venues upgraded 6 world cup training venues upgraded in Auckland and 1 in Northland 	 Construction completed at the 3 stadiums and 5 of the 7 training sites. 1 training site (Hora Hora Park in Whangarei) due for completion in April. Colin Maiden Park expected to be completed in time for the tournament. Working under urgency at present. Sport NZ have now fully remitted allocated Investment funds of \$3.930M to NZ Rugby. NZ Rugby have remitted 75% of this to contracted construction companies. 	 Completion of construction at all venues. Final NZ Rugby outcomes report and reconciliation. 	We will report on the completion of the project

Outcome	Status	Total approved for 2019- 2024	Actual 2020/21	YTD Actual 2021/22	Planned Outcomes	Progress in Q3 2021/22	Upcoming activities	Evaluation
Reset and Rebuild World Cup accessible facilities – Women's Cricket World Cup 2022	Active	\$2.0M	\$0.7M	\$1.33M	World Cup ready and community legacy accessible and gender- equal changing facilities developed across the five CWC training and competition venues facilities	 Sport NZ have now fully allocated investment funds of \$2.0m to CWC, of which 90% has been remitted to contracted construction companies. All venues completed in time for the CWC events, bar a few finishing touches at the Richard Hadlee Centre. Sport NZ also contributed \$869k to the lighting upgrade at Hagley Oval, Christchurch. 	Final outcomes report and reconciliation due from CWC / NZ Cricket to Sport NZ.	We will report on the completion of the project.
Reset and Rebuild World Cup accessible facilities – FIFA Women's World Cup 2023	Prep			\$0.0M		 NZ Football and Sport NZ have agreed an initial allocation plan for the \$5.0M gender neutral investment, with a 10% buffer currently held back for negotiation purposes. Allocation communication underway with the various Host Cities and/or Venues Sport NZ working closely with MBIE Major Events team on these allocations, with both organisations considering the appointment of a consistent Quality Assurance provider, sitting across the gender neutral, pitch and lighting projects. Sport NZ have submitted a draft Funding Agreement to NZ Football. Once signed, an Investment Schedule will follow. 	 Sport NZ and NZ Football to formally sign Funding Agreement and Investment Schedule. Sport NZ and MBIE to reach agreement on the appointment of a Quality Assurance provider (and funding of same). NZ Football to enter into agreements with venues / host cities to manage the planning, consultants, consenting and construction of the agreed venues. NZ Football and Sport NZ to agree appropriate reporting templates, content and timeframes. 	We will report on the completion of the project.

Outcome	Status	Total approved for 2019- 2024	Actual 2020/21	YTD Actual 2021/22	Planned Outcomes	Progress in Q3 2021/22	Upcoming activities	Evaluation
Reset and Rebuild World Cup accessible facilities - Establishing scope of works, costs, building timelines and delivery for all three Women's World Cups	Active	\$0.63M	\$0.47M	\$0.377M	Facility audits identify the scope of work, costs and timetable for construction to provide Rugby, Cricket and Football World Cup ready and community legacy accessible and gender-equal changing facilities. Note that this was initially budgeted for Women's Cricket and FIFA Women's World Cups.	 Sport NZ paid \$635k towards scoping and consulting costs for the 3 x Women's World Cup events, with the majority of this relating to Rugby venues (with Eden Park used for all 3 events) Sport NZ added \$190k via reallocating monies earmarked for construction, in agreement with NZ Rugby. The Sport NZ Board (upon the recommendation of the Investment Advisory Committee) added a further \$200k to this fund in March, to meet the final estimated consultant and project management costs, associated with the Rugby project. 	• Finalisation of consultants' services and fees.	We will report on the completion of the project
National Partners	Support	-			•			
Reset and Rebuild Sport NZ partners reset and rebuild	Active	\$20.1M	\$12M	\$4.078M	Rebuilding critical capacity lost due to COVID-19, which is vital to the partner achieving its outcomes and requirements associated with Sport NZ Partnerships investment.	Agreed payment schedule for later payments for HPSNZ outcomes.	Brief reporting on the Reset & Rebuild investment for HPSNZ outcomes.	Reporting due as part of normal Investment Partner Reporting
Strengthen and Adapt National Partner Strengthen & Adapt Programme	Active	\$30M	\$2.3M	\$5.461M	Partners supported to develop and implement 'Strengthen and Adapt' initiatives.	Wave 2 partner submitted S&A Plans and Consolidated Business Cases for approval. Continued implementation planning of the RST Network Plan. Roll out of the first stage of the People and Culture project.	Wave 2 business cases reviewed and contracted. Wave 3 partners inducted into S&A work programme.	Multi-year evaluation programme.
Kaupapa Māori								
Reset and Rebuild Māori NSO collective, Te Huinga Tākaro Māori	Prep	\$0.4M	\$0.16M	\$0.018M	New partnerships with Māori National Sport Organisations. Investment provided to support their priorities – TBC	 Name of collective confirmed – Te Huinga Tākaro Māori (Māori Sport Collective) Completed consultation of constitution & strategic Plan, including required investment Application & constitution filed with MBIE Strategic plan completed Started co-designing a Te Tiriti partnership between Te Huinga Tākaro Māori and Sport NZ Ihi Aotearoa 	 Continue co-design of Te Tiriti partnership Rautaki Māori & Partnership wānanga with Te Huinga Tākaro Māori to advance strategic plan. 	Recruiting for Māori evaluator

Outcome	Status	Total approved for 2019- 2024	Actual 2020/21	YTD Actual 2021/22	Planned Outcomes	Progress in Q3 2021/22	Upcoming activities	Evaluation
<i>Strengthen and</i> <i>Adapt</i> He Oranga Poutama Expansion	Prep	\$4.4M		\$0.325M	Expansion of the existing He Oranga Poutama programme across Aotearoa including Manawatu, Tairāwhiti, South Taranaki, Wairarapa & Wellington, regions and Te Waipounamu	 Applications closed 15 March for the HOP Expansion open tender. One application received for Tairāwhiti One application received for Wellington region Manawatū - Extension to 5th April 	Assess applications and confirm successful applications with the aim of contracts starting in June 2022.	New HOP providers will report through the same mechanism as the existing HOP providers. Evaluation report due April 2023
<i>Strengthen and Adapt</i> MaraeFit Aotearoa	Prep	\$1.1M			Development and delivery of a digital platform that incentivises all New Zealanders (not just Māori) to experience physical activities as Māori, strengthen connections and Māori culture and collect Māori data.	 Launch postponed to September 2022 due to Omicron outbreak MaraeFit workshops held for staff & He Oranga Poutama Kaiwhakahaere Final app infrastructure development on target, within scope and budget Te Pā Harakeke – Māori Data Sovereignty Framework completed. 	Briefing internal teams on Te Pā Harakeke – the Māori Data Sovereignty framework. Ensuring comms and collateral assets are ready for launch.	Recruiting for Māori evaluator
<i>Strengthen and</i> <i>Adapt</i> Te Ihi Fund	Prep	\$1.1M		\$0.00M	Development of new partnerships to support increased Māori participation through culturally distinctive pathways	 Finalising the shared outcomes & kaupapa with Toi Tangata, a Māori agency that develops, delivers, and champions kaupapa Māori based approaches to kori (physical activity) and kai (nutrition). Awaiting Te Whare Tū Taua (Māori weaponry training school) response to the Investment Agreement Continuing to build relationship with Te Matatini, national Māori performing arts festival and competition. 	 Finalise the terms of the agreement with Toi Tangata. Maintain contact with Te Whare Tū Taua o Aotearoa Continue to hui and build relationship with Te Matatini 	Recruiting for Māori evaluator

Closed Initiatives

Outcome	Status	Total Approved	YTD actual 2020/21	Planned Outcomes
<i>Reset and Rebuild</i> Professional Teams	Closed	\$4.6M	Nil (\$4.6M in 2019/20)	 The franchises that received this financial support via cost relief and direct payments for team and player costs remain viable through to June 2020: Netball ANZ premiership, six teams - Northern Mystics, Northern Stars, Waikato-Bay of Plenty Magic, Canterbury Tactix, Central Pulse, Southern Steel NZ Rugby League – New Zealand Warriors NZ Rugby, five teams – Blues, Chiefs, Crusaders, Highlanders Hurricanes NZ Football – Wellington Phoenix
Reset and Rebuild Community Resilience Fund Phase 2	Closed	\$15.0M	\$15.0M	Play, active recreation and sport organisations (including Sports Hubs, organisations affiliated to Sport NZ partners, and non-affiliated incorporated societies, charitable trusts, or registered charities) are able to continue delivering quality physical activity experiences to get Every Body Active in Aotearoa New Zealand, with this financial support for the period 1 July to 30 September 2020.
NZ Golf Open	Closed	\$.045M	\$.045M	To support the NZ Golf Open tournament organiser's costs until a decision can be made on the potential event deferral to 2022.
Reset and Rebuild High Performance training environments	Closed	\$0.4M	\$0.4M	Provision of halfpipe for elite snow sport athlete's training
Reset and Rebuild World Cup accessible facilities – Women's Cricket World Cup 2022 Hagley Park Lighting	Closed	\$0.87M This reflects approved transfer of \$0.63 to WC Facilities – Rugby	\$0.87M	Additional lighting requirements at Hagley Oval to meet international broadcasting standards at this venue to be used for the Women's Cricket World Cup 2022. Project completed on time, and below investment amount committed from Sport NZ. Balance of lighting investment re-deployed to fund additional costs for RWC22 facility upgrades.
Reset and Rebuild National Leagues Support 2020/21	Closed	\$4.9M	Nil (\$4.7M in 2019/20)	 The 22 national leagues that received this support are delivered in 2020/21, have plans in place to operate without further government support after the 2020/21 season, and honour their commitments to existing national women's leagues: Netball NZ - Women's BEKO League. Touch NZ - Premier Touch League (Men's and Women's). Softball NZ - Fastball 45 (Men's and Women's). NZ Cricket - Men's Super Smash, Women's Super Smash, Ford Trophy (Men's 1-day), Hallyburton Johnstone Shield (Women's 1-day), Plunket Shield (Men's 4-day). NZ Water Polo - National Water Polo League. NZ Rugby League - Men's National League, Women's National League. Bowls NZ - Bowls3Five. NZ Rugby - Farah Palmer Cup, Mitre 10 Cup, Heartland Championship. NZ Football - National Men's League, National Women's League, Men's Futsal Superleague. Basketball NZ - Sal's National Basketball League Women's National Basketball League Men. Hockey NZ - Premier Hockey League (Men's and Women's). NZ Ice Hockey Federation - National Ice Hockey League (Men's and Women's).