
Position Description

PLAY Lead – Kia Kori Waitaha

Part-time

October 2026

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Participation Activator	
Position Details	
Reports to: Primarily: Kia Kori Director	Positions Reporting to this Position: PLAY Lead - Kia Kori Waitaha Location: Belfast Community Network

Primary Purpose of the Position

To enhance rangatahi and tamariki engagement and wellbeing through active play. To understand and listen to junior and youth needs and create engagement opportunities that are designed and led by the participants.

Organisation Environment

Kia Kori Waitaha is a community-led charitable trust committed to improving hauora outcomes for tamariki, rangatahi, whānau and communities across Waitaha Canterbury. Through active play, recreation, community partnerships and innovative programmes, we create opportunities for people to connect, move, belong and thrive.

Guided by Te Whare Tapa Whā and kaupapa Māori principles, we work alongside schools, sports organisations, community groups and whānau to remove barriers to participation and create lasting positive impact.

Why Join Us?

- Make a genuine difference in the lives of tamariki and rangatahi.
- Be part of a values-led charitable trust.
- Work alongside passionate community partners.
- Shape innovative programmes from idea through to delivery.
- Access ongoing professional and cultural development opportunities.

Employment Details

- Part-time (10-15 hours)
- Permanent
- Flexible working options
- Vehicle use mileage reimbursement
- May require weekend work with events

Key Responsibilities

Key Responsibility Areas	Key Tasks
Leadership	• Strategic thinking • Partnership management • Participant Voice • Programme Evaluation • Community Impact Measurement
Programming	• Collect and analyse participation and engagement data. • Evaluate programme outcomes and participant experiences. • Support the continuous improvement of programme design and delivery. • Develop resources that enable sustainable play opportunities.
Diversity and Inclusion	• Listen, learn, and understand the needs of our target communities and co-design programs and activities they want to engage in. • Break down barriers to participating in programs and services provided • Advocate for marginalised sectors of the North West Christchurch community and share this information with Sport, stakeholders and the wider sector
Innovate and Self-manage	• Use initiative to engage, create or extend opportunities for people to play • Maintain a consistent diary of delivery events, fill the blank spaces with innovative engagement opportunities • Test, trial and be courageous with ideas and discuss openly with the Participation team. • Wear clothing provided by KKW and other suitable attire aligned to the KKW values and staff charter. Learn and develop the skills required to deliver quality play opportunities

Candidate Profile

We are looking for someone who:

- Is energetic, innovative and passionate about community wellbeing.
- Builds positive relationships with tamariki, rangatahi and whānau.
- Can confidently facilitate large and small groups.
- Understands community development and participant-led approaches.
- Demonstrates knowledge of Te Tiriti o Waitangi and kaupapa Māori.
- Can work independently while collaborating effectively with partners.

DESIRABLE OUTCOMES

Essential

- Full clean driver's licence
- Police vet
- Ability to engage tamariki and rangatahi
- Understanding of schools and community environments
- Cultural competency and commitment to Te Tiriti principles

Desirable

- Recreation, sport, youth work, education or community development qualification
- First Aid certificate
- Experience delivering play-based programmes
- Te Reo Māori capability