

Sport NZ Group quarterly performance report

Q1 2024-25



Introduction

This quarterly report for the Sport NZ Group provides an update on how we're implementing our 2024-28 strategies, including operations and financial performance and non-financial performance.

For Sport NZ, Q1 2024-25 is the first quarter of our 2024-28 strategic period. This report summarises the core initiatives and programmes we will deliver during the four-year strategic period, including an update on progress in Q1, and outlines the progress we are making to ensure we understand the impact of our strategy and our partners' initiatives on the outcomes we are aiming for. A high-level reporting plan is included in appendix 1 to indicate the type and availability of information we will use as the basis of our reporting going forward.

At HPSNZ, the recent Olympic and Paralympic Games marks the end of the Paris cycle and the transition for the high performance sector to the LA Olympiad. This report includes an analysis of results and learnings from the Paris Olympic Games and signals the key elements of our new strategy to 2028 that we will be reporting against.

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Operations and financial performance

Financial summary

| 3 months ending 30 September 2024 | YTD ACT \$000 | YTD BUD \$000 | Variance \$000 | Variance % | Note | FY BUD \$000 |
|--|------------------|------------------|-------------------|---------------|-------|-----------------|
| Crown funding | 49,498 | 49,497 | 1 | 0% | | 110,326 |
| Other revenue | 6,312 | 5,015 | 1,297 | 26% | 1 | 84,749 |
| Total Revenue | 55,810 | 54,512 | 1,298 | 2% | | 195,075 |
| Sector investments | 32,328 | 37,042 | 4,714 | 13% | 2,4&5 | 141,295 |
| Personnel expenses | 10,516 | 10,805 | 289 | 3% | | 42,122 |
| Operating expenses | 6,917 | 8,974 | 2,057 | 23% | 6&7 | 33,139 |
| Total expenses | 49,761 | 56,821 | 7,060 | 12% | | 216,556 |
| Net surplus/(deficit) before recovery | 6,049 | (2,309) | 8,358 | (362%) | | (21,481) |
| Recovery revenue | 914 | 914 | - | - | | 4,250 |
| Recovery investment | 2,633 | 3,975 | 1,342 | 34% | 3 | 15,644 |
| Net surplus/(deficit) from recovery | (1,719) | (3,061) | 1,342 | (44%) | | (11,394) |
| Net surplus/deficit | 4,330 | (5,370) | 9,700 | (181%) | | (32,875) |

Commentary

Permanent variances:

- \$1.3m due to Entain proceeds, higher interest revenue and collaborative funding from ACC;
- \$1.0m decreased investment costs – allowances for new partners have not yet been allocated and contracted
- \$1.3m saving in Recovery investment due to reallocating Hawaiki Hou funding as agreed with Minister

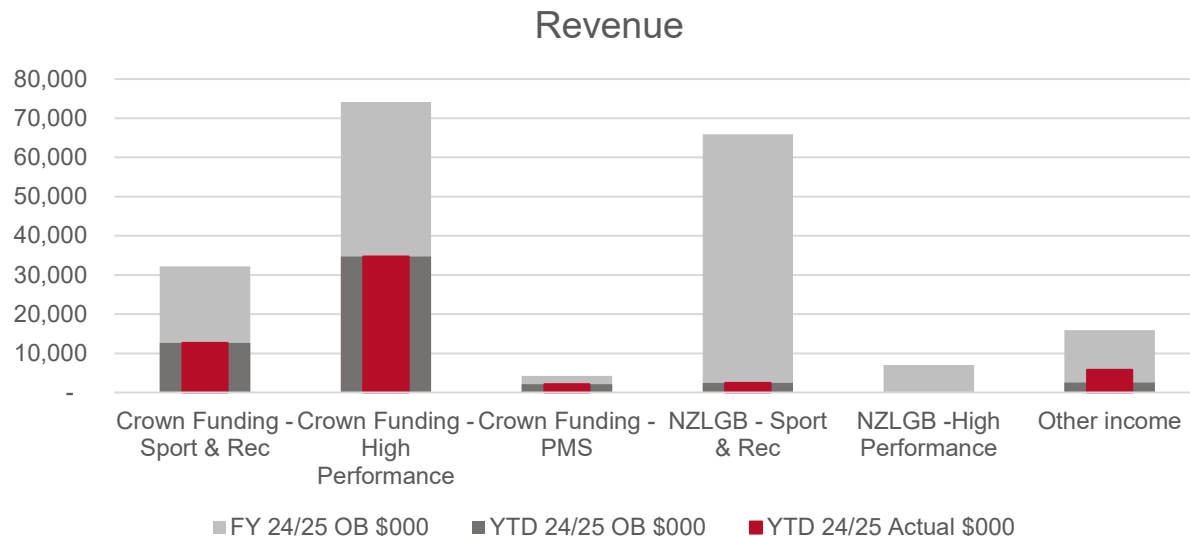
Timing variances:

- Planned \$2.7m investment to Water Safety NZ deferred to Q2.
- Minor changes in timing of planned investment release due to delays in receipt of information from partners and/or conditions attaching \$1.2m
- Changes in timing to delivery participation campaign and sector services (\$0.8m).

Deferred to out-years:

- Rephasing of project spend for the technology efficiency and reform programme following more detailed scoping - \$0.4m.

Revenue



Commentary

- Crown and Lotto funding is in line with budget. Noting that we have now received formal advice of an additional one-off payment of \$9.5m.
- Other income is \$1.297m more than budget due to:
 - \$0.3m funding received from ACC for joint investment
 - \$0.6m increased interest
 - \$0.1 additional Entain (TAB) revenue.
- Note: Graphs exclude Recovery funding from the Crown.

Risks to 3rd party revenue

Income category

volatility

NZLGB

LGB funding fixed at \$70m for next 4 years. LGB maintains ability to make discretionary distributions and to 'claw back' funding if profits don't reach forecast levels. We are yet to be advised of the formal mechanism or policy on how and when they would do this.

Other income

Budgeted only as identified/agreed.

Interest income

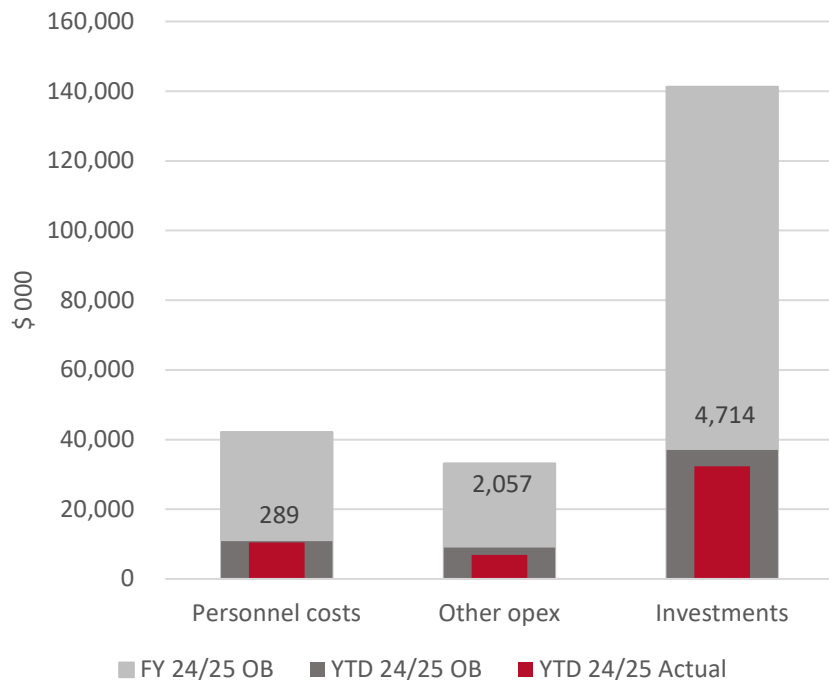
Vulnerable to interest rates and changes in cash reserve balances

Racing Act Revenue

High volatility due to betting patterns and volumes. Revenue from Use of Consumption Charge will disappear with TAB monopoly

Operating expenditure and investment

YTD actuals against YTD OB by expense type



Commentary

Personnel Costs

- No material variances.

Other operating expenditure

Underspends principally due to:

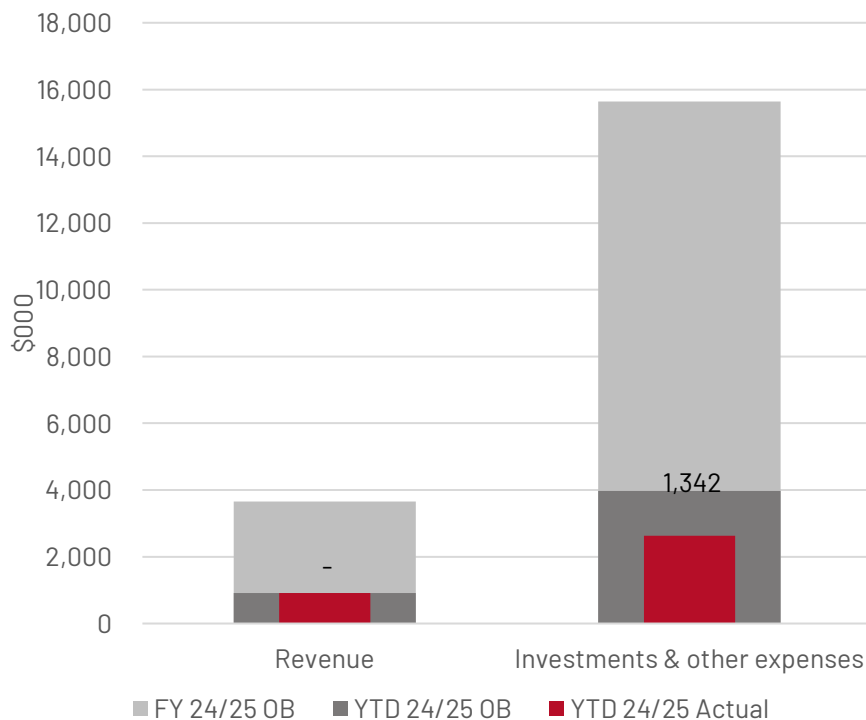
- Rephasing of project spend for the technology efficiency and reform programme following more detailed scoping - \$0.4m
- Timing of participation-based campaigns has been rephased to reflect more detailed business planning - \$0.4m
- Some competition, coaching and NSO capability support has been deferred on request of NSOs - \$0.4m
- Minor variances in the timing and costs of research and evaluation projects - \$0.2m
- Minor changes in the timing of \$0.2m planned HP innovation projects due to Olympic/Paralympic Games support

Investments

- Release of \$2.7m Water Safety NZ investment deferred to Q2.
- Work is underway to identify and develop investment schedules for new partners resulting in savings to date for YTD budget of \$1m.
- Minor changes in timing of planned investment release due to delays in receipt of information from partners and/or conditions attaching - \$1.2m

Recovery funding and investment

Revenue and investments YTD actuals against YTD OB



Commentary

Revenue

- Revenue is in line with budget

Recovery Investment Portfolio (\$1.342m less than budget)

Permanent variances:

- \$1.1m decrease in Hawaiki Hou spend due to reduction in programme funding agreed with Minister.

Timing variances:

- \$0.151m due to timing of agreed investment for the Strengthen and Adapt programme.
- \$0.118m due to timing of investments in Te Huinga Tākaro (Māori NSOs).

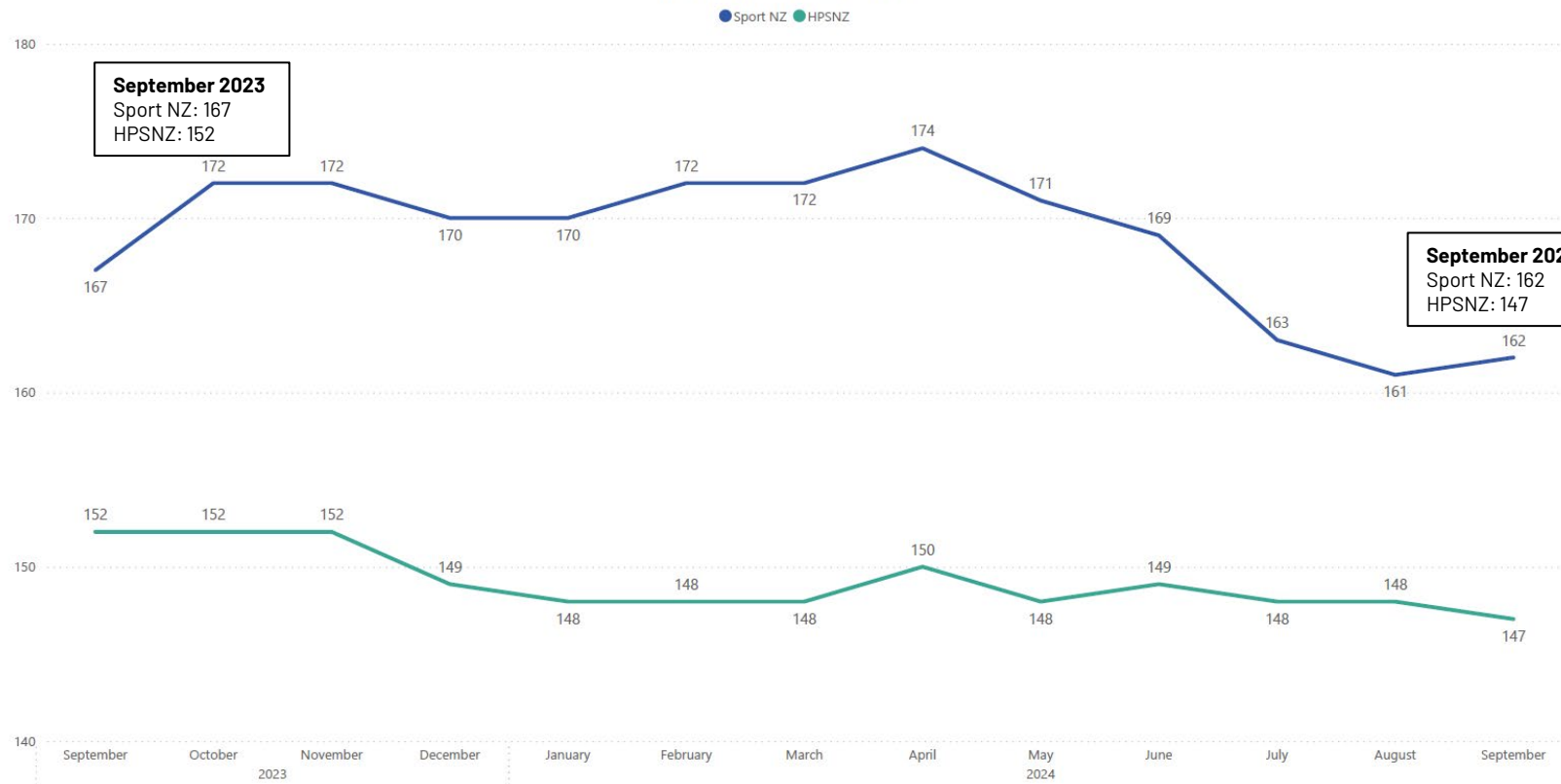
Group Headcount

Last 12 months

| Recruitment Status | Active | On Hold |
|--------------------|--------|---------|
| Sport NZ | 5 | 7 |
| HPSNZ | 5 | 6 |

| Change last 12 months | |
|-----------------------|----|
| Sport NZ | -5 |
| HPSNZ | -5 |

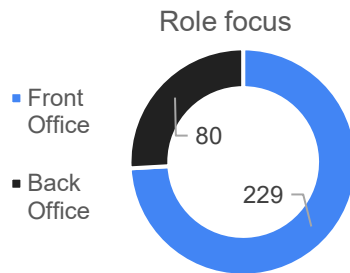
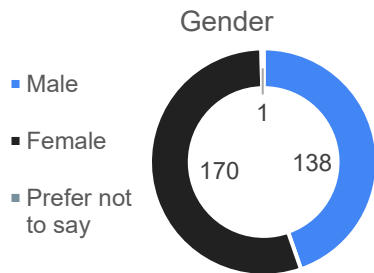
Headcount - last 12 months



September 2023
Sport NZ: 167
HPSNZ: 152

September 2024
Sport NZ: 162
HPSNZ: 147

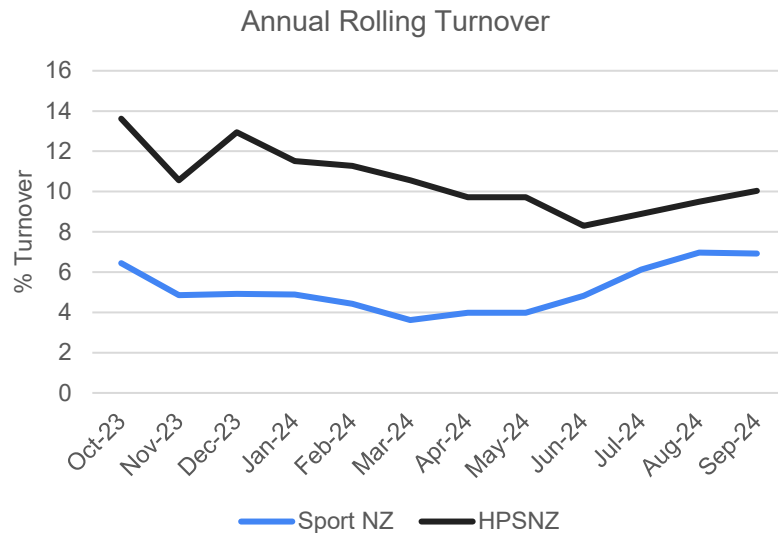
Our people



Total: 309

Headcount is the total number of Sport NZ Group permanent and fixed term employees. This total is as at September 2024.

Front office staff work directly with those in the sport system, such as our community sport and high-performance partners, athletes and coaches. Back office refers to those in corporate or support positions.

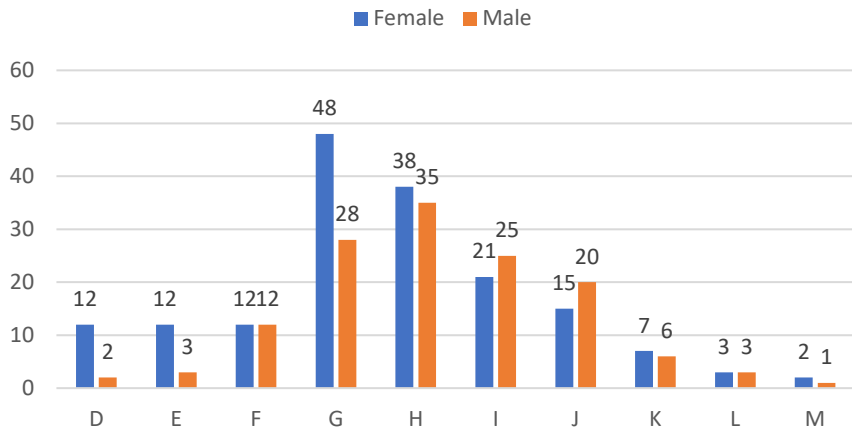


Top 3 reasons cited when employees resign:

- career change
- career progression
- personal / family.

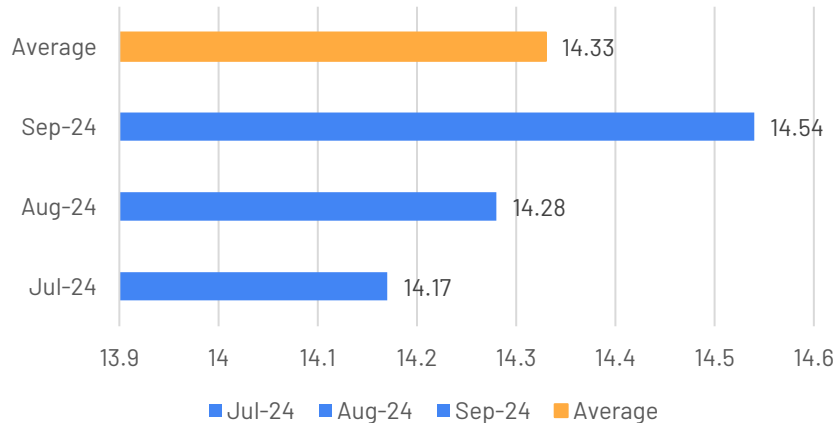
Our people

Band by Gender



Across the Sport NZ Group, there are more men than women in higher bands (I and above), and more women than men in the lower bands. The Group DEI action plan outlines our focus to appoint more women into leadership roles to reduce our gender pay gap.

Quarterly Annual Leave Balances



Average annual Group balance is 11.16 days, a decrease on last quarter's annual average of 13.84 days.

Average annualised FTE salary

\$133,212.79

Average sick leave in 01 24-25

4.34 days



Progress towards strategic priority areas

Sport NZ: Significant initiatives 2024-28

Strategic Priority 1

Capable and resilient partner organisations

Why Our partners are a key means to delivering on all our Strategic Priorities. Sport NZ and our partners need to be responsive and adaptive to changes and act longer-term to make sure the future of play, active recreation and sport is bright for future generations.

Strategic Priority 2

Quality opportunities and experiences

Why We know that if tamariki and rangatahi have a positive experience that is responsive to their motivations, there is a greater chance of them establishing a life-long involvement in play, active recreation and sport.

Strategic Priority 3

Empowered local communities and hapori

Why We have the greatest impact by enabling local solutions with tamariki, rangatahi, and their whānau, including by working in areas of high-deprivation and addressing barriers to participation.

Strategic Priority 4

Active schools and kura

Why Schools and kura play a pivotal role in shaping the lives of tamariki and rangatahi. Leveraging this environment offers a unique opportunity for Sport NZ and its partners to make a significant positive difference for tamariki and rangatahi.

Significant initiatives

- Business capability
- Cultural capability
- Research and evaluation
- Diversity and inclusion best practice
- Environmental best practice

- Sport development (for rangatahi)
- Active recreation (for rangatahi)
- Play (for tamariki)
- Spaces and places

- Activation funds and programmes, e.g Tū Manawa, Hawaiki Hou, He Oranga Poutama.
- Leadership and expertise at a sector and cross-govt level

- Healthy Active Learning (primary & intermediate)
- Mātaiao (kura)
- Active As (secondary)
- Regional Sport Directors (secondary school sport)

Success outcomes

- Effective governance and leadership
- Diverse and inclusive systems and structures
- Authentic relationships with Māori
- Environmentally responsible

- Aligned and integrated systems
- Diverse and inclusive policies and approaches
- Participant centred
- Culturally distinctive opportunities for participation

- Communities and local providers supported to lead and act
- Opportunities based on local need
- Focus on the less active
- Accessible natural and built environments

- Active learning environments
- Culturally distinctive approaches
- Student centred and equity focused
- Connected local communities

Q1 progress against significant initiatives

| SP1 – capable and resilient partner organisations | SP2 – quality opportunities and experiences |
|---|---|
| <ul style="list-style-type: none"> • Investment schedules signed for 75 partners receiving Sport NZ Partnerships Investment for 2024-28, alongside development of investment monitoring approach to track progress of how funded partners are implementing agreed initiatives (reporting included from Q2). • Finalising development of business capability maturity model to assess funded partners' capability in areas such as governance, commercial, technology, environmental sustainability. This will inform how we measure partner capability and structure the support we provide. • Delivered an induction programme to CEOs new to the play, active recreation and sport sector in the last 12 months. The programme supports new leaders to understand Sport NZ's strategic priorities. • Cohort two completed sector leadership programme Te Au Matahāe, which aims to support current and up-and-coming leaders in play, active recreation and sport organisations that receive Sport NZ investment. Cohort 3 opened for application and is underway. 60 leaders have participated across the 3 cohorts. | <ul style="list-style-type: none"> • Updated and released the New Zealand Spaces and Places framework for play, active recreation and sport. It includes 10 principles to guide strategic decision-making and smart investment in spaces and places. • Released a new guide in collaboration with Education Outdoors New Zealand and Recreation Aotearoa for outdoor and education providers to make outdoor experiences more inclusive and accessible. • Five years on from the release of Sport NZ's Disability Plan, we reviewed sector progress towards increasing quality opportunities and experiences for disabled tamariki and rangatahi. Findings include: <ul style="list-style-type: none"> ○ Partnership with and investment into a range of regional and national organisations, some with a specific focus on disability, has increased capacity and capability to provide inclusive opportunities. ○ Improved coordination between organisations providing for disabled people, for example collaborative planning and delivery of participation opportunities and events between regional disability organisations and national disability sport organisations. ○ AUT National Sport Club survey shows there is improved organisational knowledge and skills necessary to include disabled people, but more work is needed to ensure inclusion at all levels, from coaching and deliver to strategy and governance. ○ Disabled people have lower levels of participation than the general population, but Active NZ survey data shows from 2021 to 2023 the activity levels of disabled people stabilised or improved. |

Q1 progress against significant initiatives

| SP3 – empowered local communities and hapori | SP4 – active schools and kura |
|--|--|
| <ul style="list-style-type: none"> • Investments into organisations and partners across our activation funds and programmes are being finalised, including: <ul style="list-style-type: none"> ○ \$16.5m per annum into the RST network to run the Tū Manawa Active Aotearoa Fund, which continues to drive positive outcomes for tamariki and rangatahi through grassroots activation. ○ 11 Hawaiki Hou projects are confirmed to receive seed investment for 3-months to complete testing of the projects • Supported the completion of three Neighbourhood Play System reports, taking total up to 22. The reports enable communities to identify opportunities and barriers to play in their school and neighbourhood and are vital resources for play advocate roles in Councils and RSTs to drive more child-friendly outcomes. We monitor progress in how partners are addressing findings of the reports through our investment reporting mechanisms. The latest reports (2 based around schools in Auckland and 1 in the West Coast) reiterate findings identified in other reports, for example: <ul style="list-style-type: none"> ○ urban environments restrict how tamariki move about their neighbourhood, negatively impacting play accessibility. ○ in more rural areas, the physical environment, such as the beach, waterways, and bush, can pose barriers to play. | <ul style="list-style-type: none"> • Finalised and agreed 2025-28 Healthy Active Learning implementation plans with 14 RSTs. • All schools/kura participating in Active As submitted mid-year reports. Sport NZ is investing in and partnering with eight regional agencies to support over 40 secondary schools and wharekura to implement Active As, which aims to enhance rangatahi wellbeing and learning through increased sport and physical activity opportunities. The mid-year report shows co-creation on initiative design and a genuine desire to incorporate youth voice can be a challenging area for schools. • Received evaluation report for Mātaiao, which shows the programme is increasing the physical activity levels of students and having a broader impact on learning, with students more engaged in learning that takes place in the natural environment. • Agreed Mātaiao implementation plans with two of the three providers. • Hosted the Secondary Schools Sport Conference in partnerships with School Sport New Zealand, which brought together sport coordinators and directors from around 220 schools. The conference focused on how technology influences young people, and how school sport needs to evolve to meet the needs of young people. |

During Q1 we have focused on supporting NSOs, athletes, coaches and support staff at the Paris 2024 Olympic and Paralympic Games and the transition out of the Paris cycle. We have also finalised our strategic plan for the next 4-year cycle as we look ahead to the LA Olympiad and undertaken considerable groundwork to finalise our funding and investment framework for the next four years.

From Q2 2024/25, HPSNZ will share quarterly activity in the three pillars of our refreshed strategy: Performance Pathways (Tū te ihi) , Wellbeing and Engagement (Tū te Wehi), and Sustainable Investment (Tū te Wana). Here is a brief overview for Q1, in addition to the Paris 2024 Olympic report on page 18.

| | | |
|---|---|--|
| <p>Coaching programmes:</p> <ul style="list-style-type: none">• Completed the inaugural 18-month coaching programme <i>Kia Manawanui</i> with 12 participants, including four Paris 2024 coaches.• Received applications for the fifth intake of the <i>Te Hāpaitanga</i> programme. Successful applicants to be announced in November. <p>Innovation Project Fund:</p> <ul style="list-style-type: none">• Opened second round of funding for 2024, with projects expected to have a strong focus on the 2026 Winter Games and LA 2028. | <p>Wellbeing programme:</p> <ul style="list-style-type: none">• Shared new wellbeing resources for NSOs, which focus on when and how to measure wellbeing.• Hosted a two-day hui with NSO wellbeing leads to support the embedding of wellbeing systems within NSOs and to plan for the release of further wellbeing guidance in early 2025.• Advanced partnership with Nottingham Trent University (UK) on the development of a wellbeing measurement tool.• Released mental health strategy. | <p>Training grants:</p> <ul style="list-style-type: none">• Announced significant increases to HPSNZ training grants from 2025. Eligible athletes will receive \$50,000 per annum as an Elite Training Grant, an increase of \$17,500, while the Potential Training Grant will increase by \$14,000 to \$25,000 per annum.<ul style="list-style-type: none">○ This equates to approximately \$2 million additional direct financial support to athletes. |
|---|---|--|

Paris 2024 Olympic Games

Results

New Zealand achieved 20 medals, exceeding the Paris Olympic medal target of 13-18. Securing 10 gold medals makes Paris 2024 New Zealand's most successful Games. Key stats to understand the composition and drivers of the 2024 Olympic medal tally are included, followed by learnings and reflections for the next Olympic cycle.

New Zealand's medals were:

- generally from Podium sports (80% of medals)
- mostly from female campaigns (70% of medals)
- won by first or second time Olympians (about 40% each)
- achieved in 9 sports with 5 of these multi-medal winning sports (athletics, rowing, sailing, canoe racing and track cycling)

Performances across the campaigns:

- Paris 2024 had a notable 26.4% of campaigns finishing 4th-8th, indicating strong top-end performance.
- However, it also had a high percentage of campaigns finishing 17th or worse (39.2%), second after Beijing, across the last 5 cycles.

New Zealand Team profile:

- Highest number of campaigns (125 at Paris, 113 at Tokyo).
- Most varied NZ Team profile, representing 28 different sport categories (27 at Tokyo).
- There is a decreasing trend in the percentage of first time Olympians in the New Zealand Team: 65.7% at Beijing 2008 down to 53.4% at Paris 2024.

Campaign tracking:

- HPSNZ closely tracks 'probable' (consistent history of podium performances) and 'convert' (consistent history of top 4-8 performances) campaigns in the lead up to the Olympic Games.
- In general, the campaign tracking of 'probable' campaigns was largely accurate, with either Podium finishes, or narrow margins separating the campaigns from the podium.
- Although 8 medals came from 'convert' campaigns that had strong evidence or some evidence, the largest number of 'convert' campaigns finished in the top 8 (11).
- Campaign tracking is important in determining which NSOs HPSNZ invests in through an Olympic cycle.

Learning and reflecting on strategy

The insights we are gaining from performances at the Paris 2024 Olympic Games reinforce our strategy is focused in the right direction.

Performance pathways to connect and support coaches and athletes with age and stage appropriate support and develop future talent is a balancing act

44% of all medal-winning athletes were repeat multi-cycle medallists (19 out of 43), underscoring the importance of experience and sustained excellence in Olympic success.

Related to this, our data also shows that Olympians who do not medal at their first or second Olympic Games are highly unlikely to medal for the first time at their 3rd or later Games. The results at Paris that show nearly 80% of NZ medals were won by first- or second-time Olympians is encouraging for sustained success in future cycles.

The proportion of first-time Olympians within the NZ Team has decreased over the last five Olympic cycles. While this could be contributing to stronger performances, it could also suggest that there are fewer opportunities for new athletes to break into the Olympic team, which could have implications for the development of future talent.

To ensure cross-cycle sustainability, we would expect the NZ Team to be >50% first-time Olympian each cycle.

This reinforces the role of HPSNZ's regional performance pathways to support NSOs identify and develop future talent and connect athletes and coaches to age and stage appropriate support.

Investment in Aspirational Sports is supporting more sports and athletes to perform on world stage

For the Paris 2024 cycle, HPSNZ invested in more sports and athletes through a contestable Aspirational Sport Investment Fund, which aims to grow diversity and inclusion in high performance sport, increase culturally diverse pathways and ultimately deliver more performances that inspire New Zealanders. During this cycle, 34 sports received investment through the Aspirational Fund.

At Paris, 42 of New Zealand's 125 campaigns were from Aspirational sports, up from 35 in Tokyo. While most Aspirational campaigns placed outside the top 16 (52.4%), three medals came from Aspirational sports in 2024, down from 5 in Tokyo. In comparison to previous cycles, a higher percentage of Aspirational campaigns finished 4th-8th in 2024.

Typically, Aspirational sports have a higher percentage of first-time Olympians. Again, this reinforces the value of our focus on working with NSOs to establish a well-connected performance pathways network across New Zealand. It's encouraging to see NSOs are building their evidence and understanding of key transition steps to support a sustainable pipeline of athlete talent.

Our strategic focus on wellbeing also recognises the unique needs and experiences of first-time Olympians. Preparing for and competing in pinnacle events is an intense period for athletes, coaches and NSOs and we have an obligation to ensure first-time Olympians, who are typically younger than the average age of a NZ Team member, are empowered and supported to reach their potential and thrive in their sporting and non-sporting lives.

Active NZ 2023

Summary

On a quarterly basis, this section provides updates in answer to one of our core monitoring and evaluation questions: **What is the impact of our work on strategic focus areas (i.e. have we led to positive changes in participation outcomes)?**

Going forward, Sport NZ will report rolling quarterly data from the Active NZ survey, as aligned with our key statement of service performance measures for this strategic period.

We begin this strategic period with a summary of the main trends we have identified through the Active NZ 2023 results. **For young people, participation is lower in 2023 compared with before the COVID-19 pandemic.** However, the picture is different for tamariki and rangatahi:

- The story for **tamariki** is positive, with weekly participation rebounding to 2017 levels and the increase in time spent being active evident in 2021 has been sustained.
- In 2023 the proportion of tamariki meeting the physical activity guidelines reached an all-time high, while the proportion of inactive tamariki is at an all-time low: 5% in 2023 compared with 7% in 2017.
- **Rangatahi** are driving the poorer levels of participation for young people on all five participation indicators: weekly participation, average time spent in weekly participation, average number of sports and activities, proportion meeting the physical activity guidelines and proportion who are inactive.
- The proportion of inactive rangatahi is at an all-time high: 13% in 2023 compared with 7% in 2017.

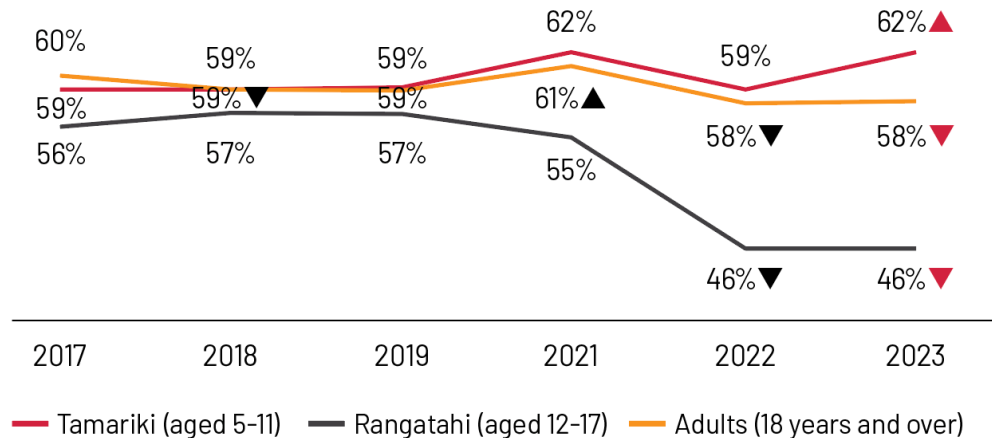
Meeting guidelines

Meeting the physical activity guidelines is based on the recommendation of at least 7 hours per week of any intensity for young people.

Main drivers behind these trends:

- Tamariki in areas of low and medium deprivation are doing more physical activity.
- Time spent in organised participation for tamariki is also trending up.
- A gender gap is evident: overall, young males are consistently more likely to meet the guidelines than females. This pattern is evident among both older tamariki and rangatahi.
- Doing extra exercise without a coach or instructor has been trending down since 2017 for rangatahi, while for tamariki, it has been trending up since 2021.

Meeting the physical activity guidelines



Meeting the physical activity guidelines is:

△ trending up
for tamariki

▽ trending down
for rangatahi

▽ trending down
for adults

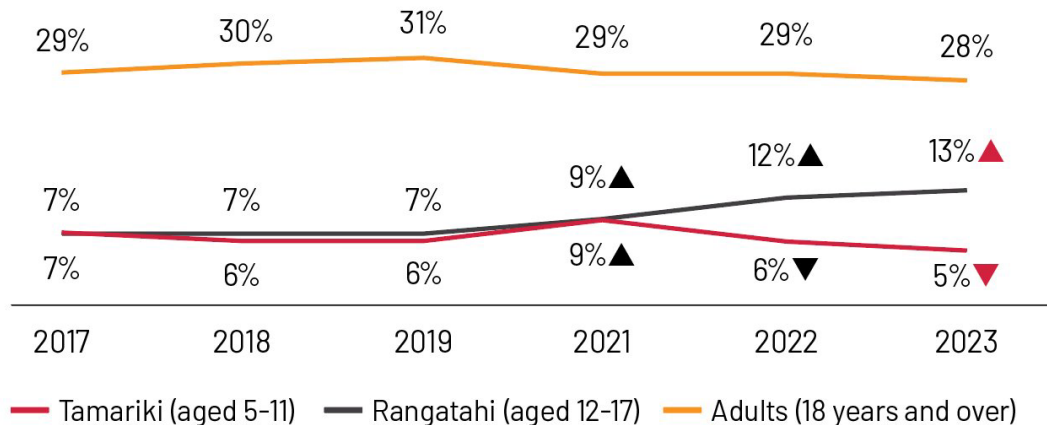
Inactive young people

Inactivity is defined as doing less than 30 minutes of play, active recreation and sport per week.

Main drivers behind these trends:

- Rates of inactivity in higher deprivation areas are going down, which means there are more tamariki spending more time being physically active but not at the level to meet the guidelines (7+ hours per week).
- For rangatahi, club membership and doing extra exercise (without a coach or instructor) have been trending down since 2017 – down 15% and 30% on 2017 levels, respectively.
- Desire for greater flexibility in participation has been trending up for rangatahi since 2017, with an increasing preference for activities that fit in with their schedules and less structured options.

Inactive



Being inactive is:

▽ trending down
for tamariki

△ trending up
for rangatahi

○ stable
for adults

Hawaiki Hou

Hawaiki Hou

Hawaiki Hou is a time-limited programme that invests in underserved community groups to improve physical activity levels.

Initiatives are designed to meet the unique needs of their communities and address barriers to allowing more people to participate in active recreation and sport.

To date, funding has been reduced by \$35 million (\$24 million from BRT and \$11 million recently agreed in principle) to support HPSNZ cost pressures.

As part of the Performance Plan process we have proposed to transfer the remaining programme costs (\$5.4 million) to Lotto funding, freeing Crown funding completely from Hawaiki Hou to be applied to HPSNZ cost pressures.

The programme has been re-sized accordingly and will require further Board approvals to continue the programme under Lotto funding.

We are currently working with and investing in 25 applicant groups who have community-based solutions, this includes collaborating with other Government funders. We will be working with those we believe have the greatest opportunity of success.

Expenses (actual and forecast) FY23-FY28 \$m

| | FY23 | FY24 | FY25 | FY26 | FY27 | FY28 |
|--------------|------------|------------|------------|------------|----------|----------|
| Investment | 0.4 | 1.1 | 2.2 | 1.6 | - | - |
| OpEx | 0.4 | 0.9 | 0.3 | 0.3 | - | - |
| Personnel | 0.8 | 1.0 | 0.9 | 0.2 | - | - |
| Total | 1.6 | 3.0 | 3.4 | 2.0 | - | - |

The programme will run until June 2026, although most of the programme support will end in August 2025 as applicant groups are expected to have completed their more intensive support through seed and business case phases and support moves to oversight, monitoring and measurement.

Hawaiki Hou

We have implemented three phases for all applicants to ensure investments align with the intent of the programme and support the Sport NZ strategy of supporting the delivery of quality and accessible physical activity opportunities. Currently, we are working with 25 applicants across the three phases:

| Research and design | Testing (3-months seed funding) | Business case |
|---|--|--|
| <ul style="list-style-type: none"> • 3 applicants • Example projects: <ul style="list-style-type: none"> ○ Support to immigrant communities that help them access and participate in physical activity that supports their unique needs. ○ Support to Indian communities to help them access and participate in physical activity that supports their unique needs. ○ Partnership between local council, iwi and Sport NZ to allow better access to local spaces and places in the Hutt Valley. | <ul style="list-style-type: none"> • 15 applicants • Example projects: <ul style="list-style-type: none"> ○ Technology solution to provide information about trails around Aotearoa for the disabled community. ○ Augmented reality training aide to assist amateur and professional sports people to learn ball skills. ○ Lifestyle transformation through maara kai (food garden) to create kai for the marae and whānau. ○ Provide access to sport and physical activity opportunities for people in rural and isolated communities. | <ul style="list-style-type: none"> • 7 applicants • Example projects: <ul style="list-style-type: none"> ○ Technology solution to increase participation of tamariki and rangatahi with disabilities in the sport and recreation system. ○ Promoting physical fitness, teamwork and cultural identity among Māori communities through opportunities to participate in netball or touch rugby. ○ Technology solution to allow communities to make decisions on where funding is spent based on the needs of the community. ○ Technology solution to allow equitable access to the play and active recreation system. |

Minister's Discretionary Fund

Minister's Discretionary Fund

Bringing underserved children to sports events with Variety NZ – total cost \$44k

Recent projects have focused on improving accessibility of sports events, with NZ Rugby collaborating with Blind Sport and DSport. This has allowed many young people to experience live rugby for the first time.

- **All Blacks Game at Eden Park:** Low vision and blind youth engaged fully with the help of audio describers, who provided real-time play-by-play and additional details.
- **All Blacks vs. Australia:** DSport youth members enjoyed the game and met the All Blacks during the Captains Run.

Upcoming events supported by Netball NZ, Rugby League NZ, and Basketball NZ.

Q1 SNAPSHOT

5

events to date

68

tamariki & rangatahi
(plus accompanying
adults)

Communities targeted:

Rural
participants

Low-vision
and blind
tamariki

Disadvantaged
rangatahi



Image provided by Dsport Wellington

Risk report

Risks rated high as at Q1 24-25

Risk summary

Sport NZ Group regularly monitors its risk environment and tracks key strategic and operational risks in its Top Risks report. This table provides a summary of the risks that are currently rated as High using our standard organisational risk measurement definitions. (There are no risks rated as Very High).

| Title | Description | Mitigation summary | Risk status trend* |
|--------------------------------------|--|--|--------------------|
| Loss of data, systems or information | Risk of loss of data, systems or information through either external breach of security (cyber), unintended error / omission, failure of key systems or ineffective internal capture/retention of data | Multi-factor authentication and firewalls are in place; Data & Technology Governance Group established to monitor data and technology matters; Cloud-based systems architecture established; cyber-security training delivered to all staff; BCP team practise response to incidents and responded to actual incident FY 23/24. Developing a systems and data map and continuous improvement of IT security plan. | Stable |
| Privacy breach | Risk of unauthorised or accidental access to, or disclosure, alteration, loss or destruction of personal information (eg athlete, staff). | Tightening information management procedures through education, training and reporting; information moved to secure drives; Data and Technology Governance Group established; privacy policy and training module delivered; development of systems and data architecture map underway; developing data loss prevention programme; project to review and refine privacy framework and HPSNZ/NSO information sharing practices/agreements. | Stable |
| Sector integrity incidents | Risk of incidents affecting athletes or wider sector participants safety or wellbeing, including sexual harassment, bullying, drugs, gambling, and actual or perceived inadequate response to these incidents. | HPSNZ Wellbeing Framework and Guidelines; HPSNZ's NSO health check process; coaching professional development programmes being delivered; athlete access to support services; pathways framework for athletes and coaches in place; MoU between Sport Integrity Commission and Sport NZ in place; ongoing employment checks; code of conduct processes in place. The Commission is developing an integrity code and Sport NZ Group drafting an integrity policy, recognising role of Sport Integrity Commission Te Kahu Rauui. | Stable |

*Based on previous quarter's risk rating, the risk status trend indicates the direction of travel for the risk rating.

Risk summary



| Title | Description | Mitigation summary | Risk status trend* |
|---|---|--|--------------------|
| Capability and capacity of our partners | Risk that our partners are unable to carry out all requested work and achieve planned outcomes due to a lack of capacity and/or capability, funding pressures, increasing complexity, unrealistic expectations, and lack of visibility of Sport NZ requests | Sport NZ business capability investment in place to build sector capability in 5 areas; completed initiative development process with partners which states what partners are committing to achieve and what support is required; ongoing guidance and support from partnership managers and SMEs. Work in progress or planned includes improvements to business planning to give partners a consolidated view of sector hui and professional development opportunities. | Stable |
| Uncertainty of funding sources and/or quantum | Risk of reduced funding for one or more parts of the Group and/or sector partners, resulting in inability to carry out some planned work and to achieve desired outcomes. | Short and long-term financial processes identify and navigate fiscal pressures; Sport NZ has ongoing relationships with key sector funders; ongoing work with MCH and Treasury to input into Fiscal Sustainability programme; strategy and investment refresh re-prioritised work programmes within Group's available funding; completed FY24/25 financial planning within Lotto and Government envelopes to rebalance work and investments. Work in progress or planned includes collaborating across Government to support a sustainable long-term Lottery Grants Board funding model; HPSNZ funding review is scheduled for 2025. | Reducing |

*Based on previous quarter's risk rating, the risk status trend indicates the direction of travel for the risk rating.

Risk summary



| Title | Description | Mitigation summary | Risk status trend* |
|-----------------------------------|---|---|--------------------|
| Climate change/ sustainability | Risk that the Group and/or the sector does not respond effectively to challenges and risks associated with climate change such as availability of sportsgrounds, impacts on weather-dependent sport and recreation activities, reduced ability to participate, increased costs. | Dedicated resource in place to lead the development and delivery of a sustainability programme across Group and sector; fleet electrification and optimisation plan complete; a plan completed outlining internal and sector initiatives to accelerate climate action across the sector; Sport NZ Group has aligned emissions measurement and reporting to ensure compliance with Carbon Neutral Government Programme. Work in progress or planned includes developing an emissions reduction plan for the Group; developing resources to support the sector and facilitating forums with sector organisations to share knowledge and foster collaboration. | Stable |
| Societal pressures and changes | Risk that societal pressures (including demographic change and social cohesion) and Government changes impact Sport NZ's ability to achieve our strategic objective of increasing participation levels for tamariki and rangatahi in play, active recreation and sport. | Stronger equity focus delivered through strategy and investment refresh 2024-28; funding confirmed for Healthy Active Learning and Tū Manawa through to 2028; strategic engagement with education sector underway to raise value of physical activity in schools/kura; stronger focus on working with communities of social and economic disadvantage. Work in progress or planned includes increasing advocacy with Territorial Authorities and other local/regional stakeholders. | Stable |

*Based on previous quarter's risk rating, the risk status trend indicates the direction of travel for the risk rating.

Appendix one

Sport NZ Group strategic reporting
schedule

Sport NZ Group reporting schedule

In developing the Sport NZ 2024-28 strategic plan, we have advanced the monitoring and evaluation approach to understand our performance. This table outlines the timing and focus areas of our reporting over the next year and beyond.

| Fortnightly | Quarterly | Annually | Less frequently |
|---|--|---|---|
| <p>Updates on key areas of interest, work and media coverage relating to the sport and recreation portfolio alongside high performance sport. The report also highlights ministerial services information, including active Official Information Act requests and upcoming briefings and aide memoires.</p> | <p>Reports for quarters one to three.</p> <p>Includes financial and non-financial performance and operations, progress against strategic priorities, risk summary, Hawaiki Hou expenditure and project update, and other relevant project updates.</p> | <p>Sport NZ Group annual report submitted approximately 3-months after the end of the financial year.</p> <p>For 2024/25 this will report against the Group SPE, with a focus on achievements in Sport NZ and HPSNZ strategic priority areas.</p> | <p>Strategic impact reports as evaluation programmes progress and conclude.</p> |



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